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Attorneys for Plaintiff, the Class, and Aggrieved Employees

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF SACRAMENTO**

SONDRA HERNANDEZ, as an individual
 and on behalf of all others similarly
 situated,

Plaintiff,

vs.

BENEFIT COSMETICS LLC, a
 Delaware limited liability company; and
 DOES 1 through 50, inclusive,

Defendants.

Case No.: 34-2020-00278210

**DECLARATION OF SONDR HERNANDEZ
 IN SUPPORT OF PLAINTIFF'S MOTION
 FOR PRELIMINARY APPROVAL OF
 CLASS ACTION SETTLEMENT**

Date: April 27, 2021

Time: 9:00 a.m

Dept.: 32

Reservation No.: 2555930

Complaint Filed: April 10, 2020

Trial Date: None Set

DECLARATION OF SONDRA HERNANDEZ

I, Sondra Hernandez, declare as follows:

1. I am an individual over the age of 18 years old and am a resident of California. I am the named Plaintiff in this matter. I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

2. I worked for Defendant Benefit Cosmetics LLC ("Defendant") as an esthetician from on or about October 11, 2017, until on or about February 25, 2020. During my employment with Defendant, I was an hourly, non-exempt employee.

3. During my employment with Defendant, I was paid non-discretionary incentives, including monthly sales bonuses, which increased my regular rate of pay to a rate that is higher than my base rate of pay. However, whenever I was paid said non-discretionary incentives and sick pay in the same pay period, Defendant only paid sick pay to me at the base rate of pay, rather than at the higher regular rate of pay.

4. I understand that this action was brought on behalf of all other employees in the State of California, and that I am acting as a representative for the Class. As the Class Representative, I understand that it is my responsibility to act in the best interests of the Class and not my own. I agree that I will not put my own interests ahead of that of the Class, and that I will not settle out my class claims in this lawsuit separately or independently from the Class. Moreover, I am not aware of any conflicts that exist between my interests and the interests of the Class that would impair or affect my ability to serve as representative for the Class.

5. I have and continue to be willing to assist in the investigation of this matter, including meeting, conferring, discussing the case with my attorneys, providing any necessary information and documents, making myself available for trial or any further proceedings in this matter as required to represent the interests of the Class. I also understand my duties and responsibilities to the proposed Class and will carry out those duties as necessary.

6. I have met and conferred with my attorneys regarding the case on a number of occasions, provided information and documents to my attorneys to help with the prosecution of the case, and reviewed documents in the case, including the Settlement Agreement.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

DocuSigned by:

 5F6D98496743414
 Sondra Hernandez