

JCL LAW FIRM, APC

Jean-Claude Lapuyade (State Bar #248676)
Sydney Castillo-Johnson (State Bar #343881)
Monnett De La Torre (State Bar #272884)
5440 Morehouse Drive, Suite 3600
San Diego, CA 92121
Telephone: (619) 599-8292
Facsimile: (619) 599-8291
jlapuyade@jcl-lawfirm.com
mdelatorre@jcl-lawfirm.com
scastillo@jcl-lawfirm.com

ZAKAY LAW GROUP, APLC

Shani O. Zakay (State Bar #277924)
5440 Morehouse Drive, Suite 3600
San Diego, CA 92121
Telephone: (619)255-9047
Facsimile: (858) 404-9203
shani@zakaylaw.com

Attorneys for Plaintiff MICHAEL HARRINGTON

SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF ALAMEDA

MICHAEL HARRINGTON, an individual, in
his representative capacity on behalf of the
State of California and fellow Aggrieved
Employees,

Plaintiff,

vs.

GENESIS PRIVATE SECURITY, INC., (fka
ATLAS PRIVATE SECURITY, INC.), a
California Corporation; ATLAS PRIVATE
SECURITY, INC., a California Corporation;
and DOES 1-50, Inclusive;

Defendants.

Case No.: RG21105476

**[PROPOSED] ORDER APPROVING
PAGA SETTLEMENT AND JUDGMENT**

Hearing Date: September 15, 2023
Hearing Time: 9:00 A.M.

Judge: Hon. Grillo
Dept.: 21

Reservation ID: 154134417178

FILED
ALAMEDA COUNTY

FEB 01 2024

CLERK OF THE SUPERIOR COURT

By

[Signature]

1 Plaintiff Michael Harrington, ("Plaintiff") with Defendants Genesis Private Security, Inc.,
2 *fka* Atlas Private Security, Inc. and Atlas Private Security, Inc. ("Defendants") moved for approval
3 of the proposed settlement of Plaintiff's claims for civil penalties under the California Labor Code
4 Private Attorneys General Act ("PAGA"), pursuant to California Labor Code section 2699(l).
5 Plaintiff seeks approval of the settlement, including the Gross Settlement Amount ("GSA") of
6 \$1,475,000.00. The PAGA Settlement Agreement (the "Settlement Agreement") provides that a
7 Net Settlement Amount of \$953,333.34 shall be paid from the \$1,475,000.00 GSA. The Settlement
8 Agreement also provides that (1) \$442,500.00 be paid to Plaintiff's Counsel for payment of
9 attorneys' fees; (2) Plaintiff's Counsel's actual litigation costs incurred be paid to Plaintiff's
10 Counsel, \$12,510.70; and (3) \$10,000.00 be paid to the Settlement Administrator for the cost of
11 administration of the settlement. The Labor Workforce Development Agency ("LWDA") was
12 provided with notice of the settlement and the motion via its online process and no objection has
13 been received to the settlement or the motion.

14 Upon entry of final judgment and funding of the Gross Settlement Amount in full, all
15 Aggrieved Employees, Plaintiff, the LWDA and the State of California shall release the Released
16 PAGA Claims against Defendants and their subsidiaries, parents, affiliates, and their agents,
17 employees, successors, assigns, officers, officials, directors, attorneys, and representatives
18 ("Released Parties"). The Released PAGA Claims are all claims for civil penalties arising under
19 PAGA that were alleged or could reasonably have been alleged based on the facts in the operative
20 complaint and/or Plaintiff's LWDA Notice, which occurred during the period between May 10,
21 2020 to April 14, 2023 (the "PAGA Period"). This release includes claims for civil penalties
22 pursuant to Labor Code section 2699, et seq. for violations of Labor Code sections 201, 202, 203,
23 204, 210, 218.5, 218.6, 226, 226.2, 226.3, 226.7, 246, 510, 512, 558, 1174(d), 1174.5, 1194, 1197,
24 1197.1, 1198, 1199, 2802, and 2804 and applicable Industrial Welfare Commission Wage Orders.
25 The release does not include underlying wage and hour claims, claims for wrongful termination,
26 discrimination, unemployment insurance, disability, and workers' compensation, and claims
27 outside of the PAGA Period.

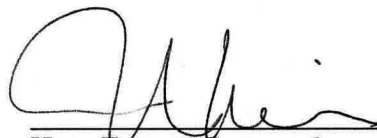
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1 Good cause appearing based on the reasons set forth in the motion for approval, the Court
2 hereby GRANTS the motion and approves the PAGA settlement as set forth in the Settlement
3 Agreement and the Net Settlement Amount of \$953,333.34, which shall be allocated and paid out
4 as set forth in the Settlement and in accordance with Labor Code section 2699(i).

5 After entry of this Judgment, the Court shall retain jurisdiction to construe, interpret,
6 implement, and enforce the Settlement Agreement, to hear and resolve any contested challenge to
7 a claim for settlement benefits, and to supervise and adjudicate any dispute arising from or in
8 connection with the distribution of settlement benefits.

9
10 **IT IS SO ORDERED AND ADJUDGED, LET JUDGMENT BE FORTHWITH**
11 **ENTERED ACCORDINGLY.**

12
13 DATED: 2/1/24

14 
HON. ~~EVELIO GRILLO~~
Niel Wise

SUPERIOR COURT OF CALIFORNIA COUNTY OF ALAMEDA	Reserved for Clerk's File Stamp
COURTHOUSE ADDRESS: Rene C. Davidson Courthouse 1225 Fallon Street, Oakland, CA 94612	FILED Superior Court of California County of Alameda 02/05/2024
PLAINTIFF/PETITIONER: Michael Harrington	Chad Finke, Executive Officer / Clerk of the Court By: <u>Nicole Hall</u> Deputy
DEFENDANT/RESPONDENT: Genesis Private Security, Inc. et al	N. Hall
CERTIFICATE OF ELECTRONIC SERVICE CODE OF CIVIL PROCEDURE 1010.6	CASE NUMBER: RG21105476

I, the below named Executive Officer/Clerk of Court of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served one copy of the ORDER APPROVING PAGA SETTLEMENT AND JUDGMENT entered herein upon each party or counsel of record in the above entitled action, by electronically serving the document(s) from my place of business, in accordance with standard court practices.

Jaimee Kara Wellerstein
Bradley & Gmelich
jwellerstein@bgwlawyers.com

Jean-Claude Lapuyade
JCL Law Firm, APC
shani@zakaylaw.com

Dated: 02/05/2024

Chad Finke, Executive Officer / Clerk of the Court

By:

Nicole Hall

N. Hall, Deputy Clerk