

IV. CONCLUSION

For the foregoing reasons, the Parties' Joint Motion for Final Approval of FLSA Settlement and Release is granted. After consideration of all the factors set forth in the Motion, the confidential settlement agreement reached by the Parties represents a fair and equitable resolution of the claims settled therein, reasonably resolves bona fide disagreements between the Parties regarding the merits of Claimants' claims, and demonstrates a good-faith intention by the Parties that Claimants' claims be fully and finally resolved, and not re-litigated in whole or in part at any point in the future; and the individually executed Releases as provided for in the Settlement are approved.

IT IS SO ORDERED.

DATE: January 21, 2021

/s/ Jeff Kaplan
Hon. Jeff Kaplan (Ret.)
Arbitrator