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(Additional counsel on next page)

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

COMPLEX CIVIL LITIGATION

JOSE DE LA TORRE, RAMON
BELTRAN and LORI ARELLANO
individually and on behalf of all others
similarly situated,

Plaintiffs,

v.

USA WASTE OF CALIFORNIA,
INC., a Texas Corporation, and DOES 1-
50, inclusive,

Defendant.

Case No. 20STCV16032

Assigned for all purposes to Hon. Elihu M. Berle in
Dept. SSC-6

**DECLARATION OF DENNIS S. HYUN IN
SUPPORT OF PLAINTIFFS' MOTION FOR
FINAL APPROVAL OF CLASS ACTION
SETTLEMENT**

Date: August 28, 2025

Time: 10:00 a.m.

Place: Dept. SSC-6

Complaint Filed: April 24, 2020

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8 Attorneys for Plaintiff and the Class
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1 I, Dennis S. Hyun, hereby declare and state as follows:

2 1. I have personal knowledge of the facts contained in this declaration, and if called
3 as a witness, could and would testify as to their accuracy.

4 2. I am an attorney admitted to practice in the State of California and I am a
5 shareholder in Hyun Legal, APC. I am one of the lawyers responsible for representing Plaintiff
6 Lori Arellano ("Plaintiff") in the above-captioned matter.

7 3. I am one of the primary attorneys on this matter. My qualifications are as follows:
8 I received my Juris Doctor from Loyola Law School in 2002. I was named to the Dean's Honor
9 List from 2000-2002. During law school, I was a Senior Research Editor for Loyola International
10 & Comparative Law Review. I also was a research assistant for Professor Levenson, an extern at
11 the U.S. District Court for the Honorable Audrey B. Collins, and a clerk at the U.S. Attorney's
12 Office, Criminal Division. I also served as a summer law clerk at the white-collar criminal
13 defense firm, Lightfoot, Vandeveld, et al., which became part of Crowell & Moring LLP. Upon
14 graduation from law school, I served as a research attorney in the Los Angeles County Superior
15 Court for the Hon. J. Stephen Czuleger, the Hon. Owen Lee Kwong, the Hon. Laurie D. Zelon,
16 and the Hon. Joanne B. O'Donnell. After my clerkship ended, I practiced as a labor and
17 employment associate for the next 8 years, including most recently as a senior associate at
18 Seyfarth Shaw LLP, as well as DLA Piper LLP (US), and Morgan, Lewis & Bockius LLP.

19 4. My primary practice has been employment law throughout my entire private
20 career. I have handled a number of wage and hour matters including class actions and individual
21 actions, on behalf of plaintiffs and defendants. I have a practice that encompasses cases in the
22 Orange County Superior Courts, the Los Angeles County Superior Courts, the San Diego County
23 Superior Courts, the United States District Courts for the Southern, Central, Northern and Eastern
24 Districts of California, the California Court of Appeal, and the Ninth Circuit.

25 5. I have served as Class Defense Counsel in a number of wage and hour class
26 actions, including but not limited to: *Bradley v. Networkers Int'l, LLC*, 211 Cal. App. 4th
27 1129 (2012); *Chiu v. Citrix Systems, Inc.*, C.D. Cal. Case No. SACV11-01121 DOC (RNBx);
28 *Hodge v. Aon Insurance*, Los Angeles Super. Ct. Case No. BC 265725; *Hoyng v. Aon Insurance*,

1 Los Angeles Super. Ct. Case No. BC377184; *Jimenez v. Allstate Ins. Co.*, C.D. Cal. Case No.
2 CV10-08486 JAK (FFMx); *Marino v. BP West Coast Products*, Los Angeles Super. Ct. Case No.
3 BC 357987; *McEntee v. Ryland Homes*, Los Angeles Super. Ct. Case No. BC390868; *McKinstry*
4 *v. Accenture*, C.D. Cal. Case No. SACV11-1335 DOC (ANx); *Munoz v. Decron Properties*, Los
5 Angeles Super. Ct. Case No. BC387644; and *Rodriguez v. BP West Coast Products*, Los Angeles
6 Super. Ct. Case No. BC350736. As defense counsel, I have taken over 50 class member and
7 individual/representative plaintiff depositions. I have drafted class certification and
8 decertification papers, including in *Bradley*, which was initially affirmed by the Court of Appeal,
9 but reversed pursuant to *Brinker v. Superior Court*, 53 Cal. 4th 1003 (2012).

10 6. Currently, I am and/or was lead plaintiff's counsel in the following wage and hour
11 class or representative actions: *Asad v. Chevron Stations, Inc.*, Los Angeles Super. Ct. Case No.
12 BC470198; *Barrera v. Home Depot (USA), Inc.*, N.D. Cal. Case No.: C 12 5199 LHK (HRL);
13 *Bararsani v. Coldwell Banker*, Los Angeles Super. Ct. Case No. BC495767; *Barreras v.*
14 *Michaels Stores, Inc.*, N.D. Cal. Case No. C12-04474 PJH; *Brown v. CVS Pharmacy, Inc.*, C.D.
15 Cal. Case No. 2:15-cv-07631-PSG-PJW; *Chatman v. RMI Int'l, Inc.*, Los Angeles Super. Ct. Case
16 No. BC 495755; *Chavez v. Converse, Inc.*, N.D. Cal. Case No. 15-cv-03746-NC; *Dynabursky v.*
17 *AlliedBarton, LLC, et al.*, C.D. Cal. Case No. 8:12-cv-02210-JLS-RNB; *Gonzales v. Wells Fargo*
18 *Bank, N.A.*, Los Angeles Super. Ct. Case No. BC502826; *Lao v. H&M Hennes & Mauritz*, N.D.
19 Cal. Case No. 5:16-cv-333 EJD; *Lee v. The Pep Boys Manny Moe & Jack of California*, Los
20 Angeles Super. Ct. Case No. BC496075; *Magadia v. Wal-Mart Assocs.*, N.D. Cal. Case No. 5:17-
21 cv-00062-LHK; *Naranjo v. Bank of America, N.A.*, N.D. Cal. Case No. C 14-02748 LHK;
22 *Ortegon-Ramirez v. Cedar Fair*, Santa Clara Super. Ct. Case No. 1-13-CV-254098; *Pace v.*
23 *PetSmart, Inc.*, C.D. Cal. Case No. SACV13-500 DOC; *Rodriguez v. NIKE Retail Services, Inc.*,
24 N.D. Cal. Case No. 5:14-CV-1508 BLF; *Stafford v. Brink's, Incorporated*, Case No. CV 14-
25 01352 MWF (PLAx) and *Vass v. Gardner Trucking*, San Joaquin Super. Ct. Case No. 39-2013-
26 294819-CU-OE-STK. Additionally, in *Chavez*, Case No. 15-cv-03746-NC, *Dynabursky* Case
27 No. 8:12-cv-02210-JLS-RNB, *Pace*, Case No. SACV13-500 DOC, *Rodriguez*, Case No. 5:14-
28 CV-1508 BLF, *Stafford*, Case No. 14-01352 MWF (PLAx), *Gonzales*, Los Angeles Super. Ct.

1 Case No. BC502826, and *Magadia*, Case No. 5:17-cv-00062-LHK, I was certified as class
2 counsel pursuant to the plaintiff's motion for class certification. Further, in *Stafford* and
3 *Magadia*, we tried these certified class claims via bench trial and prevailed. In *Magadia*, we
4 obtained a \$102 million judgment for the class against Walmart, which was reversed on appeal by
5 the Ninth Circuit. Moreover, I have been approved as class counsel in connection with numerous
6 class settlements.

7 7. The Parties recognize the risk, expense, and delay in continuing litigation with the
8 class and claims asserted pursuant to the PAGA and believe the settlement to be fair, reasonable,
9 and adequate. Each side has apprised the other of their respective factual contentions, legal
10 theories and defenses, resulting in negotiations taking place between the Parties. Although
11 Plaintiffs believe that the class can be certified, Plaintiffs also believe in the fairness of the
12 settlement that is based on factoring in the uncertainty and risks to Plaintiffs involved in not
13 prevailing on one or more of the causes of action or theories alleged in the operative Complaint,
14 the possibility of non-certification, losing at trial, the applicable law changing, and the potential
15 for appeals.

16 8. To date, I have incurred approximately 94.5 hours in connection with the litigation
17 of this lawsuit. Attached as Exhibit A is a chart summarizing the amount of work I have incurred
18 to date on this matter.

19 9. In addition to the hours above, I also anticipate spending an additional 10 hours
20 through the completion of this case including conferring and reviewing e-mails and other written
21 communications with counsel for Defendant, the Settlement Administrator, and Class Members
22 regarding any post-final approval matters, including payments and related issues.

23 10. My current billing rate is at \$900.00 per hour. In cases approved in 2018 and
24 2019, the Santa Clara County Superior Court approved my hourly rate of \$700 in *Huertas v.*
25 *Chevron Stations*, Santa Clara Super Ct. Case No. 17CV309996, and *Chavez v. Hugo Boss, Inc.*,
26 Santa Clara Super. Ct Case No. 18CV322644. In 2019, the Honorable David Cunningham of the
27 Los Angeles County Superior Court approved my hourly rate of \$700 in connection with
28 awarding attorneys' fees after we prevailed on the certified class action in *Stafford*, Case No.

1 BC532260. Further, in 2017, the Honorable Phillip Gutierrez in *Brown v. CVS* noted as follows
2 when approving my hourly rate of \$650: “[t]he Court finds that, given the type of work performed
3 and the experience of counsel in this case, **Plaintiff’s attorneys performed in the upper**
4 **quartile of similarly situated attorneys**, and so are entitled to fees in the top range of that
5 suggested by the Real Rate Report.” *Brown v. CVS Pharmacy, Inc.*, No. CV15-7631 PSG
6 (PJWX), 2017 WL 3494297, at *8 (C.D. Cal. Apr. 24, 2017) (emphasis added). Since 2023,
7 courts have approved my hourly rate of \$850.00, including in *Nava v. Channing House*, Santa
8 Clara County Superior Court Case No. 22CV398619, and *Kerbow v. Phillips & Jordan*, San
9 Bernardino County Superior Court Case No. CIVSB2108970. On January 1, 2025, I increased
10 my hourly rate to \$900. As such, the total of my firm’s attorney’s fees through final approval is
11 expected to be \$94,050.00 (104.5 hours × \$900 per hour).

12 11. I have incurred \$216.00 in costs, which consists of three Court Call fees at \$72.00
13 per appearance.

14 I declare under penalty of perjury under the laws of the State of California that the
15 foregoing is true and correct.

16 Executed on June 13, 2025, at Los Angeles, California.

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DENNIS S. HYUN

EXHIBIT “A”

Description of Time	Amount
Review client documents	2.6
Review PAGA letter	1.2
Review and revise PAGA complaint	4.5
Draft joint case management report	3.6
Draft class action complaint	5.2
Draft initial disclosures	5.6
Review and revise first set of requests for production	4.9
Review and revise interrogatories	4.2
Review defendant's notice of removal	3.5
Review notice of related cases	1.5
Draft objection to notice of related cases	3.5
Confer with defense on mediation	0.5
Draft stipulation to continue deadlines	4.5
Review De la Torre settlement agreement and motion for preliminary approval	5.5
Draft motion to intervene	8.5
Draft complaint in intervention	4.6
Draft request for judicial notice	0.7
Draft status report	2.5
Review revised settlement agreement	4.5
Draft declaration in support of motion for preliminary approval	5.5
Review/revise motion for preliminary approval of class action settlement	3.5
Draft client declaration in support of motion for preliminary approval	4.5
Draft declaration in support of motion for final approval	5.4
Review and revise motion for final approval	2.5
Review administrator reports	1.5
	Total
	94.5