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VENTURA SUPERIOR COURT

FILED

03/21/2025

Brenda L. McCormick
Executive Officer and Clerk

[Signature]
Cristal Alvarez

Attorneys for Plaintiffs

IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF VENTURA COUNTY

UNLIMITED JURISDICTION

Hector Perez, individually and on behalf of
all others similarly situated,

Plaintiffs,

vs.

Boccaccio's Restaurant, Inc., The Landing
Grill, Inc., Hamid Sadraie, Andrew Kramer,
and Does 1-50, inclusive,

Defendants.

Case Number: 56-2020-00547028-CU-OE-VTA

CLASS ACTION

~~PROPOSED~~ ORDER GRANTING FINAL
APPROVAL OF A CLASS ACTION
SETTLEMENT

Complaint Filed:
Trial Date: None Set
Date: March 20, 2025
Time: 8:30 AM
Dept.: 21

Action Filed: November 13, 2020

~~PROPOSED~~ ORDER GRANTING FINAL APPROVAL

OF A CLASS ACTION SETTLEMENT

The Motion for Final Approval of a Settlement came before this Court, on March 20, 2025.

The Court, having considered the proposed Settlement Agreement, attached hereto as **Exhibit 1**, the unopposed Motion for Final Approval of a Class Action Settlement filed by the Plaintiffs Hector Perez, the class, and the aggrieved employees (collectively, "Plaintiffs"), the

~~Proposed~~ Order Granting Final Approval

1 respective points and authorities and declarations submitted by the parties in support thereof, and
2 good cause appearing, **HEREBY FINDS THE FOLLOWING:**

3 1. The Settlement Class¹ meets the standards of Code of Civil Procedure Section 382,
4 because the Settlement Class is ascertainable and that there is a sufficiently well-defined
5 community of interest among the Class in questions of law and fact.

6 2. The Court finds that the settlement and its terms are reasonable and fair.

7 **IT IS THEREFORE ORDERED, ADJUDGED, AND DECREED THAT:**

8 3. The Settlement Class is **CERTIFIED** with Plaintiff Hector Perez as the class
9 representative and the Weisenberg Firm, PLLC as class counsel.

10 4. The procedures set forth in the Settlement Agreement with respect to execution of
11 the Settlement Agreement's terms are **APPROVED**.

12 5. Phoenix Settlement Administration Solutions **SHALL BE** the settlement
13 administrator for the parties.

14 6. The requested attorney fees and litigation costs as defined by the Settlement
15 Agreement are **APPROVED**.

16 7. Plaintiff Hector Perez's unopposed Motion for Preliminary Approval of Class
17 Action Settlement is **APPROVED** with the **EXCEPTION** that the Court reduces the amount that
18 will be paid to Plaintiff Hector Perez for his services on behalf of the Class from \$20,000 to
19 \$10,000.

20 8. This Court **SHALL RETAIN** jurisdiction over the Parties to ensure the
21 enforcement of the Settlement Agreement's terms and the terms of this judgment and order.

22
23 ¹ The definition of the settlement class here is as follows: "All persons who were employed by Defendants as non-
24 exempt, hourly employees within the State of California within four years prior to the filing of the Complaint
through July 16, 2021."

1 9. A hearing to ensure the terms of the Settlement Agreement were carried out and the
2 terms of this judgment and order were complied with **WILL OCCUR** in Department 21 of this
3 Court, located at 800 S. Victoria Avenue, Ventura, California 93009, on
4 _____, 202_, at 8:30 AM.

5 **IT IS SO ORDERED**

6 Dated: 03/20/2025.

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8 Charmaine H Buehner Judge of the Superior Court
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- **Notice and Motion for Final Approval of a Class Action**
- **Affidavit of Benjamin Weisenberg in Support of Notice and Motion for Final Approval of a Class Action Settlement with Attachments**
- **Declaration of Yami Burns**
- **[Proposed] Order Granting Final Approval of a Class Action**

☐ by personally delivering the document(s) listed above to the person(s) at the address(es) set forth below.

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Executed on February, 26, 2025, at Columbus, Ohio.

Ben Weisenberg
Benjamin Weisenberg