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**SUPERIOR COURT OF CALIFORNIA
COUNTY OF ALAMEDA**

TANIYA ABRON, individually and on behalf
of all others similarly situated,

Plaintiff,

vs.

UNIVERSITY HEALTHCARE ALLIANCE,
a California Corporation; and DOES 1-10,
inclusive,

Defendants.

Case No. RG20066438

Assigned for all purposes to
Hon. Evelio Grillo
Dept. 21

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF
CLASS AND PAGA ACTION
SETTLEMENT**

Date: June 23, 2023
Time: 9:00 a.m.

Action Filed: June 30, 2020
SAC Filed: September 28, 2022

RES ID: 269846710090

1 The Court, having read and considered the papers filed in support of Plaintiff's Motion
2 for Preliminary Approval of Class and PAGA Action Settlement (the "Motion"), having
3 considered the arguments of counsel, and good cause appearing therefore,

4 **IT IS HEREBY ORDERED:**

5 1. The Court grants preliminary approval of the Class Action and PAGA Settlement
6 Agreement ("Settlement Agreement"), attached as **Exhibit 1**, as the terms of the Settlement
7 Agreement appear to be fair, adequate, and reasonable. All terms used herein shall have the same
8 meaning as defined in the Settlement Agreement.

9 2. The Settlement as set forth in the Settlement Agreement falls within the range of
10 reasonableness and appears to be presumptively valid, subject only to any objections that may
11 be raised at the Final Fairness Hearing and Final Approval by the Court.

12 3. The Court approves, as to form and content, the Court Approved Notice of Class
13 Action Settlement and Hearing Date for Final Court Approval ("Class Notice"), in substantially
14 the form attached to the Settlement Agreement as **Exhibit A**. The Court approves the procedures
15 for Class Members to participate in, to opt out of, and to object to, the Settlement as set forth in
16 the Settlement Agreement.

17 4. The Court considered the papers in support of the Motion and finds that, pursuant
18 to California Rules of Court ("C.R.C.") Rule 3.769(d), the proposed Class should be certified
19 for settlement purposes only. Specifically, the Court finds for settlement purposes only that the
20 proposed Class: (a) is ascertainable; (b) sufficiently numerous; (c) meets the commonality
21 requirements; (d) the claims of the Class Representative is typical of the claims of the proposed
22 Class Members; (e) Class Counsel has and is able to adequately represent the proposed Class;
23 (f) the Class Representative is adequate to represent the Class; and (g) class-wide treatment of
24 this dispute is superior to individual litigation because common issues predominate over
25 individual issues for settlement purposes.

26 5. The Court finds that proper notice was provided to the Labor and Workforce
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1 Development Agency, pursuant to California's Private Attorney General Act, Labor Code
2 section 2699, *et seq.*

3 6. The Court preliminarily certifies, for settlement purposes only, the "Class" defined
4 as follows: all persons employed as non-exempt employees by University Healthcare Alliance
5 within the State of California during the Class Period. The Class Period is defined June 30, 2016
6 to March 11, 2022.

7 7. The Court directs the mailing of the Class Notice to the Class Members in
8 accordance with the terms of the Settlement Agreement and the implementation schedule below.
9 The Court finds the distribution of the Class Notice as set forth in the Settlement Agreement
10 meets the requirements of due process and provides the best notice practicable under the
11 circumstances and shall constitute due and sufficient notice to all persons entitled thereto.

12 8. The procedures and 60-day deadline for Class Members to request exclusion from
13 or to object to the Settlement or to dispute the number of weeks worked set forth in the Class
14 Notice is adopted as described in the Settlement Agreement. Any Class Member may object to
15 the Settlement by submitting a written objection to the Settlement Administrator or by appearing
16 in person or through counsel at the Final Approval Hearing.

17 9. The Court appoints Plaintiff Taniya Abron as the Class Representative.

18 10. The Court appoints James R. Hawkins and Christina M. Lucio, of James
19 Hawkins APLC, as Class Counsel.

20 11. The Parties are directed to carry out their obligations under the Settlement
21 Agreement and in accordance with the timelines set forth in the Settlement Agreement.

22 12. A final Approval Hearing on the question of whether the proposed Settlement,
23 including the requested Class Counsel Fees Payment, Class Counsel Litigation Expenses
24 Payment, and Class Representative Service Award should be finally approved as fair, adequate,
25 and reasonable as to the Class Members is scheduled for _____ at _____ in
26 Department 21. The Court retains jurisdiction to consider all further applications arising out of
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1 or in connection with the Settlement Agreement.

2 13. Neither the Settlement, nor any of the terms set forth in the Settlement Agreement,
3 is an admission by Defendant, or any of the other Released Parties, nor is this Order a finding of
4 the validity of any claims in the Action or of any wrongdoing by Defendant, or any of the other
5 Released Parties. Neither this Order, the Settlement Agreement, nor any document referred to
6 herein nor any action taken to carry out the Settlement Agreement is, may be construed as, or
7 may be used as, an admission by or against Defendant, or any of the other Released Parties, of
8 any fault, wrongdoing or liability whatsoever.

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11 Dated: _____

12 Hon. Evelio Grillo,
13 Judge, California Superior Court, Alameda County



Superior Court of Alameda County Public Portal

Make a Reservation

Abron VS University Healthcare Alliance, a California corpor

Case Number: RG20066438 Case Type: Unlimited Civil Category: Other Employment Complaint Case
Date Filed: 2020-06-30 Location: Rene C. Davidson Courthouse - Department 21

Reservation

Case Name: Abron VS University Healthcare Alliance, a California corpor	Case Number: RG20066438
Type: Motion re: (Motion for Preliminary Approval)	Status: RESERVED
Filing Party: Taniya Abron (Plaintiff)	Location: Rene C. Davidson Courthouse - Department 21
Date/Time: 06/23/2023 9:00 AM	Number of Motions: 1
Reservation ID: 269846710090	Confirmation Code: CR-OQUYRNJZTFKVVRHCA

Fees

Description	Fee	Qty	Amount
Motion re: (name extension)	0.00	1	0.00
Court Technology Fee	1.00	1	1.00
TOTAL			\$1.00

Payment

Amount: \$1.00	Type: Visa
Account Number: XXXX6358	Authorization: 03441D
Payment Date: 1969-12-31	

[Print Receipt](#)

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