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10 Attorneys for Plaintiff Jwlyous Golden,  
11 individually, and on behalf of all others similarly  
12 situated and aggrieved

13 **SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES**  
14 **CENTRAL DISTRICT - SPRING STREET COURTHOUSE**

15 JWLYOUS GOLDEN and BRYAN  
16 MILTON, individually, and on behalf of all  
17 others similarly situated and aggrieved,

18 Plaintiffs,

19 v.

20 JOBSOURCE, INC., a California  
21 Corporation; JOBSOURCE HOLDINGS,  
22 INC., a California Corporation;  
23 JOBSOURCE HUNTINGTON PARK, a  
24 California Corporation; and DOES 1  
25 through 50, inclusive,

26 Defendants.

Lead Case No.: 20STCV14536  
[Related to 23STCV06419 and 23STCV13024]

[Assigned for all purposes to the Hon. Judge  
Samantha Jessner, Dept. 7]

**~~PROPOSED~~ ORDER GRANTING  
PLAINTIFF'S MOTION FOR FINAL  
APPROVAL OF PROPOSED CLASS  
ACTION SETTLEMENT AND APPROVAL  
OF PAGA SETTLEMENT**

Hearing Date: August 17, 2026  
Hearing Time: 9:00 a.m.  
Department: 7

Complaint Filed: April 15, 2020

1 The Court, having considered Plaintiff's Motion for Final Approval of Class Action and PAGA  
2 Settlement, all supporting documents thereto (collectively, the "Motion"), and the Class Action and  
3 PAGA Settlement Agreement (the "Settlement"), it is ORDERED, ADJUDGED, AND DECREED  
4 THAT:

5 1. This Order incorporates by reference the Settlement and the definitions in the  
6 Settlement attached as Exhibit 1 to the Declaration of Taras Kick in support of the Motion, and all  
7 terms used herein shall have the same meaning as set forth in the Settlement.

8 2. The Court has reviewed the Settlement and finds that the settlement memorialized  
9 therein is fair and adequate and meets the requirements for Final Approval. The Gross Settlement  
10 Amount is \$1,925,000.00. The Settlement appears to be reasonable in light of the risks inherent in  
11 continuing with litigation. The Court also notes that the Settlement is a non-reversionary one where  
12 no money will be returned to the Defendants, and was the product of an arm's length negotiation  
involving experienced counsel and a mediator.

13 3. Pursuant to its Order Granting Class Certification on May 12, 2025, the Court reaffirms  
14 that the class, as defined in the Settlement Agreement ("Class"), meets all the requirements for  
15 certification of a class, under California Rule of Court ("CRC") 3.769 and applicable case law.  
16 Accordingly, the Court reaffirms the certification of the Class, which is defined as "all non-exempt  
17 employees placed by JobSource Huntington Park at Overhill Farms, Inc.'s location in Vernon,  
18 California from April 13, 2020 through May 31, 2022 ('Covid Screening Class'), and all non-exempt  
19 employees placed by JobSource Huntington Park at Overhill Farms, Inc's location in Vernon,  
20 California who worked one or more shifts over 12 hours in length from April 15, 2016, through  
21 January 14, 2026, without a second recorded meal or meal premium paid for it ('Second Meal Premium  
22 Class')."

23 4. The Court further finds that the PAGA component of the proposed Settlement shall  
24 bind the State of California and Aggrieved Employees. An Aggrieved Employee is defined as follows:  
25 "[A] non-exempt employee placed by JobSource Huntington Park at Overhill Farms, Inc.'s location  
26 in Vernon, California from March 11, 2019, through January 14, 2026, who worked one or more shifts  
27 over 12 hours in length without a second recorded meal or meal premium paid for it, and all non-  
28 exempt employees placed by JobSource Huntington Park at Overhill Farms during the period from

1 April 13, 2020 through May 31, 2022.” The “PAGA Period” is the period from March 11, 2019 to  
2 January 14, 2026.

3 5. Pursuant to its Order Granting Class Certification on May 12, 2025, the Court finds that  
4 the members of the Class are so numerous that joinder of all members would be impracticable, that  
5 the litigation and proposed settlement raise issues of law and fact common to the claims of the Class  
6 Members, and these common issues predominate over any issues affecting only individual members  
7 of the Class, that the claims of Plaintiff Jwlyous Golden (the “Plaintiff” or “Class Representative”) are  
8 typical of the claims of the Class, that in prosecuting this Action and negotiating and entering into the  
9 Settlement Agreement, the Class Representative and his counsel have fairly and adequately protected  
10 the interests of the Class and will adequately represent the Class in connection with the settlement,  
11 and that a class action is superior to other methods available for adjudicating the controversy.

12 6. Pursuant to its Order Granting Class Certification on May 12, 2025, the Court reaffirms  
13 Jwlyous Golden as the Class Representative of the Class.

14 7. The Court reaffirms its appointment of Phoenix Class Action Administration Solutions  
15 (“Phoenix”) to be the Settlement Administrator under the terms of the Settlement Agreement.

16 8. The Court already found in its May 12, 2025 Order granting class certification that  
17 Taras Kick of The Kick Law Firm, APC is a qualified and experienced attorney capable of adequately  
18 representing the Class, and he is reaffirmed as Class Counsel. Further, the Court reaffirms, for  
19 settlement purposes only, that Lauren Davis of The Kick Law Firm, APC is a qualified and  
20 experienced attorney capable of adequately representing the Class, and she is finally approved as Class  
21 Counsel.

22 9. The entry of this order is without prejudice to the rights of the Defendants to move for  
23 decertification in this action, should the settlement not be approved or not be implemented for any  
24 reason, or to terminate the Settlement Agreement, as provided therein.

25 10. The Court finds that the Notice Program administered by Phoenix satisfied the  
26 requirements of CRC 3.769(f), constitutional due process, and all other applicable laws; employed the  
27 best methods practicable under the circumstances; and constituted due and sufficient notice to all  
28 persons entitled thereto.

1           11.     Class Counsel are awarded \$770,000 in attorneys' fees and \$151,438.91 in litigation  
2 expenses. The Court finds that the awarded amount of attorneys' fees is reasonable for the reasons  
3 articulated in Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement.

4           12.     The Class Representative is awarded a Class Representative Service Payment of  
5 \$15,000 in recognition of his time and effort spent on behalf of the Settlement Class and the risks he  
6 undertook in prosecuting the Action.

7           13.     Payment of the administration costs of Phoenix in the amount of \$25,000 is approved.

8           14.     PAGA Penalties in the amount of \$192,500 are approved (25% to the Aggrieved  
9 Employees – \$48,125; 75% to the Labor and Workforce Development Agency ("LWDA") –  
10 \$144,375).

11           15.     The Parties are directed to take all necessary and appropriate steps to establish the  
12 means necessary to implement the Settlement according to its terms.

13           16.     The Court hereby enters judgment by which Class Members shall be, as of the Effective  
14 Date, conclusively determined to have given the Release of the Released Parties as set forth in the  
15 Settlement and the Class Notice. The Settlement does not release any claims against Overhill Farms,  
16 Inc. in the related class case, *Rivera v. Overhill Farms, Inc. et al.* (case number 23STCV06419), and  
the related PAGA case, *Rivera v. Overhill Farms, Inc. et al.* (case number 23STCV13024).

17           17.     Defendants shall fully fund the Gross Settlement Amount, and also fund the amounts  
18 necessary to fully pay Defendants' share of payroll taxes, by transmitting the funds to the  
19 Administrator no later than fifteen (15) days after the Effective Date.

20           18.     After entry of this Final Approval Order and Judgment, pursuant to California Rule of  
21 Court, Rule 3.769(h), the Court shall retain jurisdiction to construe, interpret, implement, and enforce  
22 the Settlement, to hear and resolve any contested challenge to a claim for settlement benefits, and to  
23 supervise and adjudicate any dispute arising from or in connection with the distribution of settlement  
24 benefits.

25           19.     By means of this Final Approval Order and Judgment, final judgment is entered as  
26 defined in section 577 of the Code of Civil Procedure, binding each Settlement Class Member, each  
27 Aggrieved Employee, and the State of California and operating as a full release and discharge of  
28 Released Class Claims and Released PAGA Claims.

1           20.     A report concerning the distribution of the Gross Settlement Amount and a proposed  
2 amended judgment that complies with Code of Civil Procedure section 384 shall be filed with the  
3 Court within 230 days of entry of this Final Approval Order and Judgment.

4           21.     A **non-appearance case review re: receipt of declaration of settlement**  
5 **administrator** is set for **August 17, 2027, at 9:00 am. The declaration must be filed five court days**  
6 **in advance.**

7           22.     The Motion is GRANTED.

8           **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

9  
10          Date: 08/17/2026



A handwritten signature in black ink, appearing to read "Samantha Jessner", is written over a horizontal line.

Samantha Jessner / Judge

Hon. Samantha Jessner  
Superior Court Judge

**PROOF OF SERVICE**

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years, and not a party to this action. My business address is 815 Moraga Drive, Los Angeles, California 90049. On the date of execution below, I served the following document or documents:

- **[PROPOSED] ORDER GRANTING PLAINTIFF'S MOTION FOR FINAL APPROVAL OF PROPOSED CLASS ACTION SETTLEMENT AND APPROVAL OF PAGA SETTLEMENT,**

On the interested parties in this action by sending a true copy thereof to interested parties as follows:

|                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Eoin L. Kreditor<br/><b>FITZGERALD KREDITOR BOLDUC<br/>RISBROUGH LLP</b><br/>2 Park Plaza, Suite 850<br/>Irvine, California 92614<br/>ekreditor@fkbrlegal.com<br/>Attorneys for Defendant JOBSOURCE<br/>HUNTINGTON PARK</p> | <p>Linda Wang<br/>Nancy Lubrano<br/>Pamela Woodside<br/><b>CDF LABOR LAW</b><br/>18300 Von Karman Avenue, Suite 800<br/>Irvine, CA 92612<br/>lwang@cdflaborlaw.com<br/>nlubrano@cdflaborlaw.com<br/>pwoodside@cdflaborlaw.com</p> <p>Attorneys for Defendant OVERHILL<br/>FARMS, INC.</p>       |
|                                                                                                                                                                                                                                | <p>Nazo Koulloukian, SBN 263809<br/>nazo@koullaw.com<br/><b>KOUL LAW FIRM</b><br/>3435 Wilshire Blvd., Suite 1710<br/>Los Angeles, CA 90010<br/>Telephone: (213) 761-5484<br/>Facsimile: (818) 561-3938<br/>Attorneys for Plaintiff JOSE<br/>CONCEPCION RIVERA and all putative<br/>members</p> |

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☒ **by electronic service** (via electronic filing service provider): I caused the documents to be electronically transmitted to Case Anywhere, an electronic filing service provider, at www.caseanywhere.com pursuant to the Court's Electronic Case Management Order governing the matter titled *Golden, et al. v. JobSource, Inc., et al.*, LASC Case No. 20STCV14536 mandating electronic service. The transmission was reported as complete and without error to the addressees as stated above.

I declare under the penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on August 17, 2026.

/s/ Alina Muresan  
Alina Muresan