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Attorneys for Plaintiff and the Class

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SONOMA

ARRON STANFIELD, as an individual
and on behalf of all others similarly
situated,

Plaintiffs,

vs.

THE F.A. BARTLETT TREE EXPERT
COMPANY, a Connecticut corporation;
and DOES 1 through 50, inclusive,

Defendants.

Case No.: SCV-265929

[Assigned for all purposes to the Honorable Patrick
Broderick, Dept. 16]

**DECLARATION OF ARRON STANFIELD IN
SUPPORT OF PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: TBD
Time: TBD
Dept.: 16

Complaint Filed: January 28, 2020
Trial Date: None Set

DECLARATION OF ARRON STANFIELD

I, Arron Stanfield, declare as follows:

1. I am an individual over the age of 18 years old and am a resident of California. I am the named Plaintiff in this matter. I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

2. I began working for Defendant The F.A. Bartlett Tree Expert Company (the "Company") in approximately December 2017. I recently resigned from the Company. For the entire duration of my employment with the Company, I was a non-exempt, hourly-paid employee.

3. During my employment with the Company, I regularly worked overtime. When I was paid overtime wages, however, the wage statements I received did not identify the correct overtime rate of pay.

4. I understand that this action was brought on behalf of all other employees in the State of California, and that I am acting as a representative for the Class. As the Class Representative, I understand that it is my responsibility to act in the best interests of the Class and not my own. I agree that I will not put my own interests ahead of that of the Class. I am not aware of any conflicts that exist between my interests and the interests of the Class that would impair or affect my ability to serve as representative for the Class.

5. I have and continue to be willing to assist in the investigation of this matter, including meeting, conferring, discussing the case with my attorneys, providing any necessary information and documents, making myself available for trial or any further proceedings in this matter as required to represent the interests of the Class. I also understand my duties and responsibilities to the proposed Class and will carry out those duties as necessary.

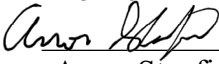
6. I have met and conferred with my attorneys on a number of occasions to discuss the case, provided information and documents to my attorneys, and reviewed the Settlement Agreement.

7. I have discussed the terms of the Settlement with my attorneys, and based on the information provided, I believe the Settlement to be fair, adequate, and reasonable for myself and

1 for the entire Class.

2 I declare under penalty of perjury under the laws of the State of California that the
3 foregoing is true and correct.

4 Executed on this ²⁹ day of October, 2020, at Sonoma, California.

5 DocuSigned by:
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7 Arron Stanfield
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