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FILED
Superior Court of California,
County of Imperial
02/10/2026 at 09:53:19 AM
By: Ricardo Castro, Deputy Clerk

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF IMPERIAL**

JULIA TORRES, JOY OLIVER BANKS,
and JOSE GOMEZ, in a Representative
capacity only, and on behalf of other
members of the general public similarly
situated

Plaintiffs

v.

MANAGEMENT & TRAINING
CORPORATION, a Delaware Corporation;
and DOES 1-10, inclusive

Defendants

CASE NO. ECU003320

~~PROPOSED~~ ORDER GRANTING
PLAINTIFFS' *UNOPPOSED* MOTION
FOR PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT

Date: February 9, 2026
Time: 8:30 a.m.

Dept.: 5
Judge: Hon. Jeffrey B. Jones

1 TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

2 Plaintiffs JULIA TORRES, JOY OLIVER BANKS, and JOSE GOMEZ 's Unopposed Motion
3 for Conditional Certification of Settlement Class and Preliminary Approval of Good Faith
4 Determination of Class Action Settlement, in the above-captioned matter, came on for hearing before
5 this Court on February 2, 2026 at 8:30 a.m. Sullivan & Yaeckel Law Group, APC appeared on behalf
6 of Plaintiffs and the Class; Jackson Lewis, appeared on behalf of Defendant. On good cause shown, and
7 pursuant to the authority of California statutory and case law, this Court finds that the settlement
8 between Plaintiff and Defendant was made in good faith pursuant to California Rules of Court, rules
9 3.769 and 3.770. Accordingly, this Court rules as follows:

10 **IT IS HEREBY ORDERED THAT:**

- 11 1. Plaintiffs' Unopposed Motion for Preliminary Approval of the Class Action Settlement is
12 hereby granted.
- 13 2. Specifically, the Court preliminarily orders as follows:
 - 14 a. Conditionally certifying the following class, which is subject to the Settlement:
15 all nonexempt employees of MTC in California from October 11, 2022 through
16 September 10, 2025.
 - 17 b. Appointing Julia Torres, Joy Oliver Banks, and Jose Gomez as Class Representatives.
 - 18 c. Appointing Sullivan & Yaeckel Law Group, APC, Lavi & Ebrahimian, LLP, and Labor
19 Law PC as Class Counsel.
 - 20 d. Approving as to form and content the proposed Notice of Class Action Settlement.
 - 21 e. Appointing CAC Services, LLC ("CAC") to act as the Settlement Administrator. CAC
22 is directed to issue—via first-class United States mail—the Notice of Proposed Class
23 Action Settlement to the proposed Class Members, as specified in the Joint Stipulation
24 and Settlement of Class Action.
 - 25 f. The settlement class members are provided 30-days from dissemination of the notice
26 to submit a dispute, object, or opt out of the proposed class action settlement.
 - 27 g. The Settlement is preliminarily approved subject only to the objections of Class
28 Members and final review by the Court.
 - h. Class Counsel's request for Attorneys' Fees and Costs up to an amount of

1 \$490,000.00, and up to \$33,000.00 in costs, is preliminarily approved, subject to the
2 final review of the Court.

3 i. The Class Representative enhancement award of \$28,500.00 (\$9,500.00 each) to Julia
4 Torres, Joy Oliver Banks, and Jose Gomez in consideration for serving as Class
5 Representatives is preliminarily approved, subject to final review of the Court.

6 3. The Court will hold a hearing on Plaintiffs' Request for: (1) Final Approval of the Settlement;
7 (2) Class Representative Enhancement Awards; and (3) Attorneys' Fees and Costs,
8 on 04/30/2026 at 8:30 a.m. in department 5.

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10 **IT IS SO ORDERED.**

11 Dated: 02/09/2026

12 
13 HON. JEFFREY B. JONES
14 JUDGE OF THE SUPERIOR COURT
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