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**UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA**

ALEXIS GOMEZ, et al.,

Plaintiffs,

v.

AMAZON.COM SERVICES, INC., a  
Delaware Corporation, et al.,

Defendants.

Case No. CV 21-1053-GW-AJR<sub>x</sub>

**ORDER GRANTING PLAINTIFFS'  
MOTION FOR PRELIMINARY  
APPROVAL OF CLASS AND PAGA  
ACTION SETTLEMENT AND  
ATTORNEYS' FEES AND COSTS**

Date: June 16, 2025\_  
Time: 8:30 a.m.  
Courtroom: 9D

Before Hon. George H. Wu, United States  
District Judge

Ronald W. Makarem, Esq. (SBN 180442)

[REVISED PROPOSED] ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL  
OF CLASS AND PAGA ACTION SETTLEMENT AND ATTORNEYS' FEES AND COSTS

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DOMINIQUE GONZALES

1 The Parties came for hearing on Plaintiff's Motion for Preliminary Approval of  
2 Class Action Settlement and Attorneys' Fees and Costs on June 16, 2025, at 8:30 a.m.,  
3 in Courtroom 9D of the United States Courthouse located at 350 West 1st Street, Los  
4 Angeles, CA, 90012 in the District Court for the Central District of California, the  
5 Honorable George H. Wu, presiding. The Court, having considered the papers  
6 submitted in support of the motion, including Plaintiffs' supplemental briefing,  
7 HEREBY ORDERS THE FOLLOWING:

8 1. The Court grants preliminary approval of the Settlement based upon the  
9 terms set forth in the Settlement Agreement attached as Exhibit 1 to the declaration of  
10 Malcolm Clayton submitted in support of the motion, exhibits, and all of the briefing  
11 and information submitted in this case to date. The Settlement appears to be fair,  
12 adequate and reasonable to the Class and Aggrieved Employees.

13 2. The Settlement is supported by the recommendations of counsel and was  
14 negotiated at arms' length, and is thus presumptively valid, subject to any objections  
15 that may be raised at the final fairness hearing, and to final approval by this Court.

16 3. The proposed class satisfies the requirements of Federal Rule of Civil  
17 Procedure 23 and are certified for purposes of settlement only on that basis.

18 4. A final fairness hearing on whether the proposed Settlement, attorneys'  
19 fees to Class Counsel, the Class Representatives' service payments, and the cy pres  
20 recipient should be approved as fair, reasonable and adequate as to the members of the  
21 settlement class will be held on January 8, 2026, at 8:30 a.m., in the Courtroom of the  
22 Honorable George H. Wu, Courtroom 9D, U.S. District Court for the Central District  
23 of California.

24 5. The Court approves, as to form and content, the Class Notice attached to  
25 the Settlement Agreement as Exhibit A. The Court approves the procedure for Class  
26 Members to participate in, opt out of, and object to the Settlement as set forth in the  
27 Class Notice.

28 6. The Court directs the mailing of the Class Notice in accordance with the

schedule set forth below. The Court finds that the dates selected for the mailing and distribution of the Class Notice meet the requirements of due process, provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled to notice of the proposed settlement.

7. The Court appoints Lavi & Ebrahimian, LLP, Law Offices of Sahag Majarian, II, Makarem & Associates, APLC, Law Offices of Ramin R. Younessi, A Professional Law Corporation, and Lawyers for Justice, P.C. as Class Counsel for settlement purposes only.

8. The Court appoints Alexis Gomez, Mario Gonzalez, Vivian Y. Ramos Valderrama, Ronelle Silas, Dominique Gonzales, and Francisco Zuleta as Class Representatives.

9. The Court appoints CPT Group, Inc. as the settlement administrator, based on Counsel's declaration and evidence CPT Group, Inc. has experience with similar matters.

10. The Court orders the following schedule for further proceedings:

| Event                                                                                          | Timing                                                                                                                         |
|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| Preliminary Approval                                                                           | June 17, 2025                                                                                                                  |
| Last Day for Defendants to provide Class Member data to the Settlement Administrator           | No later than 30 days after the entry of this Order                                                                            |
| Notice Date: last day for Settlement Administrator to mail the Class Notice Packet             | No later than 21 days following receipt of Class Member data                                                                   |
| Deadline for Objections, Exclusion Requests, and Disputes                                      | No later than 60 days after mailing of Class Notice Packet                                                                     |
| Extended Deadline for Objections, Exclusion Requests, and Disputes for Rемаiled Notice Packets | Additional 20 days from the original deadline                                                                                  |
| Deadline for administrator to provide declaration                                              | No later than 10 days after the extended deadline for objections, exclusion requests, and disputes for remailed Notice Packets |

|   |                                                                                 |                                         |
|---|---------------------------------------------------------------------------------|-----------------------------------------|
| 1 | Deadline to file motion for final approval and supporting documents             | December 8, 2025                        |
| 2 | Hearing on final approval of class action settlement, attorneys' fees and costs | Thursday, January 8, 2026, at 8:30 a.m. |

4  
5 15. With the exception of such proceedings as are necessary to implement,  
6 effectuate and grant final approval to the terms of the Settlement Agreement, all  
7 proceedings in this Lawsuit are stayed as of the date of this Order.

8 16. In the event the Settlement does not become effective in accordance with  
9 the terms of the Settlement Agreement, or the Settlement is not finally approved, or is  
10 terminated, canceled or fails to become effective then the Parties shall revert to their  
11 respective positions existing immediately prior to the date they entered into the  
12 Settlement Agreement.

13 17. The Court reserves the right to adjourn or continue the date of the Final  
14 Fairness Hearing and all dates provided for in the Settlement Agreement without  
15 further notice to Class Members, and retains jurisdiction to consider all further  
16 applications arising out of or connected with the proposed Settlement.

17 **IT IS SO ORDERED.**

18  
19 **Dated: June 17, 2025**

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21 \_\_\_\_\_  
22 HON. GEORGE H. WU,  
23 United States District Judge  
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