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FILED
Superior Court of California
County of Los Angeles

05/29/2024

David W. Slayton, Executive Officer / Clerk of Court

By: E. Muñoz Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

JOSE JESUS MARTINEZ, individually, and on
behalf of all others similarly situated,

Plaintiff,

vs.

DESERT CONCEPTS CONSTRUCTION,
INC., a California corporation; and DOES 1
through 10, inclusive,

Defendants

Case No.: 20STCV08933

CLASS AND REPRESENTATIVE ACTION

[Hon. William F. Highberger, Dept. 10]

[PROPOSED] JUDGMENT

*[Filed with Plaintiff's Notice of Motion and
Memorandum of Points and Authorities, the
Declarations of Kane Moon, Nick Castro, and
Plaintiff, [Proposed] Final Approval Order]*

FINAL APPROVAL HEARING:

Date: May 29, 2024

Time: 10:00 a.m.

Dept.: 10

Action Filed: March 5, 2020

Trial Date: Not set

[PROPOSED] JUDGMENT

1 **[PROPOSED] JUDGMENT**

2 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

3 On January 17, 2024, the Court entered an Order Granting Preliminary Approval of Class
4 and PAGA Action Settlement (the “Preliminary Approval Order”), which granted conditional class
5 certification, approved the Class Notice, and preliminarily approved a settlement of the above-
6 entitled action (the “Action”) that was reached between Plaintiff Jose Jesus Martinez (“Plaintiff”)
7 and Defendant Desert Concepts Constructions, Inc. (“Defendant,” and together with Plaintiff, the
8 “Parties”), in accordance with the Parties’ Class Action and PAGA Settlement Agreement and Class
9 Notice (the “Settlement”). The Settlement was attached as **Exhibit 1** to the Declaration of Kane
10 Moon in Support of Plaintiff’s Motion for Preliminary Approval of Class and PAGA Action
11 Settlement that was filed on November 30, 2023.

12 Plaintiff’s Motion for Final Approval of Class and PAGA Action Settlement came before
13 this Court on May 29, 2024, the honorable William F. Highberger presiding. The Court has entered
14 an Order Granting Final Approval of Class and PAGA Action Settlement (the “Final Approval
15 Order”).

16 The Court, having entered a Final Approval Order in this Action, and good cause appearing,

17 **HEREBY ADJUDGES AND DECREES AS FOLLOWS:**

- 18 1. The Court, for purposes of this Judgment, refers to all terms and definitions as set
19 forth in the Settlement.
- 20 2. The Court enters Judgment as follows: Plaintiff, Class Counsel, Aggrieved
21 Employees, the California Labor and Workforce Development Agency, and the Administrator shall
22 take nothing from Defendant except as expressly set forth in the Final Approval Order and pursuant
23 to the terms of the Settlement.
- 24 3. The Parties shall bear their own respective attorneys’ fees and costs, except as
25 otherwise provided for in the Settlement and approved by the Court.
- 26 4. This Judgment and the concurrently filed Final Approval Order are intended to be a
27 final disposition of the Action in its entirety and are intended to be immediately appealable.
- 28 5. Notwithstanding the finality of this Judgment, pursuant to California Code of Civil

1 Procedure section 664.6, the Court shall retain continuing jurisdiction over the Parties, Action, and
2 the Settlement solely for purposes of (i) enforcing the Settlement and/or Judgment, (ii) addressing
3 settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted
4 by law.

5 **IT IS SO ADJUDGED.**

6 DATE: 05/29/2024



THE HON. WILLIAM F. HIGHBERGER
Judge of the Superior Court, Los Angeles County