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Attorneys for Plaintiff, ANGELICA GARCIA,
 on behalf of herself and all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF LOS ANGELES

ANGELICA GARCIA, on behalf of
 herself and all others similarly situated,

Plaintiff,

vs.

I COLOR PRINTING & MAILING, INC., a
 California corporation, and DOES 1 through 50,
 inclusive,

Defendants.

Case No. 20STCV16093

ASSIGNED FOR ALL PURPOSES TO:
 JUDGE: Hon. Kenneth R. Freeman
 DEPT: 14

**PLAINTIFF ANGELICA GARCIA'S
 DECLARATION IN SUPPORT OF
 PRELIMINARY APPROVAL OF CLASS
 ACTION AND PAGA SETTLEMENT**

DECLARATION OF ANGELICA GARCIA

I, Angelica Garcia, declare as follows:

1. I am a Named Plaintiff and Class Representative in the case of *Angelica Garcia v. I Color Printing & Mailing, Inc.* (Los Angeles Superior Court Case No. 20STCV16093). I make this declaration on the basis of my personal knowledge and if asked to testify thereto I could and would do so.

2. I was employed by Defendant I Color Printing & Mailing, Inc. ("I Color") from on or about May 2018, through on or about December 5, 2019. During my employment with I Color, I occupied a non-exempt, hourly position packaging boxes.

3. Prior to retaining the law firm of James Hawkins APLC to redress the grievances that I had against I Color, I was made aware of the advantages and disadvantages of litigation. I was also made aware of my responsibilities as both a Plaintiff and a class and PAGA representative prior to filing the class action complaint which was filed on or about April 24, 2020. I accepted the responsibility and agreed to move forward. I pledged to participate actively in the lawsuit.

4. During the litigation of this case, I have continuously interacted with my attorneys to discuss the status of the case. I provided relevant oral and documentary information necessary to prosecute this case. By way of example, I searched for and provided relevant documents pertaining to my employment with I Color and engaged in multiple discussions with my attorneys regarding my employment. These discussions include, but are not limited to, the following topics: the policies, practices and specific working conditions under Defendant. I have also had numerous discussions with my attorneys regarding the progress of this case. I have spent approximately 35 to 40 hours assisting my attorneys in their litigation of this case.

5. By agreeing to bring this action, I formally accepted the responsibilities of representing the interests of all similarly situated employees in California and willingly chose to assume risks and potential costs that I alone might have to bear if judgement would have been rendered in favor of Defendant.

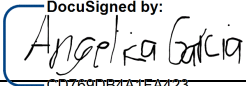
6. As part of the settlement agreement, I also signed a general release releasing all claims I have or may have against I Color which is far broader than the release by class members. The class representative service payment also serves as compensation for agreeing to a full, general release of all claims against I Color.

7. I have not directly experienced negative affect(s) in relation to any further employment opportunities because of this lawsuit. However, I also risked the potential stigma

of being a named plaintiff in a representative action labor dispute which could affect my further employability in the industry or with any prospective employer who learns of my lawsuit against a former employer.

8. The class representative service payment, subject to court approval, is Seven Thousand Five Hundred Dollars (\$7,500). I believe that this amount is fair and reasonable in light of the risks undertaken (both personal and financial) in litigating this matter as a class action and PAGA representative, as well as the time and effort I have expended in doing so, which have resulted in a favorable outcome to the class members and aggrieved employees.

I hereby declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on January 13, 2025, at Bell Gardens, California.

DocuSigned by:

 CD769DB4ATFA423...
 Angelica Garcia