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Attorneys for Plaintiff and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA**

SAUL ANDRADE, individually, and on
behalf of other aggrieved employees
pursuant to the California Private Attorneys
General Act;

Plaintiff,

v.

MACH 1 GLOBAL, INC., an unknown
business entity; and DOES 1 through 100,
inclusive,

Defendants.

—

SAUL ANDRADE, individually, and on
behalf of other members of the general
public similarly situated;

Plaintiff,

v.

MACH 1 GLOBAL, INC., an unknown
business entity; and DOES 1 through 100,
inclusive,

Defendants.

Case No. RG20069104
[consolidated with RG21108078]

Honorable Evelio Grillo
Department 21

CLASS ACTION

**DECLARATION OF SAUL ANDRADE IN
SUPPORT OF PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: October 27, 2023
Time: 9:00 a.m.
Department: 21

PAGA Complaint Filed: July 28, 2020;
Class Complaint Filed: June 25 2021
Trial Date: None Set

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1 spent at least 8 additional hours speaking with my attorneys about the case, identifying potential
2 witnesses, providing my attorneys with documents and information concerning the case, and also
3 describing policies, practices, and procedures of Mach 1 Global.

4 5. As far as the settlement is concerned, I was available to review documents and
5 answer any questions my attorneys had. I spent about 3 hours reviewing the settlement
6 agreement and about 2 hours asking questions and discussing the potential settlement with my
7 attorneys before signing the settlement agreement.

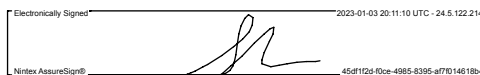
8 6. I believe that I have done everything that my attorneys have asked of me and have
9 tried, to the best of my ability, to represent the class and seek relief for the aggrieved employees
10 and the State of California. I think my efforts helped to get the result obtained in this matter, and
11 as a class and PAGA representative, I respectfully request that the Court award me an incentive
12 award in the amount of \$5,000.00 for my active participation in this matter. Taking into
13 consideration the time that I have dedicated to this case, I believe that this amount is reasonable.

14 7. I am not related to anyone associated with Lawyers *for* Justice, PC.

15 8. I have not entered into any undisclosed agreements, nor have I received any
16 undisclosed compensation in this case. The only compensation I will receive is whatever amount
17 the Court awards as an enhancement award, as well as my share of the settlement as a class
18 member and as an aggrieved employee.

19 I declare under penalty of perjury under the laws of the State of California that the
20 foregoing is true and correct.

21 Executed this ^{01/03/2} day of December 2022, at Hayward, California.

22  2023-01-03 20:11:10 UTC - 24.5.122.214
Nintex AssureSign® 45df12d1-0ce-4985-8395-af7014818b4

23 Saul Andrade