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SUPERIOR COURT OF THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF LOS ANGELES

OSCAR ALMANZA, individually and on
behalf of all persons similarly situated,

Plaintiffs,

vs.

XTREME XPRESS, INC., a California
corporation and DOES 1 through 50, Inclusive,

Defendants.

Case No. 20STCV15387

**DECLARATION OF MADELY NAVA OF
ILYM GROUP, INC., IN SUPPORT OF
MOTION FOR FINAL APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: July 28, 2022
Time: 9:00 a.m.

Judge: Elihu M. Berle
Dept.: 6

1 I, Madely Nava declare as follows:

2 1. I am a resident of the United States of America and am over the age of 18. I am a
3 Case Manager for ILYM Group, Inc., (herein after referred to as “ILYM Group”), the professional
4 settlement services provider who has been retained by the Parties’ Counsel and subsequently
5 appointed by the Court to serve as the Claims Administrator for the above captioned *Almanza v.*
6 *Xtreme Xpress, Inc.* matter. I am authorized to make this declaration on behalf of ILYM Group
7 and myself. I have personal knowledge of the facts herein, and, if called upon to testify, I could
8 and would testify competently to such facts.

9 2. ILYM Group has extensive experience in administering Class Action Settlements,
10 including direct mail services, database management, claims processing and settlement fund
11 distribution services for Class Actions ranging in size from 26 to 4.5 million Settlement Class
12 Members.

13 3. ILYM Group was engaged by the Parties’ Counsel and subsequently approved and
14 appointed by the Court to provide notification services and claims administration, pursuant to the
15 terms of the Settlement, in the above referenced Action. Duties performed to-date and to be
16 performed after Final Approval of the Settlement is granted, include: (a) printing and mailing the
17 *Notice of Pendency Of Class and Representative Action Settlement and Final Hearing Date*
18 (referred to as “Notice Packet”); (b) receiving and processing requests for exclusion; (c) resolving
19 Settlement Class Members’ disputes over the number of workweeks Defendants have record of
20 them working during the Class Period, which was pre-printed on their individualized Class Notice;
21 (d) calculating individual settlement award amounts; (e) processing and mailing settlement award
22 checks; (f) handling tax withholdings as required by the Settlement and the law; (g) preparing,
23 issuing and filing tax returns and other applicable tax forms; (h) handling the distribution of any
24 unclaimed funds pursuant to the terms of the Settlement; and (i) performing other tasks as the
25 Parties mutually agree to and/or the Court orders ILYM Group to perform.

26 4. On August 3, 2021, ILYM Group received the Court approved text for the Notice
27 Packet from Counsel for Plaintiff. ILYM Group prepared a draft of the formatted Notice Packet,
28 which was approved by the Parties’ Counsel prior to mailing.

1 5. On August 6, 2021, ILYM Group received the class data file from Counsel for
2 Defendants, which contained the name, social security number, last known mailing address, and
3 the total number of applicable workweeks worked for each Settlement Class Member. The data
4 file was uploaded to our database and checked for duplicates and other possible discrepancies. The
5 Class List contained 619 individuals.

6 6. As part of the preparation for mailing, all 619 names and addresses contained in the
7 Class List were then processed against the National Change of Address (“NCOA”) database,
8 maintained by the United States Postal Service (“USPS”), for purposes of updating and confirming
9 the mailing addresses of the Settlement Class Members before mailing of the Notice Packet. The
10 NCOA contains requested change of addresses filed with the USPS. To the extent that an updated
11 address was found in the NCOA database, the updated address was used for the mailing of the
12 Notice Packet. To the extent that no updated address was found in the NCOA database, the original
13 address provided by Counsel for Defendants was used for the mailing of the Notice Packet.

14 7. On March 30, 2022, ILYM Group received the Revised Order Granting Plaintiff’s
15 Motion and Motion for Preliminary Approval of Class Action Settlement and Revised Class
16 Notice.

17 8. On April 29, 2022, the Notice Packet was mailed, via U.S First Class Mail, to all
18 619 individuals contained in the Class List. Attached hereto, as **Exhibit A**, is a true and correct
19 copy of the mailed Notice Packet.

20 9. As of the date of this declaration, 11 Notice Packets have been returned to our office
21 as undeliverable. Of the 11 returned Notice Packets, none were returned with a forwarding address.
22 ILYM Group performed a computerized skip trace on the 11 returned Notice Packets that did not
23 have a forwarding address, in an effort to obtain an updated address for purpose of re-mailing the
24 Notice Packet. As a result of this skip trace, 11 updated addresses were obtained and the Notice
25 Packet was promptly re-mailed to those Settlement Class Members, via U.S First Class Mail.

26 10. As of the date of this declaration, a total of 11 Notice Packets have been re-mailed.
27 Specifically, 11 have been re-mailed as a result of ILYM Group’s skip tracing efforts.

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11. As of the date of this declaration, ILYM Group has not received any requests for exclusion. The deadline to request exclusion from the Settlement is June 29, 2022.

12. As of the date of this declaration, ILYM Group has not received any objections to the Settlement. The deadline to file an objection to the Settlement is June 29, 2022.

13. As of the date of this declaration, ILYM Group will report a total of 619 Participating Class Members, representing 100% of the 619 Settlement Class Members.

14. Participating Class Members will receive a proportional share of the Net Settlement Fund through individual settlement payments, based on the number of workweeks worked by Class Members during the Class Period. The Net Settlement Fund is the amount remaining after deduction of the Court-approved payments from the Gross Settlement Fund for Class Counsel Fees and Litigation Costs, the Class Representative Enhancement Award, Claims Administration Fees to ILYM Group, and the PAGA allocation, e.g.,

Total Settlement Amount	\$467,309.60
Class Counsel Fees	\$155,769.86
Class Counsel Expenses	\$15,000.00
Enhancement Award	\$10,000.00
ILYM Group Fees	\$14,000.00
LWDA	\$11,250.00
PAGA Allocation	\$3,750.00
Net Settlement Fund	\$257,539.74

To determine a Participating Class Members' individual settlement award payment, the distribution will be divided among all Class Members on a pro rata basis, based on the ratio of the Applicable Workweeks worked by each Class Member during the Class Period, to the total number of Applicable Workweeks worked by all Class Members during the Class Period. The total Applicable Workweeks worked during the Class Period is 19,402. Based on these calculations, the Participating Class Members will receive an estimated average gross payment of \$416.06, with the estimated highest gross payment being \$3,411.39. To determine Aggrieved Employees' individual settlement award payment, the distribution will be divided among all Aggrieved Employees on a

1 pro rata basis, based on the ratio of the Applicable PAGA Workweeks worked by each Aggrieved
2 Employee during the PAGA Period, to the total number of Applicable PAGA Workweeks worked
3 by all Aggrieved Employees during the PAGA Period. There are a total of 269 Aggrieved
4 Employees with a total of 6,983 Applicable PAGA Workweeks worked during the PAGA Period.
5 Based on these calculations, the Participating Aggrieved Employees will receive an estimated
6 average gross payment of \$13.94, with the estimated highest gross payment being \$59.07.

7 15. ILYM Group's total fees and costs for services in connection with the administration
8 of this Settlement, which includes fees and costs incurred to-date, as well as anticipated fees and
9 costs for completion of the settlement administration, are \$14,000.00. ILYM Group's work in
10 connection with this matter will continue with the calculation of the settlement award payments,
11 issuance and mailing of the settlement award checks, the necessary tax filing and reporting on such
12 payments, and any other tasks that the Parties mutually agree to and/or the Court orders ILYM
13 Group to perform.

14 I declare under penalty of perjury under the laws of the State of California and the United
15 States that the foregoing is true and correct to the best of my knowledge and that this Declaration
16 was executed this 30th day of May 2022, at Tustin, California.

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MADELY NAVA

EXHIBIT “A”

**NOTICE OF PENDENCY OF CLASS AND REPRESENTATIVE ACTION SETTLEMENT
AND FINAL HEARING DATE**

Almanza v. Xtreme Xpress, Inc.
Superior Court for the County of Los Angeles
Case No. 20STCV15387

**YOUR LEGAL RIGHTS MAY BE AFFECTED WHETHER YOU ACT OR DO NOT ACT. PLEASE
READ THIS NOTICE CAREFULLY.**

A SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT	
DO NOTHING AND RECEIVE A SETTLEMENT PAYMENT	If you receive this Notice, unless you opt-out of the Settlement, you will automatically receive a settlement payment. The estimated amount of your settlement payment is \$«Total_Estimated_Settlement_Amount_». In exchange, you give up any right to sue DEFENDANT separately for any claims asserted in this Lawsuit (which will be defined below).
DEADLINE TO OPT OUT June 29, 2022	You can “opt-out” from the Settlement if you do not wish to participate in the Settlement. If you opt out, you will not receive a settlement payment and you will not be bound by the release. The deadline to opt-out of the Settlement is June 29, 2022.
DEADLINE TO OBJECT June 29, 2022	Write to the Court if you think the Settlement is not fair. However, by objecting, you agree to be bound to the settlement if the Court overrules your objection(s). The Deadline to object to the Settlement is June 29, 2022.
GO TO A HEARING ON July 28, 2022 at 9:00 a.m.	Ask to speak in Court about why you think the Settlement is not fair at the time of the final approval hearing. The final approval hearing is scheduled for July 28, 2022 at 9:00 a.m., in Dept. 6 of the Los Angeles Superior Court, 312 North Spring Street, Los Angeles, CA 90012

1. Why did I get this Notice?

A proposed class action settlement (the “Settlement”) of this lawsuit entitled *Almanza v. Xtreme Xpress, Inc.*, Case No. 20STCV15387, currently pending in the Superior Court for the County of Los Angeles (the “Court”) has been reached between OSCAR ALMANZA (“Plaintiff”) and XTREME XPRESS, INC. (“Defendant”). The Court has granted preliminary approval of the Settlement. **You may be entitled to receive money from this Settlement.**

You have received this Class Notice because you have been identified as a Settlement Class Member, which is defined as:

All of Defendants’ current and former non-exempt employees employed in California between April 21, 2016, and March 18, 2021.

The “Class Period” is the period of time running from April 21, 2016, and March 18, 2021.

This Class Notice explains the lawsuit, the Settlement, and your legal rights. It is important that you read this Notice carefully as your rights may be affected by the Settlement.

2. What is this class action lawsuit about?

On February 13, 2020, Plaintiff filed a Notice of Violations with the Labor and Workforce Development Agency (LWDA) and served the same on Defendant.

On April 21, 2020, Plaintiff filed a class action complaint in the San Diego Superior Court for: (1) Unfair Competition in Violation of Bus. and Prof. Code §§ 17200; (2) failure to pay minimum wages in violation of California Labor Code sections 1194, 1197 and 1197.1; (3) failure to pay overtime wages in violation of California Labor Code sections 510 *et seq.*; (4) failure to provide required meal periods in violation of California Labor Code sections 226.7 and 512; (5)

failure to provide required rest periods in violation of California Labor Code sections 226.7 and 512; (6) failure to reimburse employees for required business expenses in violation of California Labor Code sections 2802; (7) failure to provide accurate itemized wage statements in violation of California Labor Code section 226; and (8) failure to provide wages when due in violation of California Labor Code sections 201, 202 and 203 and; (9) for violations of the California Labor Code Private Attorney General Act (“PAGA”). Thereafter, Defendants answered the Complaint.

On March 18, 2021, the Parties participated in mediation presided over by the Honorable Judge William Pate (Ret.), a respected jurist and mediator. Following the mediation, each side, represented by its respective counsel, were able to agree to settle the Action based on a mediator’s proposal which was memorialized in the form of a Memorandum of Understanding. The Court granted preliminary approval of the Settlement on March 24, 2022. At that time, the Court also preliminarily approved the Plaintiff to serve as the Class Representative, and the JCL Law Firm, APC and the Zakay Law Group, APLC to serve as Class Counsel.

Defendant denies and disputes all claims asserted in the Action. Specifically, Defendant contended (and continue to contend) that the Action could not properly be maintained as a class action; that Defendant provided members of the class with all legally required meal breaks and rest breaks; that Defendant paid any members of the class all wages due them at the time of their terminations; that Defendant provided accurate, itemized wage statements to members of the class; that Defendant did not violate California Business and Professions Code section 17200 *et seq.*; and that Defendant is not liable for any of the penalties claimed or that could be claimed in the Action.

3. What are the terms of the Settlement?

Total Settlement Amount. Defendant has agreed to pay an “all in” amount of Four Hundred Sixty-Seven Thousand Three Hundred and Nine Dollars and Sixty Cents (\$467,309.60) (the “Total Settlement Amount”) to fund the settlement. The Total Settlement Amount includes the payment of all Individual Settlement Payments to participating Settlement Class Members, the Class Counsel Award, Settlement Administration Costs, the PAGA Settlement, and the Class Representative Service Award to the Plaintiff.

If approved, Defendant will fund the Total Settlement Amount in two installments. Defendant shall pay, via wire transfer, the first installment of the Total Settlement in the amount of Three Hundred Thousand Dollars and Zero Cents (\$300,000.00) on or before March 18, 2022. Defendant shall pay the second installment in the amount of One Hundred Sixty-Seven Thousand Three Hundred Nine Dollars and Sixty Cents (\$167,309.60) on or before February 22, 2023.

Amounts to be Paid From the Total Settlement Amount. The Settlement provides for certain payments to be made from the Total Settlement Amount, which will be subject to final Court approval, and which will be deducted from the Total Settlement Amount before settlement payments are made to Settlement Class Members, as follows:

- Settlement Administration Expenses. Payment to the Settlement Administrator, estimated not to exceed \$14,000.00, for expenses, including expenses of sending this Notice, processing opt outs, and distributing settlement payments.
- Attorneys’ Fees and Costs. Subject to Court approval, Class Counsel shall seek a Class Counsel Award in an amount equal to one-third of the Total Settlement Amount currently estimated to be One Hundred Fifty-Five Thousand Seven Hundred Sixty-Nine Dollars and Eighty-Six Cents (\$155,769.86) for reasonable attorneys’ fees, plus costs and expenses supported by declaration not to exceed \$15,000.00. The Class Counsel Award is intended to compensate and reimburse Class Counsel for all of the work already performed and all of the work remaining to be performed by Class Counsel in documenting the settlement, securing Court approval of the settlement, administering the settlement, and making sure that the settlement is fairly administered and implemented.
- Class Representative Service Award. Class Representative Service Award of up to Ten Thousand Hundred Dollars (\$10,000.00) to Plaintiff, or such lesser amount as may be approved by the Court, to compensate him for services on behalf of the Class in initiating and prosecuting the Action, and for the risks he undertook.
- PAGA Settlement. A payment of \$15,000 relating to Plaintiff’s claim under the Private Attorney General’s Act (“PAGA”), \$11,250 of which will be paid to the State of California’s Labor and Workforce Development Agency (“LWDA”) and the remaining \$3,750 will be distributed to Aggrieved Employees which are all of

Defendants' current and former non-exempt employees employed in California at the between February 13, 2019 and March 18, 2021.

- **Calculation of Payments to Participating Class Members.** After all the above payments of the court-approved Settlement Administration Expenses, Class Counsel Award, the Class Representative Service Award and the PAGA Settlement are deducted from the Total Settlement Amount, the remaining portion, called the "Net Settlement Amount," shall be distributed to class members who do **not** request exclusion ("Participating Settlement Class Members"). The Individual Settlement Payment for each Participating Class Member will be calculated by (a) dividing the Net Settlement Amount by the total number of workweeks worked for all Participating Class Members that occurred during the Class Period and (b) multiplying the result by each individual Participating Class Member's workweeks worked that occurred during the Class Period.

If the Settlement is approved by the Court, you will automatically be mailed a check for your Settlement Share to the same address as this Class Notice. You do not have to do anything to receive a payment. If your address has changed, you must contact the Settlement Administrator to inform them of your correct address to insure you receive your payment.

Tax Matters. 25% of each Settlement Share constitutes wages in the form of back-pay (and each Participating Class Member will be issued an Internal Revenue Service Form W-2 for such payment) and 75% of each Settlement Share constitutes interest, penalties and other non-wage payments (and each Participating Class Member will be issued an Internal Revenue Service Form 1099 for such payment). Neither Class Counsel nor Defendants' counsel intend anything contained in this Settlement to constitute advice regarding taxes or taxability. You may wish to consult a tax advisor concerning the tax consequences of the payments received under the Settlement.

Conditions of Settlement. This Settlement is conditioned upon the Court entering an order granting final approval of the Settlement and entering judgment.

4. What Do I Release Under the Settlement?

Released Class Claims. Upon the Funding Date, each of the Participating Class Members shall release all class claims alleged in the complaint which occurred during the Class Period, and expressly excluding all other claims, including claims for vested benefits, wrongful termination, unemployment insurance, disability, social security, workers compensation, and class claims outside of the Class Period. The Class Claims asserted in the Action include violations of the following, Labor Code sections 201, 202, 203, 226, 226.7, 510, 512, 1194, 1197, 1197.1, and 2802.

This means that, if you do not timely and formally exclude yourself from the settlement, you cannot sue, continue to sue, or be part of any other lawsuit against Defendants about the legal issues resolved by this Settlement. It also means that all of the Court's orders in this Action will apply to you and legally bind you.

Released PAGA Claims. Upon the Funding Date, Plaintiff, the LWDA and the State of California shall release any and all PAGA Claims alleged in the operative complaint and in Plaintiff's notice o the LWDA which occurred during the PAGA Period including Labor Code sections 201, 201.3, 202, 203, 226, 226.3, 226.7, 510, 512, 558, 1174(d), 1174.5, 1194, 1197, 1197.1, 1198, 1199, 2802, and 2804 and the applicable IWC Wage Orders, and any resulting claim for attorneys' fees and costs under PAGA, which occurred during the PAGA Periods.

5. How much will my payment be?

Defendant's records reflect that you have «Total_Class_Workweeks» workweeks worked during the Class Period.

Based on this information, your estimated Individual Settlement Payment is \$«Class_Estimated_Settlement_Payment».

Defendant's records reflect that you have «PAGA_Workweeks» workweeks worked during the PAGA Period.

Based on this information, your estimated Individual Settlement Payment is \$«Total_Estimated_Settlement_Amount».

If you wish to challenge the information set forth above, then you must submit a written, signed dispute challenging the information along with supporting documents, to the Settlement Administrator at the address provided in this Notice no later than June 29, 2022.

6. How can I get a payment?

To get money from the settlement, you do not have to do anything. A check for your settlement payment will be mailed automatically to the same address as this Notice. If your address is incorrect or has changed, you must notify the Settlement Administrator. The Settlement Administrator is: ILYM Group, Inc., P.O. Box 2031 Tustin, CA 92781; (888) 250-6810.

The Court will hold a hearing on July 28, 2022 at 9:00 a.m. to decide whether to approve the Settlement. If the Court approves the Settlement and there are no objections or appeals, payments will be mailed within a few months after this hearing. If there are objections or appeals, resolving them can take time, perhaps more than a year. Please be patient.

7. What if I don't want to be a part of the Settlement?

If you do not wish to participate in the Settlement, you may exclude yourself from the Settlement or "opt out." **If you opt out, you will receive NO money from the Settlement, and you will not be bound by its terms.**

To opt out, you must submit to the Settlement Administrator, by First Class Mail, a written, signed and dated request for exclusion postmarked no later than June 29, 2022. The address for the Settlement Administrator is ILYM Group, Inc., P.O. Box 2031 Tustin, CA 92781. The request for exclusion must state in substance: "I have read the Class Notice and I wish to opt out of the class action and settlement of the case *Almanza v. Xtreme Xpress, Inc.*, currently pending in the Superior Court for the County of Los Angeles, Case No. 20STCV15387. The request for exclusion must contain your name, address, signature and the last four digits of your Social Security Number for verification purposes. The request for exclusion must be signed by you. No other person may opt out for a member of the Class.

The address for the Settlement Administrator is ILYM Group, Inc., P.O. Box 2031 Tustin, CA 92781. Written requests for exclusion that are postmarked after **June 29, 2022**, or are incomplete or unsigned will be rejected, and those Class Members will remain bound by the Settlement and the release described above.

8. How do I tell the Court that I don't like the Settlement?

Any Class Member, who has not opted out and believes that the Settlement should not be finally approved by the Court for any reason, may object to the proposed Settlement. Objections must be in writing and state the Class Member's name, current address, telephone number, and describe why you believe the Settlement is unfair and whether you intend to appear at the final approval hearing. All objections or other correspondence must also state the name and number of the case, which is *Almanza v. Xtreme Xpress, Inc.*, currently pending in the Superior Court for the County of Los Angeles, Case No. 20STCV15387.

To object to the Settlement, you must not opt out. If the Court approves the Settlement, you will be bound by the terms of the Settlement in the same way as Class Members who do not object. Any Class Member who does not object in the manner provided in this Class Notice shall have waived any objection to the Settlement, whether by appeal or otherwise.

The objections must be delivered or mailed to the Settlement Administrator no later than June 29, 2022, with copies to the Parties' counsel. The address for the Settlement Administrator is ILYM Group, Inc., P.O. Box 2031 Tustin, CA 92781.

The addresses for the Parties' counsel are as follows:

Class Counsel:

Jean-Claude Lapuyade
The JCL Law Firm, APC
5440 Morehouse Drive, Suite 3600
San Diego, CA 92131

Defense Counsel

MANDEEP RUPAL, ESQ.
LAW OFFICE OF MANDEEP RUPAL
4740 GREEN RIVER ROAD, SUITE 207
CORONA, CA 92880

Tel: 619-599-8292

TEL: 951-460-0830

Email: jlapuyade@jcl-lawfirm.com

Website: www.jcl-lawfirm.com

SHANI ZAKAY, ESQ.

ZAKAY LAW GROUP, APLC

5440 MOREHOUSE DRIVE, SUITE 3600

SAN DIEGO, CA 92131

TEL: 619-255-9047

The Court will hold a Final Approval Hearing at **9:00 a.m. on July 28, 2022**, at the Los Angeles County Superior Court, located at 312 Spring Street, Los Angeles, California 90012 in Department 6 before Judge Elihue Berle. At this hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate. The purpose of this hearing is for the Court to determine whether to grant final approval to the Settlement. If there are objections, the Court will consider them. The Court will listen to all Settlement Class Members that wish to speak at the hearing. This hearing may be rescheduled by the Court without further notice to you. **You are not required to attend** the Final Approval Hearing, although any Class Member is welcome to attend the hearing.

Members of the Settlement Class that wish to attend the hearing for final approval of this Settlement may appear virtually by contacting <https://www.lacourt.org/lacc/>. The Settlement Class member should be prepared to provide the case name and case number and date of the final approval hearing which is all set forth in this Notice.

10. How do I get more information about the Settlement?

You may call the Settlement Administrator at (888) 250-6810 or write to *Almanza v. Xtreme Xpress, Inc.*, currently pending in the Superior Court for the County of Los Angeles, Case No. 20STCV15387, Settlement Administrator, c/o ILYM Group, Inc., P.O. Box 2031 Tustin, CA 92781.

Members of the Settlement Class may review the papers, pleadings and records on file with the Court by scheduling an appointment with the clerk of the Los Angeles Superior Court at (213) 830-0803 between the hours of 8:30 a.m. and 10:30 a.m., and 1:30 p.m. and 3:30 p.m., Monday through Friday.

This notice summarizes the proposed settlement. More details are in the Settlement Agreement. You may receive a copy of the Settlement Agreement, the Final Judgment or other Settlement documents by writing to the JCL LAW FIRM, APC, 5440 Morehouse Drive, Suite 3600, San Diego, CA 92131.

PLEASE DO NOT CALL THE COURT ABOUT THIS NOTICE.

ADDITIONAL IMPORTANT INFORMATION

- **DEFENDANT supports the Settlement and will not retaliate in any manner** against any Settlement Class Member who stays in the Settlement Class and receives his/her Individual Settlement Payment, opts out of the Settlement, or objects to the Settlement.
- **It is YOUR RESPONSIBILITY to keep your address current with the Settlement Administrator.** If your address or contact information changes, you must notify the Settlement Administrator of the change. Otherwise, your settlement payment will be mailed to the address where you received this Notice.
- **Individual Settlement Payment checks must be cashed soon after receipt.** Monies represented by checks that remain uncashed 180 days after the date of issuance will be voided and the monies represented by those uncashed checks will distributed consistent with California Code of Civil Procedure Section 384 as follows: to The Children's Advocacy Institute (CAI). Founded at the nonprofit University of San Diego School of Law in 1989, CAI is one of the nation's premiere academic, research, and advocacy organizations working to improve the lives of all children and youth, with special emphasis on reforming the child protection and foster care systems and improving outcomes for youth aging out of foster care. Conducted through offices in San Diego, Sacramento, and Washington, D.C., CAI's research and advocacy component seeks to leverage change for children and youth at the federal and state levels through impact litigation, regulatory and legislative advocacy,

and public education. In its academic component, CAI trains law students and attorneys to be effective child advocates throughout their legal careers. CAI's Dependency and Delinquency clinics allow law students to represent parties in juvenile court proceedings, under the guidance of experienced attorneys and CAI faculty, and its Policy Clinic allows law students to engage with CAI staff on ongoing policy advocacy projects.