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Attorneys for Plaintiff Jwlyous Golden,
individually, and on behalf of all others
similarly situated and aggrieved

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES
CENTRAL DISTRICT - SPRING STREET COURTHOUSE

JWLYOUS GOLDEN and BRYAN MILTON,
individually, and on behalf of all others similarly
situated and aggrieved,

Plaintiffs,

v.

JOBSOURCE, INC., a California Corporation;
JOBSOURCE HOLDINGS, INC., a California
Corporation; JOBSOURCE HUNTINGTON
PARK, a California Corporation; and DOES 1
through 50, inclusive,

Defendants.

Lead Case No.: 20STCV14536
[Related to 23STCV06419 and 23STCV13024]

[Assigned for all purposes to the Hon. Judge
Samantha Jessner, Dept. 7]

**DECLARATION OF JWLYOUS GOLDEN IN
SUPPORT OF PLAINTIFF'S MOTION FOR
FINAL APPROVAL OF PROPOSED CLASS
ACTION SETTLEMENT AND APPROVAL
OF PAGA SETTLEMENT**

Hearing Date: August 17, 2026
Hearing Time: 9:00 a.m.
Department: 7

Complaint Filed: April 15, 2020

DECLARATION OF JWLYOUS GOLDEN

I, Jwlyous Golden, hereby declare as follows:

1. I am over the age of eighteen, have personal knowledge of the following, and if called as a witness could and would testify competently thereto.

2. I am the Class Representative in this case. The Court issued an order approving me as Class Representative on May 12, 2025. As the Class Representative in this matter, I understand my duties toward the absent class members, including that I have a fiduciary duty towards them and accordingly must look out for their best interests. I understood and continue to understand that I have a responsibility to actively participate in the case. I was never offered anything to become the Class Representative.

3. I was employed by Defendants JobSource, Inc., JobSource Holdings, Inc., and JobSource Huntington Park (“Defendants”) as a non-exempt, hourly employee from approximately April 21, 2020 to July 15, 2020.

4. In bringing this case for myself, the class members, the State of California, and the aggrieved employees, I understood a lot of work would be required. I was willing to—and did do—the work to keep the case moving forward. Before I filed the operative complaint, I provided information regarding my employment with Defendants to my attorneys and spoke with them about my experience. I reviewed the complaint. I also remained in contact with my attorneys for the duration of the case and reviewed all of the documents and correspondence they sent me. Defendants took my deposition on December 12, 2025. If this case had gone to trial, I was prepared to participate in the trial, including by testifying. I spent many dozens of hours over the more than four (4) years I have worked on this case. I spent 13.7 hours preparing for my deposition, having my deposition taken, and preparing for trial and cleared my schedule to testify in the trial and attend the trial if it had gone forward.

5. When I joined this lawsuit, I assumed the risk that my significant expenditure of time and effort on behalf of the class would yield nothing. In addition, I assumed the risk that an eventual unfavorable judgment would tarnish my reputation and that the public filing of this lawsuit could have an adverse effect on future employment. I understood that I took on the risk, both professionally and financially, in pursuing the case as a representative action.

6. A mediation took place on January 17, 2026, with mediator Jonathan Andrews, Esq. of Signature Resolution, a well-respected and experienced mediator. The mediation resulted in an agreement to settle the action. I communicated with my attorneys regarding the terms of the settlement that was reached between the parties and understood that the recovery in this case was for the benefit of my fellow coworkers, not just for me, and therefore wanted the best possible result to be obtained for the class members and aggrieved employees. I reviewed and signed the Class and Representative Action Settlement Agreement on January 29, 2026. I believe it is fair and reasonable given the facts of this case.

7. I have been actively involved with this lawsuit. I have been in regular contact with my attorneys, reviewed court filings, and spent a significant amount of time on the issues presented during the lawsuit and in the settlement process—including but not limited to preparing declarations in support of class certification and in opposition to Defendants' motion for summary adjudication, preparing for my deposition, and preparing for trial.

8. Additionally, in connection with the settlement, I also executed a general release of any and all claims, known and unknown, including a waiver of Civil Code § 1542, which was not required of other individuals, with respect to Defendants JobSource, Inc., JobSource Holdings, Inc., and JobSource Huntington Park and Settling Non-Parties JobSource North America, Inc. and Gabriel Garcia.

9. I am not involved in the governance or work of Public Citizen Foundation, the proposed *cy pres* recipient in this case.

10. I believe the \$15,000 Class Representative Service Payment I have requested is fair compensation for my efforts in support of this action and the risks I undertook.

I declare under the penalty of perjury under the laws of the State of California that the foregoing statements are true and correct.

Executed 6/9/2026, at Azusa, California.

Signed by: JULYOUS GOLDEN
DF58F0DB020949F

Jwlyous Golden