

06/23/2025

David W. Stoyan, Executive Officer / Clerk of Court

By: R. Arraiga Deputy

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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

SANDRA CORDOBA, individually, and
on behalf of other members of the general
public similarly situated,

Plaintiff,

vs.

HANSON DISTRIBUTING COMPANY,
INC. DBA HMC / HANSON MERRILL
CORP, a California corporation; and DOES
1 through 100, inclusive,

Defendants.

) Case No. 19STCV02575
) Consolidated.: 20PSCV00322

) [Assigned for All Purposes to the Honorable
) Elaine Lu, Dept. SSC-9]

) **CLASS ACTION**

) **[PROPOSED] FINAL APPROVAL ORDER
) AND JUDGMENT**

) Date: June 18, 2025
) Time: 10:00 a.m.
) Dept.: SSC-9

) Complaint Filed: January 29, 2019
) Trial Date: None Set

1 Plaintiffs Sandra Cordoba and Joanna Vidal’s unopposed motion for an order granting
2 final approval of class and representative action came for hearing before the above-entitled
3 court.

4 Having read the Class and Representative Action Settlement Agreement and Release
5 (“Settlement Agreement”) attached as Exhibit “A” to the Declaration of Ryan A. Crist, the
6 motion for final approval, as well as the points and authorities and declaration filed in support
7 thereof,

8 **IT IS THEREFORE ORDERED THAT:**

9 1. This Final Approval Order incorporates by reference the parties’ Settlement
10 Agreement and all defined terms herein shall have the same meaning as set forth in the
11 Settlement Agreement.

12 2. The Settlement Agreement, the proposed Settlement described therein, and the
13 Gross Settlement Amount of **\$1,800,000.00** is approved as fair, reasonable, and adequate.

14 3. The Parties shall effectuate the terms and provisions of the Settlement
15 Agreement consistent with the deadlines set forth by this Order and in the Settlement
16 Agreement.

17 4. Defendants shall electronically wire the GSA to the Qualified Settlement Fund
18 (“QSF”) established by the Third-Party Administrator according to the following payment
19 schedule:

Amount Due	Due Date
\$75,000.00	3/15/24
\$75,000.00	6/15/24
\$75,000.00	9/15/24
\$75,000.00	12/15/24
\$75,000.00	3/15/25
\$75,000.00	6/15/25
\$75,000.00	9/15/25
\$75,000.00	12/15/25

\$150,000.00	3/15/26
\$150,000.00	6/15/26
\$150,000.00	9/15/26
\$150,000.00	12/15/26
\$150,000.00	3/15/27
\$150,000.00	6/15/27
\$150,000.00	9/15/27
\$150,000.00	12/15/27

5. There will be four (4) annual distributions of the QSF. The Third-Party Administrator shall disburse, pro rata, the total outstanding amount in the QSF no later than December 31st of each payment year.

6. The Court hereby approves Class Counsel's request for attorneys' fees in the amount of 35% of the Gross Settlement Amount (or \$630,000) and costs in the amount of \$225,000.

7. The Court hereby approves a Service Enhancement Award in the total amount of \$10,000 to Plaintiff Sandra Cordoba and \$5,000 to Plaintiff Joanna Vidal.

8. The Court hereby approves Settlement Administration Costs in the amount of \$32,150 to ILYM Group, Inc.

9. Pursuant to California Labor Code section 2699(1)(2), the Court hereby approves the \$100,000.00 PAGA Payment, of which 75% (\$75,000) shall be paid to the LWDA and 25% (\$25,000) shall be disbursed to the PAGA Members

10. The parties are ordered to implement the settlement according to the terms of the Settlement.

11. The Court hereby enters judgment on behalf of the following groups of individuals:

Class Members: All current and former hourly-paid or non-exempt employees employed by Defendant Hanson Distributing Company within the State of California during between January 29, 2015 and October 15, 2023; and

PAGA Members: All current and former hourly-paid or non-exempt employees employed by Defendant Hanson Distributing Company within the State of California during between March 10, 2019 and October 15, 2023.

12. Upon the Third-Party Administrator's receipt of the full Gross Settlement Amount on December 15, 2027, all Class Members who do not timely opt out of the Settlement and all Aggrieved Employees shall fully release and discharge the Released Parties of any and all past, present claims, complaints, demands, liabilities, debts, obligations, liens, costs, attorneys' fees, promises, losses or damages that were alleged in the Actions, and/or could have been alleged in the Actions based on the facts, theories, and/or claims alleged in the operative Complaints in each of the Actions, or Plaintiff Vidal's PAGA Notice, which arose during the Class Period and/or the PAGA Period. This includes, but is not limited to, a release of all claims which arose during the Class Period and/or the PAGA Period for unpaid minimum wages, meal and rest period premiums, unpaid overtime, untimely wages during employment, untimely wages at separation, wage statements, off the clock, waiting time penalties, unreimbursed business expenses, all PAGA penalties relating to the same, and unfair competition.

13. The Court hereby retains jurisdiction over the parties to enforce the Settlement Agreement and this Final Approval Order pursuant to California Code of Civil Procedure section 664.6 and California Rules of Court, Rule 3.769(h).

IT IS SO ORDERED.

DATE: 06/23/2025



Honorable Elaine Lu
Los Angeles County Superior Court

PROOF OF SERVICE

1013A(3) CCP Revised 5/1/88

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 43364 10th Street West, Lancaster, California 93534.

On May 14, 2025, I served the foregoing document described as **[PROPOSED] FINAL APPROVAL ORDER AND JUDGMENT** as follows:

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Co-counsel for Plaintiff Sandra Cordova

[X] Said document was electronically transmitted to CASE ANYWHERE at www.caseanywhere.com on the date stated herein to be served on all parties included on the service listed provided to CASE ANYWHERE in accordance with the procedures set forth in the ORDER AUTHORIZING ELECTRONIC SERVICE (CASE ANYWHERE).

Executed on May 14, 2025, at Lancaster, California.

[X] I declare under penalty of perjury under the laws of the State of California that the above is true and correct.



Yosselin Contreras