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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO**

AHMAD TEEBA and LARRY MINDHAM,
as individuals and on behalf of all others
similarly situated,

Plaintiffs,

vs.

BRILL, INC., a Delaware Corporation; and
DOES 1 through 100,

Defendants.

CASE NO. CIVDS1923242

*[Case assigned for all purposes to the Hon.
David Cohn, Dept. S26]*

**DECLARATION OF ANDREW J.
ROWBOTHAM IN SUPPORT OF
PLAINTIFFS' MOTION FOR
SETTLEMENT APPROVAL OF CLAIMS
BROUGHT UNDER THE PRIVATE
ATTORNEYS GENERAL ACT,
REASONABLE ATTORNEYS' FEES AND
COSTS, AND ENHANCEMENT AWARDS**

Date: July 14, 2021
Time: 10:00 a.m.
Dept.: S26

Action Filed: August 5, 2019
Trial Date: None Set

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I, Andrew J. Rowbotham, declare as follows:

1. I am an associate with Haines Law Group, APC, and counsel for the named Plaintiffs Ahmad Teeba and Larry Mindham (“Plaintiffs”) in the above-captioned matter. I am a member in good standing of the bar of the State of California and am admitted to practice in this Court. I have personal knowledge of the facts stated in this declaration and could testify competently to them if called upon to do so.

2. I am a 2014 graduate of Pepperdine University School of Law and was admitted to the California State Bar in December 2014. Since that time, I have practiced exclusively in the area of plaintiff's employment litigation. From October 2014 to May 2015, I worked as an associate at the Mesriani Law Group, an employment law firm in Santa Monica, California. The vast majority of my work focused on representing employees in wage and hour and wrongful termination actions. Although non-exhaustive, the type of work I performed included: conducting client intakes; performing pre-filing research and analysis; drafting complaints and letters to the Labor & Workforce Development Agency; attending court hearings; corresponding with opposing counsel; drafting and responding to written discovery; analyzing payroll and timekeeping records and employee handbooks; drafting complaints and mediation briefs; attending mediations; and drafting long-form settlement agreements.

3. Since April 2016, I have worked as an associate at my current firm, Haines Law Group, APC. I am currently involved with approximately forty (40) active wage and hour class actions, including a number of “hybrid” actions asserting nationwide wage and hour claims under the Fair Labor Standards Act, as well as California-specific claims under Rule 23 of the Federal Rules of Civil Procedure.

4. The following is a non-exhaustive list of wage and hour class actions (which have been granted final approval) in which I have been named as Class Counsel:

- *Rodriguez v. Spartan, Inc.*, Case No. BCV-15-100007-DRL, California Superior Court, County of Kern, Honorable David R. Lampe, presiding;

- 1 • *Tapper v. Squad Security CA, Inc.*, Case No. BC607241, California Superior Court,
2 County of Los Angeles, Honorable John Shepard Wiley Jr., presiding;
- 3 • *Nieves v. Ta Chen International, Inc.*, Case No. BC609005, California Superior Court,
4 County of Los Angeles, Honorable Kenneth R. Freeman, presiding;
- 5 • *Mansilla v. Haeco Americas Line Services, LLC*, Case No. BC615310, California
6 Superior Court, County of Los Angeles, Honorable Elihu M. Berle, presiding;
- 7 • *Rodriguez v. Mersen USA Oxnard-CA Inc.*, Case No. 56-2015-00471031-CU-OE-
8 VTA, California Superior Court County of Ventura, Honorable Kent M. Kellegrew,
9 presiding;
- 10 • *Khosravi v. Enterprise Rent-A-Car Company of Los Angeles, LLC*, Case No. 30-2016-
11 00829923-CU-OE-CXC, Superior Court of California, County of Orange, Honorable
12 Thierry Patrick Colaw presiding;
- 13 • *De Loera v. Pharmaceutic Litho & Label Company, Inc.*, Case No. 56-2016-
14 00479931-CU-OE-VTA, Superior Court of California, County of Ventura, Honorable
15 Kent M. Kellegrew presiding;
- 16 • *Ortiz v. Endologix, Inc.* Case No. 30-2016-00873893-CU-OE-CXC, Superior Court
17 of California, County of Orange, Honorable William D. Claster presiding;
- 18 • *Delgado v. Pacific Coast Cabling, Inc.*, Case No. BC600419, Superior Court of
19 California, County of Los Angeles, Honorable Carolyn B. Kuhl presiding;
- 20 • *Valsabel v. Vintage Tile & Stone, Inc.*, Case No. 30-2016-00848602-CU-OE-CXC,
21 Superior Court of California, County of Orange, Honorable Randall J. Sherman
22 presiding;
- 23 • *Ramos v. Da/Pro Rubber, Inc.*, Case No. BC621297, Superior Court of California,
24 County of Los Angeles, Honorable William F. Highberger presiding;
- 25 • *Lopez v. Bornt & Sons, Inc.*, Case No. ECU09820, Superior Court of California,
26 County of Imperial, Honorable Jeffrey B. Jones presiding;

- 1 • *Ruvalcaba Quiroz v. Circle M Contractors, Inc.*, Case No. 30-2016-00885065-CU-
2 OE-CXC, Superior Court of California, County of Orange, Honorable William D.
3 Claster presiding;
- 4 • *Armenta, et al., v. California Friends Homes d/b/a Quaker Gardens*, Case No. 30-
5 2016-00883282-CU-OE-CXC, Superior Court of California, County of Orange,
6 Honorable Randall J. Sherman presiding;
- 7 • *Ayala, et al., v. Dearden's*, Case No. BC679750, Superior Court of California, County
8 of Los Angeles, Honorable Elihu M. Berle presiding;
- 9 • *Becerra v. All Valley Washer Service, Inc.*, Case No. BC663448, Superior Court of
10 California, County of Los Angeles, Honorable Amy D. Hogue presiding;
- 11 • *Song, et al. v. Blendtec, Inc.*, Case No. STK-CV-VOE-2016-6272, Superior Court of
12 California, County of San Joaquin, Honorable Roger Ross presiding;
- 13 • *Zinnerman v. Tumbleweed Educational Enterprises, Inc.*, Case No. BC673708,
14 Superior Court of California, County of Los Angeles, Honorable Maren E. Nelson
15 presiding;
- 16 • *Chairez v. B.E. McCarty, Inc.*, Case No. 56-2017-00503353-CU-OE-VTA, Superior
17 Court of California, County of Ventura, Honorable Vincent O'Neill presiding;
- 18 • *Garcia, et al. v. Simplified Labor Staffing Solutions, Inc.*, Case No. BC696898, Los
19 Angeles County Superior Court, Honorable Elihu M. Berle, presiding (approving an
20 hourly rate of \$400 for work performed in 2018 and 2019);
- 21 • *Delgado v. Spears Manufacturing Co.*, Case No. BC709665, Los Angeles County
22 Superior Court, Honorable Maren E. Nelson, presiding (approving an hourly rate of
23 \$425 for work performed in 2018, 2019, and 2020);
- 24 • *Soto v. L I Metal Systems*, Case No. 37-2017-00009607-CU-OE-CTL, San Diego
25 County Superior Court, Honorable Timothy Taylor, presiding (approving an hourly
26 rate of \$425 for work performed in 2017-2020); and

- *Fishback v. Paragon Framing, Inc.*, Case No. CIVDS1906610, San Bernardino County Superior Court, Honorable David Cohn, presiding (approving an hourly rate of \$425 for work performed in 2019 and 2020).

5. I have also moved to certify and have received an order certifying a class action and/or conditionally certifying a collective action as Class Counsel in the following cases:

- *Staublein v. Wells Fargo Bank, National Association*, Case No. CIVDS1712267, San Bernardino Superior Court, Honorable David Cohn presiding (certifying a wage statement class).

6. In addition to the above cases, I also play a significant role in many of my firm's current wage and hour class actions. The scope of my involvement includes but is not limited to: corresponding with opposing counsel; attending court hearings; drafting and responding to written discovery; preparing for and defending depositions; negotiating and drafting long-form settlement agreements; attending mediations; and drafting motions for preliminary and final approval.

7. In 2020 and 2021, Thomson Reuters recognized me as a Top Young Attorney in Southern California in the annual Rising Stars Edition of Super Lawyer. This is an honor awarded to no more than two-and-a-half percent of attorneys under the age of forty in Southern California each year.

8. As counsel for Plaintiffs, I have been closely involved in all aspects of this litigation since its inception. The details of the work completed by my firm in this case are set forth in the declaration of Fletcher W. Schmidt, filed concurrently herewith.

I declare under penalty of perjury under the laws of California and the United States that the foregoing is true and correct. Executed on June 17, 2021, at El Segundo, California.



Andrew J. Rowbotham