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**ZAKAY LAW GROUP, APLC**

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Attorneys for Plaintiff OSCAR ALMANZA

**SUPERIOR COURT OF THE STATE OF CALIFORNIA**

**IN AND FOR THE COUNTY OF LOS ANGELES**

OSCAR ALMANZA, individually and on  
behalf of all persons similarly situated,

Plaintiffs,

vs.

XTREME XPRESS, INC., a California  
corporation and DOES 1 through 50, Inclusive,

Defendants.

Case No. 20STCV15387

**DECLARATION OF SHANI O. ZAKAY,  
ESQ. IN SUPPORT OF PLAINTIFF'S  
MOTION FOR FINAL APPROVAL OF  
CLASS ACTION SETTLEMENT**

Date: July 28, 2022

Time: 9:00 a.m.

Judge: Elihu M. Berle

Dept.: 6

1 I, SHANI O. ZAKAY, declare as follows:

2 1. I am the managing partner of the law firm of Zakay Law Group, APLC, co-counsel  
3 of record for Plaintiff in this matter. As such, I am fully familiar with the facts, pleadings, and  
4 history of the matter. The following facts are within my own personal knowledge, and if called as  
5 a witness, I could testify competently to the matters stated herein.

6 2. This Declaration is being submitted in support of Plaintiff's Motion for Final  
7 Approval of Class Action Settlement.

8 3. My firm has worked on this matter over the course of the litigation during the last  
9 two years and four months. My credentials are reflected in the Zakay Law Group, APLC firm  
10 resume, a true and correct copy of which is attached hereto as Exhibit #A. Some of the major cases  
11 my firm has undertaken are also set forth in Exhibit #A. I have had class litigation experience,  
12 mostly in the area of employment class actions, unfair business practices, and other complex  
13 litigation. I have experience in cases involving labor code violations and wage and hour claims. I  
14 have litigated similar wage and hour cases against other employers on behalf of employees. I have  
15 been approved as experienced class counsel in courts throughout California. It is this level of  
16 experience which enabled my firm to undertake the instant matter and to successfully combat the  
17 resources of the defendant and its capable and experienced counsel.

18 I declare under the penalty of perjury under the laws of the State of California that the  
19 foregoing is true and correct. Executed this 31<sup>st</sup> day of May 2022, at San Diego, California.

20  
21 **ZAKAY LAW GROUP, APLC**

22  
23 By:   
24 Shani O. Zakay  
25 Attorney for Plaintiff  
26  
27  
28

# **EXHIBIT A**

**Zakay Law Group, APC**  
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**San Diego, California 92110**  
**Telephone: (619) 255-9047**  
**Fax: (858) 404-9203**

**1. Firm Practice Areas:**

Employment Litigation, Employment Class Action, Wage and Hour Class Actions, Civil Litigation, Business Litigation, Corporate/Business General Counsel Advice.

**2. Attorney Shani O. Zakay Biography:**

• **PRACITCE AREAS**

Employment Litigation, Employment Class Action, Wage and Hour Class Actions, Civil Litigation, Business Litigation, Corporate/Business General Counsel Advice.

• **BAR ADMISSIONS, MEMBERSHIPS & BOARDS**

State of California (all courts)  
United States District Court of California (all courts)  
United States District Court of Indiana for the Northern District  
United States Court of Appeals for the 9<sup>th</sup> Circuit

• **PROFESSIONAL EXPERIENCE**

**ZAKAY LAW GROUP, APLC**, San Diego, CA  
Founder, April 2018

**SILLDORF LAW, LLP**, San Diego, CA (now known as Berding & Weil)  
Partner, January 2012 – March 2018

• **EDUCATION**

**CALIFORNIA WESTERN SCHOOL OF LAW**, San Diego, CA

Juris Doctor, *magna cum laude*, April 2011

*Honors:* Dean's List: Spring 2009, Fall 2009, Spring 2010, Fall 2010, Spring 2011.

Academic Achievement Awards: Advanced Legal Research, Constitutional Law II, Criminal Procedure, Insurance Law & Litigation, Law Office Technologies, Property II, Products Liability, Trusts & Estates.

*Activities:* Associate Editor, *California Western Law Review*  
Legal Skills Honor Instructor for Professor Leslie Culver  
Vice President, Jewish Student Union

**SAN DIEGO STATE UNIVERSITY**, San Diego, CA

Bachelor of Science, Business Administration, Management, *cum laude*, May 2008

*Honors:* Dean's List: Spring 2007 and Fall 2007

- **COMMUNITY SERVICE**

**CALIFORNIA WESTERN SCHOOL OF LAW**, San Diego, CA  
Spring 2016, 2018  
Moot Court Judge

**COMMUNITY LAW PROJECT**, San Diego, CA  
October 2018 – Present  
Volunteer Attorney on Employment Matters

3. **Attorney Jackland K. Hom Biography:**

- **PRACTICE AREAS**

Employment Litigation, Employment Class Action, Wage and Hour Class Actions, Civil Litigation.

- **BAR ADMISSIONS, MEMBERSHIPS & BOARDS**

State of California (all courts)  
United States District Courts of California (all courts)

- **PROFESSIONAL EXPERIENCE**

**ZAKAY LAW GROUP, APLC**, San Diego, CA  
Associate, January 2021 - present

**BLUMENTHAL NORDREHAUG BHOWMIK DE BLOUW LLP**, San Diego, CA  
Associate, November 2019 – September 2020

- **EDUCATION**

**CALIFORNIA WESTERN SCHOOL OF LAW**, San Diego, CA  
Juris Doctor, April 2019

*Honors:* Dean's List: Fall 2017, Spring 2018.

Academic Achievement Awards: Advanced Prosecution Function.

*Activities:* Senior Editor, *California Western Law Review*  
President, Asian Pacific American Law Students Association

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**, Riverside, CA  
Bachelor of Arts: Political Science, English Literature, June 2015  
*Honors:* Dean's List

**4. Class Action & Representative Cases:**

**1. Hubscher v. Bodyspirit, LLC**

|                 |                                          |
|-----------------|------------------------------------------|
| <b>Court</b>    | San Diego                                |
| <b>Case No.</b> | 37-2016-00021261-CU-OE-CTL               |
| <b>Nature</b>   | Independent Contractor Misclassification |
| <b>Status</b>   | Settled                                  |

**2. Henry v. InMotion Entertainment Group, LLC**

|                 |                                                             |
|-----------------|-------------------------------------------------------------|
| <b>Court</b>    | San Francisco                                               |
| <b>Case No.</b> | CGC-18-565643                                               |
| <b>Nature</b>   | Meal/Rest Break claims and overtime and regular rate claims |
| <b>Status</b>   | Settled                                                     |

**3. Moore v. Zirx Transportation**

|                 |                                          |
|-----------------|------------------------------------------|
| <b>Court</b>    | San Francisco                            |
| <b>Case No.</b> | CGC-18-566655                            |
| <b>Nature</b>   | Independent Contractor Misclassification |
| <b>Status</b>   | Settled                                  |

**4. Pasallo v. GSG Protective Services**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | San Diego                  |
| <b>Case No.</b> | 37-2018-00037611-CU-OE-CTL |
| <b>Nature</b>   | Meal/Rest Break claims     |
| <b>Status</b>   | Settled                    |

**5. Villaroman v. C.C.H.C.**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | Orange County              |
| <b>Case No.</b> | 30-2018-01013128-CU-OE-CXC |
| <b>Nature</b>   | Meal/Rest Break claims     |
| <b>Status</b>   | Settled                    |

**6. Flores v. Plastic Express**

|                 |                                         |
|-----------------|-----------------------------------------|
| <b>Court</b>    | Los Angeles                             |
| <b>Case No.</b> | BC719071                                |
| <b>Nature</b>   | Meal/Rest Break and minimum wage claims |
| <b>Status</b>   | Settled                                 |

**7. Tressler v. Spoonful Management**

|                 |                        |
|-----------------|------------------------|
| <b>Court</b>    | Los Angeles            |
| <b>Case No.</b> | BC719405               |
| <b>Nature</b>   | Meal/Rest Break claims |
| <b>Status</b>   | Settled                |

**8. Leymaster v. Toms Sierra Company, Inc.**

|                 |                                                             |
|-----------------|-------------------------------------------------------------|
| <b>Court</b>    | Placer                                                      |
| <b>Case No.</b> | SCV0041735                                                  |
| <b>Nature</b>   | Meal/Rest Break claims and overtime and regular rate claims |
| <b>Status</b>   | Settled                                                     |

**9. Murphy v. Rockler Retailer Group, Inc.**

|                 |                                                           |
|-----------------|-----------------------------------------------------------|
| <b>Court</b>    | Sacramento                                                |
| <b>Case No.</b> | 34-2018-00241374                                          |
| <b>Nature</b>   | Overtime and regular rate claims and wrongful termination |
| <b>Status</b>   | Settled                                                   |

**10. Bruemmer v. Tempur Retail Stores, LLC.**

|                 |                                                           |
|-----------------|-----------------------------------------------------------|
| <b>Court</b>    | Marin                                                     |
| <b>Case No.</b> | CIV1803646                                                |
| <b>Nature</b>   | Overtime and regular rate claims and wrongful termination |
| <b>Status</b>   | Settled                                                   |

**11. Christina Cummings v. G6 Hospitality, LLC**

|                 |                                                           |
|-----------------|-----------------------------------------------------------|
| <b>Court</b>    | San Diego                                                 |
| <b>Case No.</b> | 37-2018-00056207-CU-OE-CTL<br>19CV122 GPC LL              |
| <b>Nature</b>   | Overtime and Minimum Wage claims and Meal and Rest Breaks |
| <b>Status</b>   | Settled                                                   |

**12. Nicolai Laguatan v. Prevent LSS**

|                 |                                                           |
|-----------------|-----------------------------------------------------------|
| <b>Court</b>    | San Diego                                                 |
| <b>Case No.</b> | 37-2018-00057434-CU-OE-CTL                                |
| <b>Nature</b>   | Overtime and Minimum Wage claims and Meal and Rest Breaks |
| <b>Status</b>   | Settled                                                   |

**13. Lisa Ramirez v. Carefusion Resources, LLC**

|                 |                                                     |
|-----------------|-----------------------------------------------------|
| <b>Court</b>    | San Diego                                           |
| <b>Case No.</b> | 37-2018-00058078-CU-OE-CTL<br>3:18-CV-02852-BEN-MSB |
| <b>Nature</b>   | Overtime and Meal and Rest Breaks                   |
| <b>Status</b>   | Settled                                             |

**14. Charles Ornelas v. C&A Transportation Services**

|                 |                                         |
|-----------------|-----------------------------------------|
| <b>Court</b>    | San Diego                               |
| <b>Case No.</b> | 37-2018-00061289-CU-OE-CTL              |
| <b>Nature</b>   | Minimum Wage and Meal/Rest Break claims |
| <b>Status</b>   | Settled                                 |

**15. Luz Marin v. California Marine Cleaning**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | San Diego                  |
| <b>Case No.</b> | 37-2018-00063483-CU-OE-CTL |
| <b>Nature</b>   | Meal Break claims          |
| <b>Status</b>   | Settled                    |

**16. Christian Van Cleave v. Sunrise Senior Living Management**

|                 |                                               |
|-----------------|-----------------------------------------------|
| <b>Court</b>    | San Diego                                     |
| <b>Case No.</b> | 37-2018-00061960-CU-OE-CTL<br>19CV0044BEN NLS |
| <b>Nature</b>   | Regular rate and meal premium miscalculation  |
| <b>Status</b>   | Settled                                       |

**17. Heather McIntyre v. JRR Enterprises**

|                 |                                    |
|-----------------|------------------------------------|
| <b>Court</b>    | Sacramento                         |
| <b>Case No.</b> | 34-2019-00251220                   |
| <b>Nature</b>   | Overtime and Meal and Rest Periods |
| <b>Status</b>   | Settled                            |

**18. Lori Phipps v. Soapy Joe's**

|                 |                                       |
|-----------------|---------------------------------------|
| <b>Court</b>    | San Diego                             |
| <b>Case No.</b> | 37-2019-00017673-CU-OE-CTL            |
| <b>Nature</b>   | Tip Polling and Meal and Rest Periods |
| <b>Status</b>   | Settled                               |

**19. Heather Broughton v. NFG San Francisco, LLC**

|                 |                      |
|-----------------|----------------------|
| <b>Court</b>    | San Francisco        |
| <b>Case No.</b> | CGC-19-574657        |
| <b>Nature</b>   | Meal and Rest Breaks |
| <b>Status</b>   | Settled              |

**20. Marcos Antonios v. Interface Rehab, LLC**

|                 |                                                    |
|-----------------|----------------------------------------------------|
| <b>Court</b>    | Orange County                                      |
| <b>Case No.</b> | 30-2019-01067547-CU-OE-CXC                         |
| <b>Nature</b>   | Meal and Rest Breaks and Reporting Time Violations |
| <b>Status</b>   | Settled                                            |

**21. Tiffany Rodriguez v. Circle K**

|                 |                                          |
|-----------------|------------------------------------------|
| <b>Court</b>    | Riverside                                |
| <b>Case No.</b> | RIC 1901407<br>5:19-cv-00469             |
| <b>Nature</b>   | Overtime Wage and Meal/Rest Break claims |
| <b>Status</b>   | Settled                                  |

**22. Derik Scott et al. v. Ultimate Performance**

|                 |                           |
|-----------------|---------------------------|
| <b>Court</b>    | Los Angeles               |
| <b>Case No.</b> | 19STCV22823               |
| <b>Nature</b>   | Piece Rate Pay violations |
| <b>Status</b>   | Settled                   |

**23. Raymond Frazier v. Asa Carlton**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | San Diego                  |
| <b>Case No.</b> | 37-2019-00036147-CU-OE-CTL |
| <b>Nature</b>   | Overtime Wages             |
| <b>Status</b>   | Settled                    |

**24. John Moreno v. Da Kitchen**

|                 |                                          |
|-----------------|------------------------------------------|
| <b>Court</b>    | San Diego                                |
| <b>Case No.</b> | 37-2019-00024885-CU-OE-CTL               |
| <b>Nature</b>   | Overtime Wage and Meal/Rest Break claims |
| <b>Status</b>   | Settled                                  |

**25. Penny Lane v. International Aero Clubs, LLC**

|                 |                                                      |
|-----------------|------------------------------------------------------|
| <b>Court</b>    | San Diego                                            |
| <b>Case No.</b> | 37-2019-00021793-CU-OE-CTL                           |
| <b>Nature</b>   | Meal and Rest Breaks and Regular Rate Miscalculation |
| <b>Status</b>   | Settled                                              |

**26. Amber Price v. DMSD Restaurants**

|                 |                                |
|-----------------|--------------------------------|
| <b>Court</b>    | San Diego                      |
| <b>Case No.</b> | 37-2019-00024062-CU-OE-CTL     |
| <b>Nature</b>   | Meal and Rest Break violations |
| <b>Status</b>   | Settled                        |

**27. Jamaal Johnson v. Volt Management Corp**

|                 |                               |
|-----------------|-------------------------------|
| <b>Court</b>    | Los Angeles                   |
| <b>Case No.</b> | 19STCV16466                   |
| <b>Nature</b>   | On Duty Meal Break violations |
| <b>Status</b>   | Settled                       |

**28. Ezzat Menias v. All American Private Security**

|                 |                               |
|-----------------|-------------------------------|
| <b>Court</b>    | Orange County                 |
| <b>Case No.</b> | 30-2019-01085120-CU-OE-CXC    |
| <b>Nature</b>   | On Duty Meal Break violations |
| <b>Status</b>   | Settled                       |

**29. Mark Connor v. Ascendant Marketing**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | San Diego                  |
| <b>Case No.</b> | 37-2019-00026864-CU-OE-CTL |
| <b>Nature</b>   | Minimum Wage violations    |
| <b>Status</b>   | Settled                    |

**30. Niki Nunez v. Home Depot**

|                 |                           |
|-----------------|---------------------------|
| <b>Court</b>    | San Joaquin               |
| <b>Case No.</b> | STK-CV-406-2019-6656      |
| <b>Nature</b>   | Overtime Wages violations |
| <b>Status</b>   | Settled                   |

**31. Alma Salazar v. Frontier Toyota**

|                 |                       |
|-----------------|-----------------------|
| <b>Court</b>    | Los Angeles           |
| <b>Case No.</b> | 19STCV20382           |
| <b>Nature</b>   | Rest Break violations |
| <b>Status</b>   | Settled               |

**32. Josefina Garces v. Kar Auction Services**

|                 |                       |
|-----------------|-----------------------|
| <b>Court</b>    | Los Angeles           |
| <b>Case No.</b> | 19STCV28489           |
| <b>Nature</b>   | Rest Break violations |
| <b>Status</b>   | Settled               |

**33. Madison Weiss v. Niznik Behavior**

|                 |                                |
|-----------------|--------------------------------|
| <b>Court</b>    | San Diego                      |
| <b>Case No.</b> | 37-2019-00039441-CU-OE-CTL     |
| <b>Nature</b>   | Meal and Rest Break violations |
| <b>Status</b>   | Settled                        |

**34. Jimmy Mack v. ERM Enterprises**

|                 |                                |
|-----------------|--------------------------------|
| <b>Court</b>    | Sacramento                     |
| <b>Case No.</b> | 2019-00262259                  |
| <b>Nature</b>   | Meal and Rest Break violations |
| <b>Status</b>   | Settled                        |

**35. Josefina Garces v. DriverDo**

|                 |                                          |
|-----------------|------------------------------------------|
| <b>Court</b>    | Los Angeles                              |
| <b>Case No.</b> | 19STCV32773                              |
| <b>Nature</b>   | Independent Contractor Misclassification |
| <b>Status</b>   | In Litigation                            |

**36. Perseus Porras v. Tantalum Restaurant**

|                 |                                        |
|-----------------|----------------------------------------|
| <b>Court</b>    | Los Angeles                            |
| <b>Case No.</b> | 19STCV31015                            |
| <b>Nature</b>   | Unpaid Wages + Missed Meal/Rest Breaks |
| <b>Status</b>   | Settled                                |

**37. Dorcena Deutsch v. Scripps**

|                 |                                        |
|-----------------|----------------------------------------|
| <b>Court</b>    | San Diego                              |
| <b>Case No.</b> | 37-2019-00036333-CU-OE-CTL             |
| <b>Nature</b>   | Regular Rate Miscalculation for Nurses |
| <b>Status</b>   | Settled                                |

**38. Josalyn O'Quinn v. Laugh Factory**

|                 |                                         |
|-----------------|-----------------------------------------|
| <b>Court</b>    | Los Angeles                             |
| <b>Case No.</b> | 19STCV28155                             |
| <b>Nature</b>   | Regular Rate Miscalculation, Wage Theft |
| <b>Status</b>   | In Litigation                           |

**39. Nicholas Leon v. Miller Event Management**

|                 |                                        |
|-----------------|----------------------------------------|
| <b>Court</b>    | San Luis Obispo                        |
| <b>Case No.</b> | 19CV-0435                              |
| <b>Nature</b>   | Meal/Rest Breaks, Reporting Time, 2802 |
| <b>Status</b>   | Settled                                |

**40. Aaris Watts v. TRL Systems**

|                 |                                  |
|-----------------|----------------------------------|
| <b>Court</b>    | Orange County                    |
| <b>Case No.</b> | 30-2019-01102457-CU-OE-CXC       |
| <b>Nature</b>   | Meal/Rest Breaks, Reporting Time |
| <b>Status</b>   | In Litigation                    |

**41. Faith Smith v. Island Pizza**

|                 |                             |
|-----------------|-----------------------------|
| <b>Court</b>    | Contra Costa                |
| <b>Case No.</b> | MSC19-01654                 |
| <b>Nature</b>   | Meal/Rest Breaks, 226, 2802 |
| <b>Status</b>   | Settled                     |

**42. Johnathan Roa v. Otay Mesa Sales**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | San Diego                  |
| <b>Case No.</b> | 37-2019-00057735-CU-OE-CTL |
| <b>Nature</b>   | Meal/Rest Breaks, 226      |
| <b>Status</b>   | In Litigation              |

**43. Sabrina Iyon v. Sinclair Television of California**

|                 |               |
|-----------------|---------------|
| <b>Court</b>    | Humboldt      |
| <b>Case No.</b> | DR190699      |
| <b>Nature</b>   | Vaquero       |
| <b>Status</b>   | In Litigation |

**44. Jonathan Mitchell v. Mack Trucking**

|                 |                                          |
|-----------------|------------------------------------------|
| <b>Court</b>    | San Bernardino                           |
| <b>Case No.</b> | CIVDS1928334                             |
| <b>Nature</b>   | Independent Contractor Misclassification |
| <b>Status</b>   | In Litigation                            |

**45. Curtis Edwards v. Resolve Group**

|                 |                           |
|-----------------|---------------------------|
| <b>Court</b>    | San Francisco             |
| <b>Case No.</b> | CGC-19-579095             |
| <b>Nature</b>   | Meal & Rest Breaks + 2802 |
| <b>Status</b>   | In Litigation             |

**46. Elena Kiseleva v. TotalMed Staffing, Inc**

|                 |                                 |
|-----------------|---------------------------------|
| <b>Court</b>    | Santa Clara                     |
| <b>Case No.</b> | 19CV354635                      |
| <b>Nature</b>   | Overtime + Meal and Rest Breaks |
| <b>Status</b>   | Settled                         |

**47. Richard Jer Vang v. Bridge Property Management**

|               |                                           |
|---------------|-------------------------------------------|
| <b>Court</b>  | Alameda                                   |
| <b>Judge</b>  | Winfred Smith                             |
| <b>Nature</b> | Off the clock work, regular rate miscalc. |
| <b>Status</b> | Settled                                   |

**48. Madison Marrero v. Stat Med**

|                 |                                    |
|-----------------|------------------------------------|
| <b>Court</b>    | Alameda                            |
| <b>Case No.</b> | HG19043214                         |
| <b>Nature</b>   | Unpaid Overtime + Meal/Rest Breaks |
| <b>Status</b>   | In Litigation                      |

**49. Brian Reyes v. Stowasser Buick-GMC**

|                 |               |
|-----------------|---------------|
| <b>Court</b>    | Santa Barbara |
| <b>Case No.</b> | 19CV06183     |
| <b>Nature</b>   | Vaquero       |
| <b>Status</b>   | Settled       |

**50. Erik Foss v. Anderson Hospitality, Inc.**

|                 |                                    |
|-----------------|------------------------------------|
| <b>Court</b>    | Shasta                             |
| <b>Case No.</b> | 195317                             |
| <b>OPC</b>      | Wood Smith – Andrew Kleiner        |
| <b>Nature</b>   | Meal and Rest Breaks, Regular Rate |
| <b>Status</b>   | In Litigation                      |

**51. Griselda Duran v. EmployBridge**

|                 |                   |
|-----------------|-------------------|
| <b>Court</b>    | Kern              |
| <b>Case No.</b> | BCV-20-101583     |
| <b>Nature</b>   | Regular Rate, 226 |
| <b>Status</b>   | In Litigation     |

**52. Luis Rendon v. Healthcare Investments, Inc.**

|                 |                      |
|-----------------|----------------------|
| <b>Court</b>    | Los Angeles          |
| <b>Case No.</b> | 20STCV39775          |
| <b>Nature</b>   | Meal and Rest Breaks |
| <b>Status</b>   | In Litigation        |

**53. Richard Melead v. TVI, Inc.**

|                 |                             |
|-----------------|-----------------------------|
| <b>Court</b>    | Orange                      |
| <b>Case No.</b> | 30-2020-01140887-CU-OE-CXC  |
| <b>Nature</b>   | Regular Rate, 226 (Magadia) |
| <b>Status</b>   | In Litigation               |

**54. David Spencer v. Asset Gas, Inc.**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | San Diego                  |
| <b>Case No.</b> | 37-2020-00024642-CU-OE-CTL |
| <b>Nature</b>   | Meal and Rest Breaks       |
| <b>Status</b>   | Settled                    |

**55. Thomas Haven v. California Vocations, Inc.**

|                 |                                     |
|-----------------|-------------------------------------|
| <b>Court</b>    | Butte                               |
| <b>Case No.</b> | 20CV01514                           |
| <b>Nature</b>   | Regular Rate + Meal and Rest Breaks |
| <b>Status</b>   | In Litigation                       |

**56. Estefania Renteria v. Love's Country**

|                 |               |
|-----------------|---------------|
| <b>Court</b>    | Kern          |
| <b>Case No.</b> | BCV-20-101260 |
| <b>Nature</b>   | 226           |
| <b>Status</b>   | In Litigation |

**57. Rachel Latin v. OneMain General Services Corp.**

|                 |                |
|-----------------|----------------|
| <b>Court</b>    | Stanislaus     |
| <b>Case No.</b> | CV-20-002498   |
| <b>Nature</b>   | Dart + Magadia |
| <b>Status</b>   | In Litigation  |

**58. Kalaina Dula v. 2 Kings Gaming, Inc.**

|                 |                      |
|-----------------|----------------------|
| <b>Court</b>    | Merced               |
| <b>Case No.</b> | #20CV-02289          |
| <b>Nature</b>   | Meal and Rest Breaks |
| <b>Status</b>   | In Litigation        |

**59. Jie Xu v. HT Multinational**

|                 |                          |
|-----------------|--------------------------|
| <b>Court</b>    | San Bernardino           |
| <b>Case No.</b> | CIV-DS2015679            |
| <b>Nature</b>   | Exempt Misclassification |
| <b>Status</b>   | In Litigation            |

**60. Yvette Molina v. Hawaiian Airlines**

|                 |                         |
|-----------------|-------------------------|
| <b>Court</b>    | Los Angeles             |
| <b>Case No.</b> | 20STCV28079             |
| <b>Nature</b>   | Meal and Rest + Magadia |
| <b>Status</b>   | In Litigation           |

**61. Reinald Pillsbury v. T & T Restaurants CA**

|                 |                                 |
|-----------------|---------------------------------|
| <b>Court</b>    | Del Norte                       |
| <b>Case No.</b> | CVUJ-2020-1214                  |
| <b>Nature</b>   | Meal/Rest Breaks + Regular Rate |
| <b>Status</b>   | Settled                         |

**62. Luis de Jesus v. Guardian Angel Home Care**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | San Diego                  |
| <b>Case No.</b> | 37-2020-00021049-CU-OE-CTL |
| <b>Nature</b>   | Piece-Rate                 |
| <b>Status</b>   | In Litigation              |

**63. Charles Sandlin v. Secure Nursing Services, Inc.**

|                 |              |
|-----------------|--------------|
| <b>Court</b>    | Los Angeles  |
| <b>Case No.</b> | 20STCV25675  |
| <b>Nature</b>   | Regular Rate |
| <b>Status</b>   | Settled      |

**64. Gabriel Mendez v. Bondz, Inc.**

|                 |                         |
|-----------------|-------------------------|
| <b>Court</b>    | San Joaquin             |
| <b>Case No.</b> | STK-CV-UOE-2020-0007486 |
| <b>Nature</b>   | Piece-Rate              |
| <b>Status</b>   | In Litigation           |

**65. James Conley v. Siskiyou Forest Products**

|                 |                                         |
|-----------------|-----------------------------------------|
| <b>Court</b>    | Shasta                                  |
| <b>Case No.</b> | 195819                                  |
| <b>Nature</b>   | Regular Rate and Meal/Rest Breaks + 226 |
| <b>Status</b>   | In Litigation                           |

**66. Alex Castellanos v. Southwest Patrol**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | San Diego                  |
| <b>Case No.</b> | 37-2020-00024905-CU-OE-CTL |
| <b>Nature</b>   | Augutus                    |
| <b>Status</b>   | In Litigation              |

**67. Damien Hampton v. Pegasus Investors**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | Sacramento                 |
| <b>Case No.</b> | 34-2020-00281394-CU-BT-GDS |
| <b>Nature</b>   | Unlawful Housing           |
| <b>Status</b>   | In Litigation              |

**68. Tamara Perkins v. FSEI**

|              |            |
|--------------|------------|
| <b>Court</b> | Sacramento |
|--------------|------------|

|                 |                  |
|-----------------|------------------|
| <b>Case No.</b> | 34-2020-00287054 |
| <b>Nature</b>   | Regular Rate     |
| <b>Status</b>   | In Litigation    |

**69. Rodney Stovall v. Javelin Logistics Company**

|                 |                    |
|-----------------|--------------------|
| <b>Court</b>    | Alameda            |
| <b>Case No.</b> | RG20075705         |
| <b>Nature</b>   | Meal / Rest Breaks |
| <b>Status</b>   | In Litigation      |

**70. Gabrielle Boyd v. Bluestone Lane Holdings, LLC**

|                 |                       |
|-----------------|-----------------------|
| <b>Court</b>    | San Francisco         |
| <b>Case No.</b> | CGC-20-585787         |
| <b>Nature</b>   | Tip Pooling ; Magadia |
| <b>Status</b>   | In Litigation         |

**71. Elias Kaser v. Aviation Consultants, Inc.**

|                 |                                  |
|-----------------|----------------------------------|
| <b>Court</b>    | Orange County                    |
| <b>Case No.</b> |                                  |
| <b>Nature</b>   | Meal / Rest Breaks, Regular Rate |
| <b>Status</b>   | Settled                          |

**72. Christopher Chacon v. Panda Motors, Inc.**

|                 |                |
|-----------------|----------------|
| <b>Court</b>    | San Bernardino |
| <b>Case No.</b> | CIV DS2022220  |
| <b>Nature</b>   | Regular Rate   |
| <b>Status</b>   | In Litigation  |

**73. Willie Lang v. Pathways**

|                 |                  |
|-----------------|------------------|
| <b>Court</b>    | San Diego        |
| <b>Case No.</b> | 37-2019-00049969 |
| <b>Nature</b>   | Off the Clock    |
| <b>Status</b>   | In Litigation    |

**74. Norma Reyes v. Simpson Garden Grove, Inc.**

|                 |                           |
|-----------------|---------------------------|
| <b>Court</b>    | Orange                    |
| <b>Case No.</b> | 30-2020-0117564-CU-OE-CJC |
| <b>Nature</b>   | Meal / Rest Breaks        |
| <b>Status</b>   | Settled                   |

**75. Daniel Jacobs v. Rush Media Company**

|                 |                                          |
|-----------------|------------------------------------------|
| <b>Court</b>    | Los Angeles                              |
| <b>Case No.</b> | 20STCV32350                              |
| <b>Nature</b>   | Independent Contractor Misclassification |
| <b>Status</b>   | In Litigation                            |

**76. Luis Ledesma v. TVJ Sons I, Inc.**

|                 |               |
|-----------------|---------------|
| <b>Court</b>    | Santa Barbara |
| <b>Case No.</b> | 20CV03573     |
| <b>Nature</b>   | Vaquero       |
| <b>Status</b>   | In Litigation |

**77. Kevin Cianfarani v. Career Strategies Temporary, Inc. (MPI)**

|                 |                    |
|-----------------|--------------------|
| <b>Court</b>    | Los Angeles        |
| <b>Case No.</b> |                    |
| <b>Nature</b>   | Off the clock work |
| <b>Status</b>   | Settled            |

**78. Hector Avitia v. LAZ Parking**

|                |                            |
|----------------|----------------------------|
| <b>Court</b>   | San Diego                  |
| <b>Case No</b> | 37-2020-00030133-CU-OE-CTL |
| <b>Nature</b>  | Magadia + Augustus         |
| <b>Status</b>  | In Litigation              |

**79. Sukhraj Kaur v. ACES 2020, LLC**

|                 |                        |
|-----------------|------------------------|
| <b>Court</b>    | Contra Costa           |
| <b>Case No.</b> | C20-02482              |
| <b>Nature</b>   | Meal/Rest Breaks, 2802 |
| <b>Status</b>   | In Litigation          |

**80. Boaventura v. Rei Do Gado**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | Contra Costa               |
| <b>Case No.</b> | 37-2020-00032342-CU-OE-CTL |
| <b>Nature</b>   | Meal/Rest Breaks, 2802     |
| <b>Status</b>   | In Litigation              |

**81. James Rachal v. ELG Metals, Inc.**

|                 |                                |
|-----------------|--------------------------------|
| <b>Court</b>    | Los Angeles                    |
| <b>Case No.</b> | 20STCV45861                    |
| <b>Nature</b>   | Meal/Rest Breaks, Regular Rate |
| <b>Status</b>   | In Litigation                  |

**82. Evelyn Nwansi v. Princeton Healthcare Center, LLC**

|                 |                                   |
|-----------------|-----------------------------------|
| <b>Court</b>    | Alameda                           |
| <b>Case No.</b> | RG20083664                        |
| <b>Nature</b>   | Meal/Rest Breaks, Unpaid Overtime |
| <b>Status</b>   | In Litigation                     |

**83. Michael Ashlock v. Advantis Medical Staffing**

|                 |                            |
|-----------------|----------------------------|
| <b>Court</b>    | San Diego                  |
| <b>Case No.</b> | 37-2020-00022305-CU-OE-CTL |
| <b>Nature</b>   | Regular Rate               |
| <b>Status</b>   | Settled                    |

**84. Moe Popal v. Ameriprise Auto & Home Insurance**

|                 |                                     |
|-----------------|-------------------------------------|
| <b>Court</b>    | Riverside                           |
| <b>Case No.</b> | RIC2000006                          |
| <b>Nature</b>   | Exempt/Non-Exempt Misclassification |
| <b>Status</b>   | Settled                             |

**85. Mark Williams v. Web to Door**

|                 |                                    |
|-----------------|------------------------------------|
| <b>Court</b>    | San Francisco                      |
| <b>Case No.</b> |                                    |
| <b>Nature</b>   | Meal and Rest Break + Regular Rate |
| <b>Status</b>   | In Litigation                      |

**86. Jessica Barackman v. Teaz N Pleaz, Inc.**

|                 |                           |
|-----------------|---------------------------|
| <b>Court</b>    | El Dorado                 |
| <b>Case No.</b> | SC20200179                |
| <b>Nature</b>   | Meal/Rest Breaks, Seating |
| <b>Status</b>   | In Litigation             |

**87. Nicolas Neutall v. Urban Alchemy**

|                 |                                   |
|-----------------|-----------------------------------|
| <b>Court</b>    | San Francisco                     |
| <b>Case No.</b> | CGC-20-588622                     |
| <b>Nature</b>   | Meal/Rest Breaks, Unpaid Overtime |
| <b>Status</b>   | In Litigation                     |