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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO

KATHERINE BOOKOUT-VARNER,
SARA LASHKARI, and JENNIFER
CORDEAU, in a Representative capacity
only, and on behalf of other members of the
general public similarly situated,

Plaintiff

v.

STITCH FIX, INC., a Delaware Corporation;
and DOES 1-10, inclusive

Defendants

CASE NO. 37-2020-00027926-CU-OE-CTL

(Representative Action only)

**[PROPOSED] ORDER APPROVING PAGA
SETTLEMENT & ENTRY OF JUDGMENT**

Date:

Time:

Judge: Hon. Katharine Bacal

Dept.: C-69

1 TO ALL PARTIES HEREIN AND THEIR ATTORNEYS OF RECORD:

2 WHEREAS, this is an Action pending before this Court as an alleged representative action
3 under the Private Attorneys General Act of 2004 (“PAGA”); and

4 WHEREAS, the Court has read and considered Plaintiffs’ Ex Parte Application Seeking
5 Approval of PAGA Settlement in accordance with the Parties’ Settlement Agreement, a copy of which
6 is attached hereto as **Exhibit 1** (the “Settlement Agreement”). The Court understands that the
7 Settlement Agreement sets forth the terms and conditions for a proposed settlement and dismissal of
8 the Action with prejudice. Based on a review of the submissions by the Parties and good cause
9 appearing therefor,

10 **IT IS HEREBY ORDERED, ADJUDGED AND DECREED THAT:**

- 11 1) All terms used in the Settlement Agreement shall have the same meaning as defined
12 therein.
- 13 2) The terms of the settlement are fair, adequate, and reasonable, and therefore, are
14 approved by the Court.
- 15 3) Compensation to the Labor Workforce Development Agency (“LWDA”) and the
16 PAGA Settlement Employees shall be effected pursuant to the terms of the Settlement
17 Agreement.
- 18 4) The Court hereby approves of the payment of Attorneys’ Fees and Costs to Plaintiffs’
19 Counsel to be effected pursuant to the terms of the Settlement Agreement.
- 20 5) The Court hereby approves of the payment to the Settlement Administrator, Simpluris,
21 for its performance of its settlement administration services to be effected pursuant to
22 the terms of the Settlement Agreement.
- 23 6) Upon entry of this Order, all claims in the Action shall be and are hereby dismissed
24 with prejudice. Moreover, the LWDA and each and every PAGA Settlement Employee,
25 including Plaintiffs, shall be deemed and hereby are deemed to have conclusively
26 released and forever discharged the Released Parties from the PAGA Released Claims,
27 as defined in the Settlement Agreement, and are hereby permanently barred and
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enjoined from the institution or prosecution of any and all Released claims against the Released Parties.

7) Neither the settlement, nor any terms set forth in the Settlement Agreement, are an admission of liability or any wrongdoing by the Released Parties, nor is the Court's Order a finding of the validity of any claims in the Action or of any wrongdoing by the Released Parties.

8) This Order is intended to be a final disposition of the Action in its entirety.

9) The Court will retain jurisdiction over the Parties to enforce the settlement until performance in full of the terms of the settlement pursuant to Code of Civil Procedure section 664.6.

JUDGMENT

10) The Court hereby enters final judgment in this Action in accordance with terms of the Settlement Agreement and the Order Granting Plaintiffs' Ex Parte Application Seeking Approval of PAGA Settlement ("Final Order"). All terms used herein shall have the same meaning as defined in the Settlement Agreement.

11) Upon the Effective Date, as defined in the Settlement Agreement, Plaintiffs and all PAGA Settlement Employees, shall have by operation of the Final Order and this Judgment, fully, finally and forever release, relinquished, and discharged the Released Parties from the PAGA Released Claims as those terms are respectively defined in the Settlement Agreement, and are hereby forever barred and enjoined from prosecuting such PAGA Released Claims against the Released Parties.

IT IS SO ORDERED.

Dated: _____

HONORABLE KATHARINE BACAL
JUDGE OF THE SUPERIOR COURT