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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO**

AHMAD TEEBA and LARRY MINDHAM,
as individuals and on behalf of all others
similarly situated,

Plaintiffs,

vs.

BRILL, INC., a Delaware Corporation; and
DOES 1 through 100,

Defendants.

CASE NO. CIVDS1923242

*[Case assigned for all purposes to the Hon.
David Cohn, Dept. S26]*

**DECLARATION OF AHMAD TEEBA IN
SUPPORT OF MOTION FOR
SETTLEMENT APPROVAL OF CLAIMS
BROUGHT UNDER THE PRIVATE
ATTORNEYS GENERAL ACT,
REASONABLE ATTORNEYS' FEES AND
COSTS, AND ENHANCEMENT AWARDS**

Date: July 14, 2021
Time: 10:00 a.m.
Dept.: S26

Action Filed: August 5, 2019
Trial Date: None Set

DECLARATION OF AHMAD TEEBA

I, Ahmad Teeba, declare as follows:

1. I am an individual over the age of 18 and the named plaintiff in this matter. This declaration is submitted in support of approval of the proposed settlement ("Settlement") reached in this case. I have personal knowledge of the facts stated in this declaration and could testify competently to them if called upon to do so.

2. I worked for Defendant Brill, Inc. ("Brill") as a non-exempt employee from approximately February 2017 to approximately September 2019. During my employment, I earned shift differentials for working the second shift and night shift. My wage statements did not list the rate or hours associated with my shift differentials. It is my understanding that Brill did not pay my overtime correctly on pay periods that I earned shift differentials. Additionally, Brill did not allow me to leave the facility during my 10-minute breaks and I was not always allowed to take a meal period due to work demands.

3. When I filed this lawsuit, I understood that it had the chance to benefit other workers by helping them recover penalties owed to them. I knew there were risks associated with filing a lawsuit, but I accepted the risks because I wanted Brill to comply with the law. Even though I understood that this lawsuit would be a public record, I accepted that burden for the benefit of Brill's other workers.

4. I have been actively involved in this case since before it was filed. Among other things, I gathered documents and provided them to my attorneys, had multiple discussions with my attorneys regarding Brill's policies and practices, my work for Brill, my work hours, and provided my wage statements and other information about employees who experienced similar wage and hour violations. I estimate that I have spent at least 15 hours on these activities.

I declare under penalty of perjury under the laws of the state of California and the United States that the foregoing is true and correct. Executed on Jun 16, 2021, 2021 at Rancho Cucamonga, California.

ahmad teeba

Ahmad Teeba