

Superior Court of Imperial County

El Centro

939 W. Main St

El Centro, CA 92243

Receipt No: 316497E.1

Payor: Irene

Date: 09/03/2021

Time: 3:05 PM

ECU001834

Ophelia Ou vs. Gemalto Cogent Inc.

Copy Fees	2.00
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Total:	2.00
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Cash	2.00
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Change:	0.00
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Balance after payment:	0.00
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Attorneys for Plaintiff Ophelia Ou
 and Proposed Class Counsel

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF IMPERIAL**

OPHELIA OU, on behalf of herself and all
 similarly situated employees, and on behalf
 of all "aggrieved employees" pursuant to
 Labor Code § 2698 et seq,

Plaintiffs,

v.

GEMALTO COGENT, INC., a Delaware
 corporation, and DOES 1 through 10,
 inclusive,

Defendants.

CASE NO: ECU001834

*Assigned to the Hon. L. Brooks Anderholt,
 Department 9*

CLASS ACTION

**[PROPOSED] ORDER AND JUDGMENT
 GRANTING FINAL APPROVAL OF CLASS
 ACTION SETTLEMENT**

Date: August 31, 2021

Time: 8:30 a.m.

Dept.: 9

Complaint Filed: March 30, 2021

1 Plaintiff's Unopposed Motion for Final Approval of Class Action Settlement and
2 Unopposed Application for Approval of Attorneys' Fees and Costs, Claims Administration Fees,
3 and Class Representative's Service Payment came before this Court on August 31, 2021.

4 This Action is a class action lawsuit brought by Plaintiff Ophelia Ou ("Plaintiff") against
5 Defendant Gemalto Cogent, Inc. ("Defendant") (collectively the "Parties").

6 On May 20, 2021, this Court entered an Order Granting Preliminary Approval of
7 Settlement, resulting in certification of the following provisional settlement class: All current and
8 former non-exempt California employees of Defendant employed from June 23, 2016 through May
9 20, 2021 (the "Order").

10 The Order directed the Parties to provide Notice to the Settlement Class, which informed
11 absent class members of: (a) the proposed Settlement, and the Settlement's key terms; (b) the date,
12 time and location of the Final Approval Hearing; (c) the right of any Class Member to object to the
13 proposed Settlement, and an explanation of the procedures to exercise that right; (d) the right of
14 any Class Member to exclude themselves from the proposed Settlement, and an explanation of the
15 procedures to exercise that right; and (e) an explanation of the procedures for class members to
16 participate in the proposed settlement.

17 The Court, upon Notice having been given as required in the Preliminary Approval Order,
18 and having considered the proposed Settlement Agreement and Release of Claims (the
19 "Settlement"), as well as all papers filed, hereby **ORDERS, ADJUDGES AND DECREES AS**
20 **FOLLOWS:**

21 1. This Court has jurisdiction over the subject matter of the Action and over all Parties
22 to the Action, including all members of the Settlement Class.

23 2. The Court finds that the Settlement Class is properly certified for settlement
24 purposes only.

25 3. The Notice provided to the Settlement Class conforms with the requirements of
26 California Code of Civil Procedure section 382, California Civil Code section 1781, California
27 Rules of Court 3.766 and 3.769, the California and United States Constitutions, and any other
28 applicable law, and constitutes the best notice practicable under the circumstances, by providing

1 individual notice to all Class Members who could be identified through reasonable effort, and by
2 providing due and adequate notice of the proceedings and of the matters set forth therein to the
3 Class Members. The Notice fully satisfied the requirements of due process.

4 4. The Court finds the Settlement was entered into in good faith, that the Settlement is
5 fair, reasonable and adequate, and that the Settlement satisfies the standards and applicable
6 requirements for final approval of this class action settlement under California law, including the
7 provisions of California Code of Civil Procedure section 382 and California Rules of Court, Rule
8 3.769. The Settlement is therefore approved.

9 5. Zero (0) Class Members have objected to the terms of the Settlement.

10 6. Zero (0) Class Members have requested exclusion from the Settlement.

11 7. Upon entry of this Order, compensation to the participating members of the
12 Settlement Class shall be effectuated pursuant to the terms of the Settlement Agreement.

13 8. In addition to any recovery that Plaintiff Ophelia Ou may receive from the Net
14 Settlement Proceeds, and in recognition of the Plaintiff's efforts on behalf of the Settlement Class,
15 the Court hereby approves the payment to the Plaintiff in the amount of Seven Thousand Five
16 Hundred Dollars (\$7,500). This shall be paid from the Maximum Settlement Amount.

17 9. The Court approves the payment of attorneys' fees to Class Counsel in the sum of
18 One Hundred Thousand Dollars (\$100,000) and the reimbursement of litigation expenses in the
19 sum of Seven Thousand Nine Hundred Seventy-Eight Dollars and Three Cents (\$7,978.03). The
20 Court finds these requests reasonable and adequately supported by and the law and the facts of this
21 case. This shall be paid from the Maximum Settlement Amount.

22 10. The Court approves and orders payment in the amount of Five Thousand Dollars
23 (\$5,000) to ILYM Group, Inc. for performance of its settlement claims administration services.
24 This shall be paid from the Maximum Settlement Amount.

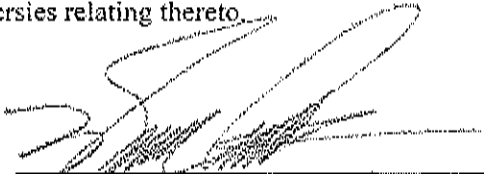
25 11. The Court approves and orders payment in the amount of Fifteen Thousand Dollars
26 (\$15,000) to the LWDA for its 75% share of PAGA penalties. This shall be paid from the
27 Maximum Settlement Amount.

1 12. This "Judgment" is intended to be a final disposition of the above captioned action
2 in its entirety.

3 13. This Court shall retain jurisdiction with respect to all matters related to the
4 administration and consummation of the settlement, and any and all claims, asserted in, arising out
5 of, or related to the subject matter of the lawsuit, including but not limited to all matters related to
6 the settlement and the determination of all controversies relating thereto.

7 **IT IS SO ORDERED.**

8
9 Dated: 8-31-21


JUDGE OF THE SUPERIOR COURT