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8 Attorneys for Plaintiff(s),
9 MARIA RIOS-ROMAN, and all others similarly situated
10 (Additional attorneys for Plaintiff(s) on following page)

11 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
12 **FOR THE COUNTY OF SANTA CRUZ**
13 **(UNLIMITED JURISDICTION)**

14 MARIA RIOS-ROMAN, on behalf of herself, all
15 others similarly situated, the general public, and
16 as an “aggrieved employee” on behalf of other
“aggrieved employees” under the Labor Code
Private Attorneys General Act of 2004,

17 *Plaintiff(s),*

18 vs.

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20 SEASONS MANAGEMENT, LLC, an Oregon
limited liability company; SM SANTA CRUZ
21 LIMITED PARTNERSHIP, an Oregon limited
partnership; SL - SUN OAK, LLC, an Oregon
22 limited liability company; and DOES 1–50,
23 inclusive,

24 *Defendant(s).*
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Case No. 20CV00783

**DECLARATION OF WALTER L.
HAINES IN SUPPORT OF PLAINTIFF
MARIA RIOS-ROMAN’S MOTION
FOR PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT**

Hearing Date: October 19, 2022
Hearing Time: 8:30 a.m.
Hearing Dept.: 10, The Honorable Paul
M. Marigonda

Action filed: March 09, 2020
Trial Date: Not Set



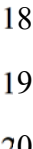
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I, WALTER L. HAINES, declare as follows:

1. I am an attorney duly licensed to practice law in the State of California and am an attorney of record for Plaintiff Maria Rios-Roman (“Plaintiff”) in her lawsuit against Defendants Seasons Management, LLC, SM Santa Cruz Limited Partnership, and SL - Sun Oak, LLC (collectively “Defendants”). I am a member in good standing of the State Bar of California. I make this Declaration in support of Plaintiff’s Motion for Preliminary Approval of Class Action Settlement. I make this Declaration based on my personal knowledge and if called to testify I could and would competently testify to the matters contained in this Declaration.

2. I am a highly experienced class action counsel specializing in actions of this nature. I have been practicing law for over 40 years and I am highly experienced in actions of this nature. I am the most senior attorney at my firm, United Employees Law Group, and worked on the litigation of this matter. I formed United Employees Law Group in 2005, primarily to represent employees in their wage claims. I have represented over 1,500 clients in wage and hour disputes of which more than 300 cases were class actions with settlements totaling over \$400,000,000. These class action cases include Fortune 500 companies such as Pepsi, Intel, Home Depot, Kaiser, Wells Fargo, Bank of America, Cisco Systems, First American Title Co., Yahoo!, WellPoint, Inc., Sun Microsystems, and Kaiser Foundation Hospitals.

3. I have no conflicts of interest with the class or with the Class Representative. I am not related to the representative plaintiff. I have not previously represented Defendants in any matter. I do not represent opposing factions within the class in that all claims are predicated upon the same theories of liability and benefit all class members equally. In sum, I am well-suited to act as Class Counsel and will continue to vigorously represent the interests of the class.

I declare under the penalty of perjury of the laws of the State of California that the foregoing is true and correct to the best of my knowledge.

Executed on Monday, September 26, 2022 at Los Angeles, California.

Walter L. Haines
WALTER L. HAINES,
Declarant