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ATTORNEYS FOR PLAINTIFF,
ETHAN PEARL AND THOSE SIMILARLY SITUATED

FILED
San Francisco County Superior Court

JUN 29 2022

CLERK OF THE COURT

BY:  Deputy Clerk

**SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
UNLIMITED JURISDICTION**

ETHAN PEARL, INDIVIDUALLY AND ON
BEHALF OF THOSE SIMILARLY SITUATED,

PLAINTIFFS,

V.

WIPRO LIMITED, A FOREIGN
CORPORATION, AND DOES 1 THROUGH 10,
INCLUSIVE,

DEFENDANTS.

CASE No. CGC-20-584628

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S UNOPPOSED MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

ACTION FILED JUNE 2, 2020

NO TRIAL DATE SET

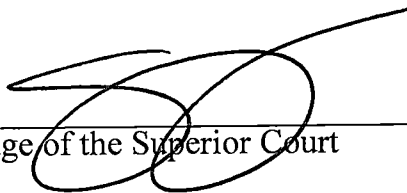
**[PROPOSED] ORDER GRANTING PLAINTIFF'S UNOPPOSED MOTION FOR FINAL APPROVAL OF
CLASS ACTION SETTLEMENT**

1 Plaintiff Ethan Pearl's Unopposed Motion for Final Approval of Class Action
2 Settlement ("Motion") was heard by the Court at 9:30 a.m. on June 24, 2022 in
3 Department 302. Plaintiff Ethan Pearl was represented by Kevin Woodall of Woodall
4 Law Offices and Defendant Wipro Limited was represented by Sean Piers of Littler
5 Mendelson, P.C. After reviewing the papers filed in support of said Motion and
6 arguments of counsel, the Motion is GRANTED.

7 Pursuant to California Rules of Court, Rule 3.769, the Court grants final approval
8 of the Settlement based upon the terms set forth in the Class Action Settlement
9 Agreement ("Settlement Agreement") because the settlement is fair, adequate and
10 reasonable. Specifically, the Court finds as follows: (1) the parties reached a \$6,500,000
11 settlement after arms-length negotiations; (2) investigation and discovery were sufficient
12 to allow Class Counsel and the Court to act intelligently; (3) Class Counsel is
13 experienced in similar litigation, and Class Counsel and this Court believe this settlement
14 is a good result given the risks of maintaining a class action through trial, prevailing on
15 the merits and proving substantial damages; and (4) no objections were made and no one
16 opted out of the settlement (a 100% participation rate). In addition, the Court finds the
17 PAGA penalties of \$50,000, with \$37,500 of this amount payable to the Labor Workforce
18 Development Agency, to be fair, adequate and reasonable. The Court also finds the Class
19 Notice complied with due process, as the Court's approved notice described all material
20 issues and was distributed to Class Members (only a small percentage were
21 undeliverable). The Court also finds a \$4,000 payment to Simpluris for administration of
22 this settlement is reasonable in light of the work performed and to be performed.

23 IT IS SO ORDERED.

24
25 Dated: 6/29/22



Judge of the Superior Court

Suzanne Bolanos