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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN DIEGO

DONNIE SANCHEZ BARRAGAN,
ARACELI BARRAGAN, JEREMEY
BURCHAM, LISA DAVEY, VIRGIE
FLORES and JANELLY SANDOVAL
individually and on behalf of all others
similarly situated,

Plaintiffs,

v.

HOME DEPOT USA, INC., a Delaware
Corporation, and DOES 1 through 50,
inclusive,

Defendants.

Case No. 37-2019-00056110-CU-MC-CTL

DECLARATION OF JANELLY SANDOVAL IN SUPPORT OF MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT

Date: December 8, 2023

Time: 9:00 a.m.

Dept.: 67

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DECLARATION OF JANELLY SANDOVAL

I, Janelly Sandoval, declare as follows:

1. I am an individual over the age of 18. I am one of the named Plaintiffs in the above referenced action. I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently. I have personal knowledge of the matters set forth herein, and if called upon as a witness to testify thereto, I could and would competently do so.

2. I was formerly employed by Defendant Home Depot USA, Inc. (the "Company" or "Defendant") as a non-exempt store employee since on or about January 17, 2018, to on or about January 9, 2020. During my employment, I believe that I was not provided accurate wage statements listing the accurate rates for an hourly item of wages called Premium OT. I also believe that whenever such Premium OT wages were paid, my wage statements did not accurately list the total hours worked. I also was issued my final wages via paycard without my consent and I incurred fees to use the card.

3. During the pendency of this lawsuit, I was required to provide assistance to my attorneys, including meeting with them and providing them with documents and information. I also prepared for and sat for my deposition, which was taken by the Company's attorneys. I estimate that I spent approximately 50 hours meeting and/or conferring with my attorneys in connection with the assistance of the class claims, such as providing information and various documents, as well as reviewed pleadings in this case and preparing for and testifying at my deposition. Throughout this case, I have continuously been kept apprised of the status of this case.

4. I understand that the class claims alleged in this action were brought on behalf of other similarly situated employees and, thus, I am acting as a representative for the Settlement Class. As the class representative, I understand that it is my responsibility to act in the Settlement Class's best interest and not my own. I agree that I will not put my own interests ahead of that of the Settlement Class. Moreover, I am not aware of any conflicts that exist between my interest and the interests of the

1 Settlement Class that would impair or affect my ability to serve as representative for
2 the Settlement Class.

3 5. I have and continue to be willing to assist in the investigation of this
4 matter as well as make myself available for trial or any further proceeding in this
5 matter as required to represent the interests of the Settlement Class. I also understand
6 my duties and responsibilities to the proposed Settlement Class and will carry out
7 those duties as necessary.

8 6. Based on my understanding of the case, I am of the opinion that
9 settlement for the consideration and on the terms set forth in the Settlement
10 Agreement are fair, reasonable, and adequate and is in the best interests of the
11 Settlement Class.

12 7. As part of the Settlement Agreement, I understand that I will be
13 providing a general release of my own individual claims, something that the
14 Settlement Class Members did not have to do. I further understood that had I lost this
15 action, Defendant may have sought its litigation costs against me personally.

16 8. I do not have any financial, or personal relationship with Homer Fund
17 and RefugeeNet.

18 I declare under penalty of perjury under the laws of the State of California that
19 the foregoing is true and correct.

20 Executed on November 7, 2023, at Riverside, California.

21 DocuSigned by:

22 *Janelly Sandoval*
23 Janelly Sandoval
24 DC7E9076B2403A...