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10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
11 **COUNTY OF CONTRA COSTA**
12

13 PAULA DURAN, ELIZABETH RAMIREZ, and
14 ESTHER RODRIGUEZ, on behalf of themselves
and other aggrieved employees,

15 Plaintiffs,

16 v.

17 RATNAKAR & SONS, a California Company;
18 RATNAKAR, INC., a California Company;
NIMESH VAKHARIA, and individual; DOES 1
through 10, inclusive,

19 Defendants.
20

Case No. C-20-01172

**FINAL JUDGMENT APPROVING
CLASS ACTION AND PAGA
SETTLEMENT**

[Assigned for all purposes to the Honorable
Edward Weil]

21
22 Plaintiffs' Motion for Final Approval of the Class Action and PAGA Settlement (the "Final
23 Approval Motion") as set forth in the Joint Stipulation of Class and PAGA Action Settlement and
24 Release (the "Settlement Agreement") came for hearing on July 7, 2022, in Department 39 of the
25 above-entitled court.

26 On March 15, 2022, the Court entered an order granting preliminary approval of the settlement.

27 On July 6, 2022, the Court issued its Tentative Ruling in advance of the hearing of granting
28 the Final Approval Motion, which was adopted as the Court's ruling.



1 Having reviewed the Settlement Agreement and duly considered the parties' papers and
2 oral argument, and good cause appearing,

3 **THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:**

4 1. The Court hereby enters Final Judgment Approving the Settlement Agreement ("Final
5 Judgment") by which Settlement Class Members shall be conclusively determined to have given a
6 release of any and all Released Claims against the Released Parties, as set forth in the Settlement
7 Agreement and Class Notice.

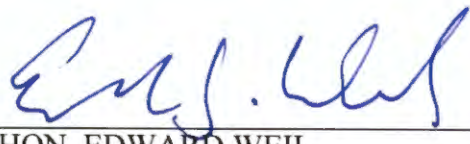
8 2. After entry of this Final Judgment, pursuant to California Rules of Court, Rule
9 3.769(h), the Court shall retain jurisdiction to construe, interpret, implement, and enforce the
10 Settlement Agreement and this Final Judgment, to hear and resolve any contested challenge to a claim
11 for settlement benefits, and to supervise and adjudicate any dispute arising from or in connection with
12 the distribution of settlement benefits.

13 3. Notice of entry of this Final Judgment shall be given to the Class Members by posting
14 a copy of the Final Judgment on Simpluris Settlement Administrator's website for a period of at least
15 sixty (60) calendar days after the date of entry of this Final Judgment. Individualized notice is not
16 required.

17 4. A compliance hearing shall be set for a date that is contemplated to be after the
18 settlement has been completely implemented. A Final Compliance Hearing is set for August 24, 2023,
19 at 9:00 a.m. in Department 39. Plaintiffs' counsel are to submit a compliance statement one week
20 before the Final Compliance Hearing date.

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22 **IT IS HEREBY SO ORDERED.**

23
24 Dated: AUG 03 2022

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27 HON. EDWARD WEIL
28 Contra Costa County Superior Court Judge