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FILED
 Superior Court of California
 County of Los Angeles
03/18/2021

Sherri R. Carter, Executive Officer / Clerk of Court
 By: S. Bousfield Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

JEANETTE JUSTON, as an individual, on
 behalf of herself and all others similarly
 situated,

Plaintiff,
 vs.

SOSI SERVICES LLC, a Delaware Limited
 Liability Company; and DOES 1 through 100,
 Defendants.

Case No. 20STCV16867

*[Assigned for all purposes to the Hon. Rupert
 A. Byrdsong, Dept. 28]*

**~~PROPOSED~~ JUDGMENT AND
 ORDER GRANTING PLAINTIFF'S
 MOTION FOR SETTLEMENT
 APPROVAL OF CLAIMS BROUGHT
 UNDER THE PRIVATE ATTORNEYS
 GENERAL ACT, REASONABLE
 ATTORNEYS' FEES AND COSTS, AND
 INCENTIVE AWARD**

Date: March 18, 2021
 Time: 8:30 a.m.
 Dept.: 28

Reservation No. 816502040253

Complaint Filed: April 30, 2020
 Trial Date: None Set

1 **~~PROPOSED~~ JUDGMENT AND ORDER**

2 The Motion of Plaintiff Jeanette Juston ("Plaintiff") for Settlement Approval of Claims
3 Brought Under the Private Attorneys General Act, and Reasonable Attorneys' Fees and Costs
4 came on regularly for hearing before this Court on March 18, 2021 at 8:30 a.m. Having considered
5 the Settlement Agreement entered into between Plaintiff and Defendants SOSi Services LLC and
6 SOS International LLC (collectively, "SOSi"), and the documents and evidence presented in
7 support thereof, and recognizing the disputed issues involved in this case, the risks of further
8 prosecution, the benefits to be received by the State of California and the PAGA Group Members
9 pursuant to the Settlement Agreement, the Court hereby makes a final ruling pursuant to Labor
10 Code § 2699(l) that the proposed Settlement Agreement is fair, reasonable, and adequate, and is
11 the product of good faith, arms'-length negotiations between the parties. Good cause appearing
12 therefore, the Court hereby GRANTS Plaintiff's Motion for Settlement Approval of Claims
13 Brought under the Private Attorneys General Act, and Reasonable Attorneys' Fees and Costs, and
14 HEREBY ORDERS THE FOLLOWING:

15 1. The "PAGA Group Members" shall be defined as:

16 All interpreters who are, or were, party to an independent contractor agreement
17 with SOS International LLC ("SOSi") to provide interpretation services in the
18 United States Immigration Courts and who provided these interpretation services
19 in the Immigration Courts in California at any time between May 1, 2019 and
20 December 13, 2020.

21 2. The "Settlement Period" means the time period from May 1, 2019 through
22 December 13, 2020.

23 3. The Court hereby approves the Settlement as set forth in the Settlement Agreement
24 as fair, reasonable, and adequate, and directs the parties to effectuate the Settlement Agreement
25 according to its terms.

26 4. The Court orders that SOSi shall pay the Gross Settlement Amount of \$400,000.00
27 to the Settlement Administrator within ninety (90) calendar days after the date upon which the
28 Court enters an Order approving the Settlement.

5. The Court hereby approves, as to form and content, the Notice of PAGA
Settlement and Release of Claims, attached as Exhibit A to the parties' Settlement Agreement,

1 which shall be mailed via First-Class U.S. Mail to the PAGA Group Members in English along
2 with the Individual Settlement Payments.

3 6. The Court hereby appoints Phoenix Settlement Administrators as the Settlement
4 Administrator.

5 7. Within ten (10) business days after the Effective Date, SOSi will provide the
6 Settlement Administrator with information for PAGA Group Members including each PAGA
7 Group Member's full name, last known mailing address, last known telephone number, the
8 number of work orders during the Settlement Period, and Social Security numbers, as provided
9 for in the Settlement Agreement.

10 8. The Court finds that attorneys' fees in the amount of \$133,333.00 for Plaintiff's
11 Counsel, and reimbursement of litigation costs of \$9,613.65 to Plaintiff's counsel are fair,
12 reasonable, and adequate, and orders that the Settlement Administrator distribute these payments
13 to Plaintiff's counsel as provided for in the Settlement Agreement.

14 9. Within five (5) business days after the Gross Settlement Amount is deposited, the
15 Settlement Administrator shall mail copies of the explanatory letter, along with the Individual
16 Settlement Payments to all PAGA Group Members via First-Class U.S. Mail.

17 10. The Court orders that the Settlement Administrator shall be paid \$2,750.00 for all
18 of its work done and to be done until the completion of this matter, and finds that sum appropriate.

19 11. The Court finds that the Representative Plaintiff Incentive Award of \$5,000 to
20 Plaintiff Jeannette Juston, is fair and reasonable in recognition of the unique contributions she has
21 made and the risks she undertook, on behalf of PAGA Group Members and the State of California,
22 and orders that the Settlement Administrator distribute this payment to Plaintiff as provided for
23 in the Settlement Agreement.

24 12. The Court finds that the distribution of the Net Settlement Amount to the
25 California Labor & Workforce Development Agency ("LWDA") and to PAGA Group Members
26 as provided for in the Settlement, is fair, adequate, and reasonable, and orders that payment be
27 made to the LWDA and PAGA Group Members in accordance with the terms of the Settlement.
28

1 13. The court approves the limited scope of the release set forth in the Settlement.
2 Following entry of this Judgment and Order, Plaintiff and PAGA Group Members will have
3 released against SOSi all of the “PAGA Released Claims,” as that term is defined in the
4 Settlement.

5 14. Upon entry of this Judgment and Order, the Court permanently enjoins and forever
6 bars the Plaintiff or the PAGA Group Members from instituting or prosecuting any of the PAGA
7 Released Claims against SOSi which were resolved as part of the Settlement. Without affecting
8 the finality of this Judgment and Order in any way, the Court retains jurisdiction to enforce the
9 terms of the Settlement. Plaintiff shall file a declaration confirming the final distribution of funds
10 on or before July 16, 2021.

11 **IT IS SO ORDERED.**

12
13 Dated: March 18, 2021



Rupert A. Byrdsong

Rupert A. Byrdsong / Judge

Hon. Rupert A. Byrdsong
Judge of the Superior Court