

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF ORANGE
CIVIL COMPLEX CENTER**

MINUTE ORDER

DATE: 01/07/2022

TIME: 10:00:00 AM

DEPT: CX105

JUDICIAL OFFICER PRESIDING: Randall J. Sherman

CLERK: Jason Phu

REPORTER/ERM:

BAILIFF/COURT ATTENDANT: Jose F Boc

CASE NO: **30-2020-01157398-CU-OE-CXC** CASE INIT.DATE: 08/27/2020

CASE TITLE: **Daw vs. RRL Corporation**

CASE CATEGORY: Civil - Unlimited CASE TYPE: Other employment

EVENT ID/DOCUMENT ID: 73656824

EVENT TYPE: Motion for Final Approval

MOVING PARTY: Michael Daw

CAUSAL DOCUMENT/DATE FILED: Motion - Other Approval of PAGA Settlement, Reasonable attorney fees and costs and Enhancement award, 10/21/2021

APPEARANCES

No Appearance by all parties

Tentative Ruling posted on the Internet .

There are no appearances by any party.

Prior to calendar call, all parties submit on the Court's tentative ruling.

The Court confirms the tentative ruling as follows:

Plaintiff's Motion to Approve Private Attorneys General Act Settlement, Reasonable Attorney Fees and Costs, and Enhancement Award is granted, except that the court awards an enhancement to plaintiff Michael Daw only in the amount of \$5,000, which is sufficient and proper for a settlement and aggrieved employee group of this size, and considering the number of hours plaintiff spent on this case and how quickly this case settled. The court concludes that the \$325,000 PAGA settlement, as approved, is fair, adequate and reasonable, and approves the following specific awards:

- \$108,333.33 to plaintiff's counsel for plaintiff's attorneys' fees, as requested;
- \$11,281.63 to plaintiff's counsel for plaintiff's attorney costs, as requested;
- \$5,000.00 to plaintiff Michael Daw as an enhancement award, reduced from the \$10,000.00 requested;
- \$5,500.00 to the Administrator, CPT Group, Inc., as requested;
- \$146,163.78, which is 75% of the remaining balance of \$194,885.04, to the LWDA as its share of PAGA penalties; and
- \$48,721.26, which is 25% of the remaining balance of \$194,885.04, to the Aggrieved Employees as their share of PAGA penalties.

The court sets a Final Report Hearing for August 12, 2022 at 10:00 a.m., to confirm that distribution efforts are fully completed, including the distribution of uncashed aggrieved employee checks after 120 days to the LWDA, that the Administrator's work is complete, and that the court's file thus may be closed. All supporting papers must be filed at least 16 days before the Final Report Hearing date.

Plaintiff is ordered to give notice of the ruling, including to the LWDA.