

HAINES LAW GROUP, APC
Paul K. Haines (SBN 248226)
phaines@haineslawgroup.com
Fletcher W. Schmidt (SBN 286462)
fschmidt@haineslawgroup.com
Alexandra R. McIntosh (SBN 320904)
amcintosh@haineslawgroup.com
2155 Campus Drive, Suite 180
El Segundo, California 90245
Tel: (424) 292-2350
Fax: (424) 292-2355

TOJARIEH LAW FIRM, PC
Joseph Tojarieh (SBN 265492)
10250 Constellation Blvd., Suite 100
Los Angeles, CA 90067
Tel: (310) 553-5533
Fax: (310) 553-5536

Attorneys for Plaintiff

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

JANELLE BASICH-MUSTAFA, as an
individual and on behalf of all others
similarly situated,

Plaintiff,

vs.

DESIGNER FRAGRANCES &
COSMETICS COMPANY, a California
corporation d/b/a NYX Professional
Makeup; and DOES 1 through 100,

Defendants.

CASE NO. 20STCV16314

*[Case assigned for all purposes to the Hon.
William F. Highberger, Dept. 10]*

**DECLARATION OF JANELLE BASICH-
MUSTAFA IN SUPPORT OF APPROVAL
OF CLASS ACTION SETTLEMENT**

Date: June 2, 2022
Time: 10:00 a.m.
Dept.: 10

Action Filed: April 28, 2020
Trial Date: None Set

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 0
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 0
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8

I, Janelle Basich-Mustafa, declare as follows:

1. I am an individual over the age of 18 and am the named Plaintiff in this matter. This declaration is submitted in support of approval of the proposed class action settlement (“Settlement”) reached in this case. I have personal knowledge of the facts stated in this declaration and could testify competently to them if called upon to do so.

2. I worked for Defendant Designer Fragrances & Cosmetics Company (“Defendant”) as a Sales Associate/Key Holder in California from approximately February 2019 to August 1, 2019. During my employment, Defendant required me to undergo a bag check whenever I left the store, including prior to leaving for meal and rest breaks. As these bag checks were conducted at the front of the store and I was required to clock out at the cash register at the back of the store, Defendant required me to clock out prior to undergoing the bag check. I believe that as a result of this policy, I was not paid for all hours worked or provided with full 30-minute meal periods or 10-minute rest periods.

3. I brought this lawsuit against Defendant because I wanted Defendant to comply with the law and treat its employees fairly. I did this fully knowing that my name would be attached to the lawsuit and that any future employers could potentially see the lawsuit if they searched. I accepted that burden for the benefit of my coworkers.

4. I have been actively involved in this case since before it was filed. Among other things, I provided factual information and had multiple discussions with my attorneys regarding the claims at issue and Defendant's policies and practices. I also helped my attorneys identify other employees who also experienced the same issues that I did. I estimate that I have spent at least 20 hours in total on these activities.

I declare under penalty of perjury under the laws of the state of California and the United States that the foregoing is true and correct. Executed on May 10, 2022, in Winston Salem, North Carolina.


Janelle Basich (May 10, 2022 20:00 EDT)

Janelle Basich-Mustafa