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individually and as a proxy for the State of California

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES
[UNLIMITED CIVIL]

RICHARD CRUZ, an individual, and as a
proxy for the State of California,

Plaintiff,

vs.

HENIN SERVICES LIMITED, a corporation;
and DOES 1 through 5, inclusive,

Defendants.

Case No.: 20STCV25980

*Assigned for All Purposes to the Hon. Judge
Steven J. Kleinfeld in Dept. 57*

NOTICE OF ENTRY OF ORDER

Complaint Filed: July 10, 2020
Trial Date: Vacated

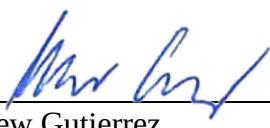
TO THE COURT, ALL PARTIES AND THEIR ATTORNEY OF RECORD:

PLEASE TAKE NOTICE that, on July 1, 2021, the Court entered the attached Order.

Dated: July 7, 2021

GUTIERREZ DERHAM LAW FIRM LLP

By: _____


Matthew Gutierrez
Attorneys for Plaintiff, RICHARD CRUZ,
individually and as a proxy for the State of
California

FILED
Superior Court of California
County of Los Angeles

07/01/2021

Sherri R. Carter, Executive Officer / Clerk of Court

By: J. Jimenez Deputy

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**~~PROPOSED~~ ORDER APPROVING PAGA
SETTLEMENT AND DISMISSING
ENTIRE ACTION WITH RETENTION OF
JURISDICTION**

OSC

Date: June 25, 2021

Time: 8:30 A.M.

Loc.: Dept. 57

Complaint Filed: July 10, 2020

Trial Date: None Set

The Court has read and considered the briefing of Plaintiff RICHARD CRUZ ("Plaintiff") for approval of the Los Angeles Case No. 20STCV25980 Settlement Agreement between Defendant HENIN SERVICES LIMITED and Plaintiff ("Settlement Agreement") which includes a California Labor Code Private Attorneys General Act of 2004 ("PAGA") cause of action.

Having read Plaintiff's briefing, and having reviewed the dismissal and release provisions of the Settlement Agreement,

IT IS HEREBY ORDERED THAT:

1 Good cause exists to approve the **\$44,782.00** PAGA settlement for civil penalties, pursuant to
2 Labor Code § 2699(l)(2), and it is hereby APPROVED. Pursuant to the Settlement Agreement, 75% of
3 the civil penalties shall be sent to the LWDA and 25% of the civil penalties shall be sent to the
4 aggrieved employees.

5 Pursuant to paragraph 10 of the Settlement Agreement, Defendant shall explain to its employees
6 that its meal and rest break policy allows its employees to refuse to have their meal and rest breaks be
7 interrupted.

8 Pursuant to paragraph 12 of the Settlement Agreement, Plaintiff's individual release payment of
9 **\$12,828.00** is approved.

10 Pursuant to paragraph 15 of the Settlement Agreement, Plaintiff's attorney's fees of **\$30,000.00**
11 and litigation costs of **\$615** are approved.

12 Pursuant to paragraph 24 of the Settlement Agreement, the parties have requested the Court to
13 retain jurisdiction. The parties signed the Settlement Agreement. The settlement agreement was
14 attached to the declaration in support of the motion and presented to the Court concurrently with the
15 filing of this proposed order. Accordingly, all requirements have been met pursuant to Code of Civil
16 Procedure section 664.6, and the entire action is hereby dismissed with prejudice, with the Court
17 retaining jurisdiction to enforce the settlement until performance in full of the terms of the settlement.

18
19 **IT IS SO ORDERED.**

20
21 Dated: 07/01/2021



Steven J. Kleifield

Steven J. Kleifield / Judge

Hon. Judge Steven J. Kleifield
Judge of the Superior Court of the State of
California

PROOF OF SERVICE—20STCV25980

I, the undersigned, am over the age of eighteen years and not a party to this action.

On the date set forth below, I served the foregoing document(s) described as:

NOTICE OF ENTRY OF ORDER

I served the foregoing document(s) on the interested parties in this action, as follows:

Jessica R. Lobis Buckwalter Jessica.buckwalter@lbkmlaw.com Lewis Baach Kaufmann Middlemiss PLLC 1101 New York Avenue, NW, Suite 1000 Washington, DC 20005	Jose-Manuel A. de Castro jmdecastro@decastrolawgroup.com De Castro Law Group, P.C. 7590 N. Glenoaks Blvd., Suite 201 Los Angeles, CA 91504
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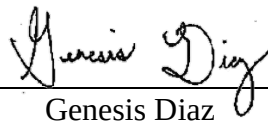
Attorney for Defendant, HENIN SERVICES LIMITED

____ BY MAIL: I served the documents from within California by enclosing them in an envelope and depositing the sealed envelope at a post office, mailbox, subpost office, substation, or mail chute, or other like facility regularly maintained by the United States Postal Service, with postage fully prepaid.

____ BY OVERNIGHT DELIVERY: I enclosed the documents in an envelope or package provided by an overnight delivery carrier and addressed to the persons at the addresses indicated above. I placed the envelope or package for collection and overnight delivery at an office or a regularly utilized drop box of the overnight delivery carrier.

 X BY ELECTRONIC SERVICE: Pursuant to Code of Civil Procedure section 1010.6, or a court order, or an agreement of the parties to accept electronic service, I caused the documents to be sent to the persons at the electronic service addressed indicated above. The documents to be sent to the persons at the electronic service addressed indicated above.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on July 7, 2021.



Genesis Diaz