



February 26, 2020

Via Certified Mail 7019 1640 0000 8031 6530

WESTERN HARVESTING, LLC
c/o Steve Gill
1051 Pacific Avenue
Oxnard, California, 93030

In re Mayra Pina- Notice of PAGA Claim

To whom it may concern:

This office has been retained by, Mayra Pina (hereinafter "Plaintiff"), a former employee of Western Harvesting, LLC. Pursuant to Labor Code § 2699.3(a), we are providing written notice that Western Harvesting, LLC., violated various provisions of the California Labor Code. Plaintiff intends on filing a complaint against Western Harvesting, LLC., in Monterey County Superior Court pursuant to Labor Code § 2699 et. seq. on behalf of herself and all hourly employees for Western Harvesting, LLC ("Aggrieved Employees").

During the entirety of their employment with Western Harvesting, LLC., Plaintiff and Aggrieved Employees were denied uninterrupted meal and rest breaks. Sometimes, Plaintiff and all Aggrieved Employees were denied meal and rest breaks entirely. Furthermore, Plaintiff and all Aggrieved Employees were not reimbursed for mileage for work-related travel. Moreover, Plaintiff and all Aggrieved Employees were also not reimbursed for their phone usage for work purposes. As a result, Plaintiff and Aggrieved Employees were not provided with accurate wage statements.

Accordingly, Western Harvesting, LLC., is in violation of the following provisions under California Labor Code § 2699.5: § 226.7 and 512 (Meal and Rest Periods), Labor Code § 226 (Wage Statement Accuracy), Labor Code § 2802 (Reimbursements), and Labor Code § 201-204 (Waiting Time Penalties). Please be advised Plaintiff intends to enforce these claims against all owners, directors, officers, and managing agents of that Western Harvesting, LLC., under section 558.1 of the Labor Code. Finally, pursuant to Labor Code § 2699.3(a)(1), Plaintiff will serve the same written notice to that Western Harvesting, LLC., by and through its respective agents of service of process by certified mail.

Very truly yours,

A handwritten signature in black ink, appearing to read "R. Zambrano".

Ronald L. Zambrano, Esq.

CC: California Labor and Workforce
Development Agency