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6 Attorneys for Plaintiffs Cheryl Foster and Travonn Haley,
7 on behalf of themselves and all others similarly situated

8 SUPERIOR COURT OF THE STATE OF CALIFORNIA
9 FOR THE COUNTY OF SANTA BARBARA

10 CHERYL FOSTER, an individual;
11 TRAVONN HALEY, an individual, on behalf
of themselves and others similarly situated,

12 Plaintiffs,

13 vs.

14 DECKERS OUTDOOR CORPORATION, a
15 Delaware corporation; REAL TIME
STAFFING SERVICES, LLC, a limited
16 liability company; and DOES 1 through 50,
inclusive,

17 Defendants.
18

Case No.: 20CV03699

CLASS ACTION

Assigned for All Purposes to
The Honorable Donna D. Geck

~~[PROPOSED]~~ JUDGMENT

Date: March 18, 2022
Time: 10:00 a.m.
Dept.: 4

FILED
SUPERIOR COURT of CALIFORNIA
COUNTY of SANTA BARBARA
05/02/2022
Darrel E. Parker, Executive Officer
BY Chavez, Terri
Deputy Clerk

**PURSUANT TO THE ORDER GRANTING FINAL APPROVAL OF CLASS
ACTION SETTLEMENT ENTERED ON April 15, 2022, IT IS ORDERED,
ADJUDGED AND DECREED AS FOLLOWS:**

1. The Court, having received and considered the Settlement and Release of Class Action Agreement (“Settlement”) of Plaintiff Cheryl Foster and Travonn Haley (collectively “Plaintiffs”) and Defendant Deckers Outdoor Corporation and Real Time Staffing Services, LLC (collectively “Defendants”), preliminarily approved by this court on November 23, 2021, has entered the Order for final approval of the Settlement between Plaintiffs on behalf of themselves and all other similarly situated employees, and Defendants. The Court granted preliminarily approval to the Settlement on November 23, 2021, and administration was successfully completed.

2. The Settlement and Release of Class Action Agreement (the “Settlement” or “Settlement Agreement”), shall be incorporated into this Judgment as though all terms are set forth in full. The capitalized terms in this Judgment shall have the meanings set forth in the Settlement Agreement.

3. Judgment is entered pursuant to the terms of the Settlement Agreement. All Class Members who did not timely opt out of the Settlement are subject to the terms of the Settlement Agreement. All Aggrieved Employees and the State of California are subject to the terms of the Settlement Agreement.

4. There are approximately 7,867 participating Settlement Class members. The Class is defined as “all hourly paid workers directly employed by Deckers and/or employment by Real Time and placed on assignment at any Deckers facility in California at any time from June 1, 2016 through November 19, 2021.”

5. The Court having entered an order granting Final Approval of this Stipulation hereby enters FINAL JUDGMENT in favor of Plaintiffs and the Class Members in the amount of One Million One Hundred Fifty Thousand Dollars and Zero Cents (\$1,150,000).

6. Without affecting the finality of the Judgment, the Court shall retain exclusive and continuing jurisdiction over the above-captioned action and the parties, including all Participating Class Members, for purposes of supervising, administering, implementing, enforcing, and

1 interpreting the Settlement Agreement and the Final Approval Order.

2 7. This Judgment is intended to be a final disposition of the above-captioned action in
3 its entirety and is intended to be immediately appealable. Subject to the Court's continuing
4 jurisdiction as set forth above, the Court directs the Clerk of the Court to enter Judgment.

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6 **IT IS SO ORDERED.**

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8 DATED: _____, 2022

9 **05/02/2022**

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JUDGE OF THE SUPERIOR COURT

Donna D. Geck