

JCL LAW FIRM, APC

Jean-Claude Lapuyade (State Bar #248676)

Monnett De La Torre (State Bar #272884)

5440 Morehouse Drive, Suite 3600

San Diego, CA 92121

Telephone: (619) 599-8292

Facsimile: (619) 599-8291

jlapuyade@jcl-lawfirm.com

mdelatorre@jcl-lawfirm.com

ZAKAY LAW GROUP, APLC

Shani O. Zakay (State Bar #277924)

Jackland K. Hom (State Bar #327243)

5440 Morehouse Drive, Suite 5400

San Diego, CA 92121

Telephone: (619) 255-9047

Facsimile: (858) 404-9203

shani@zakaylaw.com

jackland@zakaylaw.com

Attorneys for Plaintiffs

SUPERIOR COURT FOR THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF ALAMEDA

DEVIN TERRELL, NESHA SHEDD AND
SUSAN BUSTOS, individuals, on behalf of
themselves, and on behalf of all persons similarly
situated,

Plaintiffs,

vs.

KAISERAIR, INC., a California corporation; and
DOES 1 through 50, Inclusive.

Defendants.

Case No. RG21113701

**DECLARATION OF DEVIN TERRELL IN
SUPPORT OF PLAINTIFF'S MOTION
FOR PRELIMINARY APPROVAL OF
CLASS AND PAGA ACTION
SETTLEMENT**

Hearing Date: March 29, 2023

Hearing Time: 10:00 a.m.

Department: 21

Trial Date:

Action Filed: September 23, 2021

Reservation ID: 621236664904

1 I, DEVIN TERRELL, declare as follows:

2 1. I am over eighteen years of age and if called as a witness, I could and would competently
3 testify to the following facts from my own personal knowledge. I am the lead named Plaintiff in the
4 above wage and hour class and PAGA action filed against KaiserAir, Inc. (Hereinafter, "Defendant")

5 2. I am submitting this declaration in support of Plaintiff's Motion for Preliminary Approval
6 of Class and PAGA Action Settlement.

7 3. I believe that I am, have been and will continue to represent the interests of the class fairly
8 adequately. I have claims that are typical of the claims the Class Members that I am seeking to represent.
9 Specifically, I worked for Defendant as a non-exempt ramp coordinator from approximately December
10 2016 to March 2021. Defendant is an Oakland, California based full-service aviation company
11 operating charter flights from Oakland and Santa Rosa Airports. As a non-exempt employee
12 compensated on an hourly basis, I was entitled to legally mandated meal and rest periods, minimum
13 wage and overtime compensation and reimbursement for necessary business expenses. During my
14 employment, Defendant failed to provide compliant meal and rest periods, furnished inaccurate itemized
15 wage statements, miscalculated the regular rate of pay for purposes of paying overtime compensation,
16 and failed to reimburse employees for mandatory business expenses. Throughout my employment, I
17 was subject to Defendant's written policies and procedures, including Defendant's Employee
18 Handbook.

19 4. My claims are typical of the claims of the Class Members that I am seeking to represent
20 because I was subject to the same alleged unlawful employment policies and practices at issue in this
21 action, including but not limited to, Defendant's failure to provide compliant meal and rest periods,
22 furnish accurate itemized wage statements, miscalculation of the regular rate of pay for purposes of
23 paying overtime compensation, and failure to reimburse employees, including myself for mandatory
24 business expenses. Factually, Defendant's policies and practices apply class wide, and Defendant's
25 liability can be determined by facts common to all members of the Class.

26 5. Further, there is no conflict between my interests and the interests of the class that I am
27 seeking to represent. My interests are entirely coextensive with the interests of the Class. I allege that
28

1 I was injured by the same company-wide policies and practices to which the proposed Class was
2 subjected and seek the same relief. I have already demonstrated my ability to advocate for the interests
3 of the Class by initiating this litigation, communicating with class counsel about the claims as they apply
4 to myself and others, undertaking extensive class document evaluation and evaluating the proposed
5 settlement to assure that it is fair.

6 6. I understood at the time that I filed this action, that as a Class Representative, I owed a duty to
7 the putative class members to faithfully prosecute this action with their best interests at the forefront of every
8 decision. I understood that I could not make any decision in this action for the sole benefit of my personal
9 interest. I understood that in executing this duty, I might have been asked to sacrifice my personal best
10 interests for the benefit of the interests of the putative class members. Nevertheless, I knowingly and
11 voluntarily undertook this duty in order to provide the broadest possible relief for my former co-workers for
12 what I perceived to be Defendant's unlawful wage and hour practices. I believe that I faithfully executed the
13 duties of a Class Representative throughout this litigation and will continue to do until this litigation is fully
14 and finally resolve.

15 7. I believe that the proposed settlement before the court is Fair, reasonable and adequate, and
16 made in the best interest of the Settlement Class Members. Consequently, I respectfully, and humbly,
17 ask the Court to Grant preliminary approval of the Settlement and all of its terms.

18 I declare under the penalty of perjury under the laws of the State of California that the foregoing
19 is true and correct. Executed February 28, 2023, at Antioch (location/City), California.

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21 By: 
22 Devin Terrell (Feb 28, 2023 13:47 PST)
23 DEVIN TERRELL
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