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**SUPERIOR COURT FOR THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO**

ALONZO SMITH, DAWN WILLIAMS,
and ROMERO REYES, as individuals
and on behalf of all others similarly
situated, and as private attorneys general,

Plaintiffs,

vs.

CLEAN HARBORS
ENVIRONMENTAL SERVICES, INC.,
a Massachusetts corporation; and DOES
1 through 50, inclusive,

Defendant.

Case No. **34-2021-00292526**

**DECLARATION OF KYLE NORDREHAUG IN
SUPPORT OF MOTION FOR FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT**

[Filed and served concurrently with Notice of Motion
and Motion for Final Approval of Class Action
Settlement]

Judge: Hon. Lauri A. Damrell
Department 28

Date: March 10, 2023
Time: 9:00 a.m.

Complaint Filed: January 14, 2021
Trial Date: Not Set

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DECLARATION OF KYLE NORDREHAUG IN SUPPORT OF PLAINTIFFS’
MOTION FOR FINAL APPROVAL OF CLASS SETTLEMENT

I, Kyle Nordrehaug, declare:

1. I am a partner of the law firm of Blumenthal Nordrehaug Bhowmik De Blouw LLP (“BNBD”), counsel for Plaintiff Alonzo Smith. As such, I am fully familiar with the facts, pleadings and history of this matter. The following facts are within my own personal knowledge, and if called as a witness, I could testify competently to the matters stated herein.

2. This declaration is being submitted in support of Plaintiffs’ Motion for Final Approval of Class Settlement. The settlement reached between Plaintiffs Alonzo Smith, Dawn Williams, and Romero Reyes (collectively, “Plaintiffs”), individually and on behalf of all members of the Class, on the one hand, and Defendant Clean Harbors Environmental Services, Inc. (“Defendant”), on the other hand, is set forth in the Stipulation of Class and Representative Action Settlement Agreement (the “Agreement”) submitted with this motion.

Experience of BNBD

3. Over the course of the litigation, my firm has worked actively on this matter. The firm credentials are reflected in the BNBD Resume, a true and correct copy of which is attached hereto as Exhibit #1. Some of the major cases our firm has undertaken are also set forth therein. BNBD has represented hundreds of thousands of employees in hundreds of legal matters, including PAGA lawsuits and hundreds of employment class actions. BNBD’s practice is devoted almost entirely to the prosecution of wage and hour class action and PAGA action matters. The attorneys at BNBD have been appointed lead counsel in hundreds of contested motions for class certification including many consolidated wage and hour matters. The attorneys at my firm have extensive experience in cases involving labor code violations and overtime claims. BNBD has litigated similar overtime cases against other employers on behalf of employees, including cases against Cigna, HealthNet, Securitas, Okta, See’s Candies, Walt Disney Resorts, El Pollo Loco, Panda Express, Universal Protection, Mattress Firm, Total Renal, Liberty Mutual, Union Bank, Apple, Coventry Health Care, Qualxserv, Union Bank, Marriott, Kaiser / Permanente, Walgreens, and California State Automobile Association.

1 My firm has been approved as class counsel by state and federal courts in California in contested class
2 certification motions, including approvals in this Court. It is this level of experience which enabled
3 the firm to undertake the instant matter and to successfully combat the resources of the defendants and
4 their capable and experienced counsel. On account of the concerted and dedicated effort this case
5 demanded in order to properly handle and prosecute, BNBD was precluded from taking other cases,
6 and in fact, had to turn away other potential fee generating cases.

7 4. Blumenthal Nordrehaug Bhowmik De Blouw LLP was responsible for handling the
8 briefing and argument that resulted in the landmark ruling of *Sakkab v. Luxottica Retail N. Am., Inc.*,
9 803 F.3d 425 (9th Cir. 2015). There, Blumenthal Nordrehaug Bhowmik De Blouw LLP overcame
10 opposition by Littler Mendelson and amici Curiae briefs submitted by Mayer Brown LLP to persuade
11 the Ninth Circuit of the importance of the substantive rights of the State of California under the
12 California Private Attorney General Act of 2004 ("PAGA"). BNBD took the lead on this case where
13 the ruling was the reaffirmation of the PAGA statute and the *Iskanian* rule. BNBD also has recently
14 engaged in noted appellate work on the subject of class actions in the California Court of Appeals
15 resulting in the opinions handed down in *Securitas Sec. Services USA, Inc. v. Superior Court*, 234 Cal.
16 App. 4th 1109, 184 Cal. Rptr. 3d 568 (2015) (class or representative action waiver in an employment-
17 related arbitration agreement was unenforceable); *Altman v. Solarcity Corp.*, No. D067582, 2016 Cal.
18 App. Unpub. LEXIS 3536 (Ct. App. May 13, 2016) (same). In 2015, Blumenthal Nordrehaug
19 Bhowmik De Blouw LLP received an award from the Daily Journal for Top Appellate Reversal, and I
20 received an award from the Daily Journal as Top Labor & Employment Attorney in 2016.

21 5. District Judge Irma Gonzales in a consolidated class action representing hundreds of
22 armed forces officers held that Blumenthal Nordrehaug Bhowmik De Blouw LLP was "qualified
23 counsel with extensive experience in class action litigation." *McPhail v. First Command Fin.*
24 *Planning, Inc.*, 247 F.R.D. 598, 611 (S.D. Cal. 2007). Examples of other contested actions where
25 class certification was granted Blumenthal Nordrehaug Bhowmik De Blouw LLP and was appointed
26 lead class counsel in wage and hour class actions in Federal Court include *Schulz v. Qualxserv, LLC*,
27 2012 U.S. Dist. LEXIS 58561 (S.D. Cal. 2012); *Dobrosky v. Arthur J. Gallagher Serv. Co., LLC*, No.
28 EDCV 13-0646 JGB (SPx), 2014 U.S. Dist. LEXIS 106345 (C.D. Cal. July 30, 2014); *Culley v.*

1 *Lincare Inc.*, No. 2:15-cv-00081-MCE-CMK, 2016 U.S. Dist. LEXIS 105704 (E.D. Cal. Aug. 10,
2 2016); *Nelson v. Avon Prods.*, No. 13-cv-02276-BLF, 2015 U.S. Dist. LEXIS 51104 (N.D. Cal. Apr.
3 17, 2015); *Orozco v. Illinois Tool Works*, U.S.D.C. Case No. 14-cv-02113-MCE, 2016 U.S. Dist.
4 LEXIS 158115 (E.D. Cal. February 17, 2017); *Metrow v. Liberty Mutual*, U.S.D.C. Case No. EDCV
5 16-1133 JGB (C.D. Cal. May 1, 2017). Some examples of heavily contested State Court wage and
6 hour class actions where class certification was obtained and BNBD was appointed lead class counsel
7 include *El Pollo Loco Wage and Hour Cases*, Orange County Superior Court, JCCP Case No. 4957
8 (July 30, 2018); *Torrento v. Lucile Packard Children's Hospital*, Santa Clara County Superior Court
9 Case No. 2016-1-CV-291035 (July 17, 2018); *Salem v. Alliance*, San Bernardino Superior Court, Case
10 No. CIVRS1401129 (March 8, 2016); *Rivers v. Veolia*, Sonoma County Superior Court Case No. SCV
11 255350 (March 9, 2016); *Mathies v. Union Bank*, San Francisco Superior Court Case No. CGC-10-
12 498077 (Sept. 11, 2013); *Jefferson v. Bottling Co, LLC*, Orange County Superior Court Case No. 30-
13 2009-00180102-CU-OE-CXC (Sept. 7, 2010); *Rangel v. Balboa Ambulance Co.*, 37-2008-00095700-
14 CU-BT-CTL (Fe. 11, 2010); *Tan v. CSAA*, Orange County Superior Court, Case No. 30-2008-
15 00231219 (Nov. 23, 2009).

16
17 The Settlement Is Fair, Reasonable and Adequate:

18 6. On November 20, 2020, Plaintiff Smith filed a PAGA letter with the Labor and
19 Workforce Development Agency (the “Smith PAGA Letter”) alleging several wage and hour claims,
20 including the following: the failure to pay minimum and overtime wages, the failure to pay reporting
21 time pay, the failure to provide compliant meal and rest breaks and pay related premiums, the failure
22 to keep time and pay records, the failure to provide suitable seating, the failure to timely pay wages to
23 current employees, the failure to timely pay final wages, and the failure to provide accurate wage
24 statements.

25 7. On January 14, 2021, Plaintiff Smith filed a Class Action Complaint alleging several
26 wage and hour claims, including the following: the failure to pay minimum and overtime wages, the
27 failure to provide compliant meal and rest breaks and pay related premiums, the failure to reimburse
28 business expenses, the failure to timely pay all final wages, the failure to provide accurate wage

1 statements, and violations of section 17200 et seq. of the California Business and Professionals Code.
2 (the “Smith Class Action Complaint”). The Smith Class Action Complaint was removed to the Eastern
3 District of California, Case No. 2:21-cv-00585.

4 8. On January 29, 2021, Plaintiff Smith filed a PAGA Action Complaint seeking civil
5 penalties for several alleged wage and hour violations, including the following: the failure to pay
6 minimum and overtime wages, the failure to record and provide compliant meal and rest breaks and
7 pay related premiums, the failure to reimburse business expenses, the failure to pay timely wages to
8 current employees, the failure to timely pay all final wages, and the failure to provide accurate wage
9 statements. (the “Smith PAGA Complaint”). The Smith PAGA Complaint is in the Superior Court of
10 Sacramento, Case No. 34-2021-00293374.

11 9. On February 2, 2022, Plaintiffs Dawn Williams, Alonzo Smith, and Romero Reyes
12 (“Plaintiffs”) and Defendant Clean Harbors Environmental Services, Inc. (“Defendant”) (collectively,
13 “the Parties”), participated in a mediation with Louis Marlin, Esq., a prominent mediator experienced
14 in resolving wage and hour class and collective actions. The Parties continued negotiations, with the
15 assistance of the mediator, through March 16, 2022. As a result of the mediation, the Parties reached
16 an agreement to settle all causes of action alleged by the Plaintiffs under the California Labor Code,
17 the California Business and Professionals Code, the California Code of Regulations, the applicable
18 California Wage Order, and under the Private Attorneys General Act (the “PAGA”) in the lawsuits
19 entitled *Williams v. Clean Harbors Environmental Services, Inc. et al* (U.S. District Court, Northern
20 District of California, Case No. 3:20-cv-07872); *Smith v. Clean Harbors Environmental Services, Inc.*
21 *et al* (U.S. District Court, Eastern District of California, Case No. 2:21-cv-00585); *Reyes v. Clean*
22 *Harbors Environmental Services, Inc. et al* (California Superior Court, County of Los Angeles, Case
23 No. 21STCV35058).

24 10. On June 24, 2022, the Smith Class Action Complaint was remanded to the County of
25 Sacramento Superior Court as Case No. 34-2021-00292526. On or about July 28, 2022, Plaintiff Smith
26 filed a Second Amended Complaint adding Plaintiff Williams and Plaintiff Reyes and the allegations
27 each Plaintiff alleged in their various matters.
28

1 11. In this case, the Settlement reached in the total non-reversionary amount of Three
2 Million Dollars, and Zero Cents (\$3,000,000.00) as the Gross Settlement Amount is the product of
3 substantial effort by the Parties and counsel should be approved as fair, reasonable and adequate. The
4 Settlement was the result of arms-length negotiations during mediation and extensive follow up
5 thereafter between experienced counsel. The Settlement was only reached after extensive factual and
6 legal investigation and research, careful evaluation of the respective parties' strengths and weaknesses,
7 and diligent negotiation efforts. The Settlement amount is a negotiated compromise which took into
8 account risks related to liability, damages, and all the defenses asserted by Defendant. The risk that
9 class certification would not be granted was an extremely important consideration, as the denial of
10 class certification would mean that the class would receive nothing. The fear of retaliation and
11 blacklisting makes it unlikely that absent class certification, individuals would come forward to assert
12 their rights individually. Although I am of the opinion that a class can be certified, I also believe in
13 the fairness of the settlement that is based on factoring in the uncertainty and risks to Plaintiffs
14 involved in not prevailing on one or more of the causes of action or theories alleged, the possibility of
15 non-certification and potential for appeals. Based on the foregoing data and our own independent
16 investigation and evaluation, I am of the opinion that the settlement with the Defendant for the
17 consideration and on the terms set forth in the Stipulation is fair, reasonable, and adequate and is in the
18 best interest of the class in light of all known facts and circumstances, including the risk of significant
19 delay, the defenses asserted by Defendant, and numerous potential appellate issues.

20 12. From the inception of the case, Class Counsel has zealously represented the interests of
21 the Class. The settlement was obtained for the benefit of the Class, as opposed to the individual Class
22 Representatives. Class Counsel have been approved as class counsel in a number of prior cases, have
23 litigated numerous other class action cases, and are competent to represent the Class.

24 13. There is a substantial difference between the risk assumed by attorneys being paid by
25 the hour and attorneys working on a contingent fee basis. The attorney being paid by the hour can go
26 to the bank with his fee. The attorney working on a contingent basis can only log hours while working
27 without pay towards a result that will hopefully entitle him to a market place contingent fee taking into
28 account the risk and other factors of the undertaking. Otherwise, the contingent fee attorney receives

1 nothing. In this case, the representation by my firm and the nature of the fee was wholly contingent.
2 BNBD subjected themselves to this contingent fee market risk in this all or nothing contingent fee case
3 wherein the necessity and financial burden of private enforcement makes the requested award
4 appropriate. This case was litigated on a contingent basis over a year, with all of the risk factors
5 inherent in such an uncertain undertaking. At the time this case was brought, the result was far from
6 certain. Defendants' practices at issue here had been in place for years. Defendants' numerous
7 defenses to the merits of the case and to class certification created difficulties with proof and complex
8 legal issues for Class Counsel to overcome. Indeed, I am aware of other similar cases where the court
9 dismissed the class allegations or denied class certification. Under such contingent circumstances,
10 courts have held that a risk multiplier must be applied to the fee award.

11 14. From September 15, 2020 to February 13, 2023, my firm has worked more than 187
12 hours prosecuting these class claims with the attorneys' hourly fee rates for attorneys ranging from
13 \$475 to \$795, which resulted in lodestar for BNBD relating to the class claims for this period in the
14 amount of \$108,289.50. In addition, there will be additional work performed to complete the
15 settlement process. Attached hereto as Exhibits #2 and 3 are true and correct copies of the BNBD
16 billing statement for this matter which sets forth the specific tasks, time and attorney for the work
17 performed on this matter.¹

18 14. The rates charged by my firm are in line with the prevailing rates of attorneys in the
19 local legal community for similar work and, if this were a commercial matter, these are the charges
20 that would be made and presented to the client. These hourly rates have been approved by Court's
21 throughout California, including the Courts in the Superior Court of California. In fact, on August 1,
22 2018, District Judge Andre Birotte Jr. explicitly found that BNBD's "rates generally appear reasonable
23 and 'in line with those prevailing in the [relevant] community'—the Central District of California".
24 Finally, the reasonableness of BNBD's hourly rates is further confirmed by comparing such rates with
25 the rates of comparable counsel practicing complex and class litigation as detailed in the National Law
26

27 ¹ The Blumenthal Firm switched billing systems in June 2022, so Exhibit #2 contains the lodestar
28 billing from September 2020 to June 2022, and Exhibit #3 contains the lodestar billing for June
2022 to February 13, 2023.

1 Journal Billing Survey. See e.g. *Zest IP Holdings, LLC v. Implant Direct MFG., LLC*, 2014 U.S. Dist.
2 LEXIS 167563 (S.D. Cal. 2014) (finding that “Mayer Brown's \$775 average billing rate for partners”
3 and “Mayer Brown's \$543 average associate billing rate” are reasonable rates when compared within
4 21 other firms practicing in the Southern District of California.) This survey is useful to show that
5 BNBD’s rates are in line with the comparable rates of the defense counsel that opposes these types of
6 class claims, such as Mayer Brown noted above who is defense counsel in cases currently being
7 prosecuted by BNBD. In another example, Sheppard Mullin Richter & Hampton, who is opposing
8 counsel in many cases prosecuted by BNBD, charges rates as high as \$875 for partners and \$535 for
9 associates. Similarly, Paul Hastings, another opposing counsel in these types of cases, charges
10 between \$900 and \$750 for partners and \$755 and \$335 for associates. Thus, the rates charged by
11 BNBD for comparable work are less than these examples, and are therefore undoubtedly reasonable.

12 15. The reasonableness of the requested award is also established by reference to similar
13 awards in other wage and hour cases. The following are examples of similar recent fee awards. On
14 June 14, 2017, in *Smith v. Space Exploration* (Los Angeles Superior Court Case No. BC554258),
15 Judge Elihu Berle awarded a 1/3 fee award in a wage and hour class settlement. On December 4,
16 2018, in *Panda Express Wage and Hour Cases* (Los Angeles Superior Court, Case No. JCCP 4919)
17 Judge Carolyn Kuhl awarded a one-third fee award in a wage and hour class settlement. On February
18 1, 2019, in *Solarcity Wage and Hour Cases* (San Mateo Superior Court, Case No. JCCP 4945) Judge
19 Marie Weiner awarded a one-third fee award in a wage and hour class settlement. On July 30, 2019,
20 in *Erickson v. John Muir Health*, (Contra Costa Superior Court Case No. MSC18-00307) Judge
21 Edward Weil awarded a one-third fee award in a wage and hour class settlement. On December 18,
22 2019, in *Velasco v. Lemonade Restaurant Group*, (Los Angeles Superior Court Case No. BC672235)
23 Judge William Highberger awarded a one-third fee award in a wage and hour class settlement. On
24 January 31, 2020, in *El Pollo Loco Wage and Hour Cases* (Orange County Superior Court Case No.
25 JCCP 4957), Judge William Claster awarded a one-third award in a wage and hour class settlement.
26 On February 11, 2020, in *Singh v. Total Renal Care* (San Francisco Superior Court Case No. CGC-16-
27 550847) Judge Ethan Schulman awarded a one-third award in a wage and hour class settlement. On
28 October 23, 2020, in *Ontiveros v. Baker Concrete*, (Santa Clara Superior Court Case No.

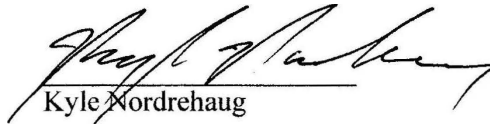
1 18CV328679) Judge Brian Walsh awarded a one-third fee award in a wage and hour class settlement.
2 On December 3, 2020, in *Blackshear v. California Fine Wine & Spirits* (Sacramento Superior Court
3 Case No. 34-2018-00245842) Judge Christopher Krueger awarded a one-third fee award in a wage and
4 hour class settlement. On April 15, 2021, in *Walker v. Brink's Global Services USA* (Los Angeles
5 County Superior Court Case No. BC564369) Judge Amy Hogue awarded a one-third award in a wage
6 and hour class settlement. On June 2, 2021, in *Pacia v. CIM Group, L.P.* (Los Angeles Superior Court
7 Case No. BC709666), Judge Amy D. Hogue awarded a one-third fee award in a wage and hour class
8 settlement. On September 13, 2021, in *Smith v. California Protection and Investigation Services* (Los
9 Angeles Superior Court Case No. 19STCV14719), Judge Daniel Buckley awarded a one-third fee
10 award in a wage and hour class settlement. On November 8, 2021, in *Securitas Wage and Hour Cases*
11 (Los Angeles Superior Court Case No. JCCP4837) Judge David Cunningham awarded a one-third fee
12 award in a wage and hour class settlement. On November 17, 2021, in *Leon v. Sierra Aluminum*
13 *Company* (San Bernardino Superior Court Case No. CIVDS2010856) Judge David Cohn awarded a
14 one-third fee award in a wage and hour class settlement. On March 17, 2022, in *See's Candies Wage*
15 *and Hour Cases* (Los Angeles Superior Court Case No. JCCP5004) Judge Maren Nelson awarded a
16 one-third fee award in a wage and hour class action settlement. On April 12, 2022, in *O'Donnell v.*
17 *Okta, Inc.*, (San Francisco Superior Court Case No. CGC-20-587665) Judge Richard Ulmer awarded a
18 one-third fee award in a wage and hour class action settlement. On May 23, 2022, in *Ettedgui v. WB*
19 *Studio Enterprises Inc.*, (United States District Court, Central District of California Case No. 2:20-cv-
20 08053-MCS-JDE) Judge Mark C. Scarsi awarded a one-third fee award in a wage and hour class
21 action settlement. On June 30, 2022, in *Armstrong, et al. v. Prometric LLC* (Los Angeles Superior
22 Court Case No. 20STCV29967), Judge Maren E. Nelson awarded a one-third fee award in a wage and
23 hour class action. On July 13, 2022, in *Crum v. S&D Carwash Management LLC*, (Sacramento
24 Superior Court Case No. 2019-00251338), Judge Christopher E. Krueger awarded a one-third fee
25 award in a wage and hour class action settlement.

26 16. To date, BNBD has incurred litigation expenses of \$3,601.57. These litigation
27 expenses include the expenses incurred for filing fees, attorney service charges (Knox and One Legal),
28 and delivery charges, all of which are costs normally billed to and paid by the client. These costs were

1 reasonably incurred by BNBD in the prosecution of this matter and are set forth in the BNBD billing
2 records attached hereto as Exhibit #2 and #4.²

3
4 I declare under the penalty of perjury under the laws of the State of California that
5 the foregoing is true and correct.

6 Executed this 13th day of February, 2023, at San Diego, California.

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9 Kyle Nordrehaug

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² The Blumenthal Firm switched billing systems in June 2022, so Exhibit #2 contains the expense
28 billing from January 2021 to June 2022, and Exhibit #4 contains the expense billing for June
2022 to February 13, 2023.

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FIRM RESUME

Areas of Practice: Employee, Consumer and Securities Class Actions, Wage and Hour Class Actions, Civil Litigation, Business Litigation.

ATTORNEY BIOGRAPHIES

Norman B. Blumenthal

Partner, Blumenthal Nordrehaug Bhowmik De Blouw LLP (2018 to present)

Practice Areas: Consumer and Securities Class Action, Civil Litigation, Wage and Hour Class Actions, Transactional Law

Admitted: 1973, Illinois; 1976, California

Biography: Law Clerk to Justice Thomas J. Moran, Illinois Supreme Court, 1973-1975, while on Illinois Court of Appeals. Instructor, Oil and Gas Law: California Western School of Law, 1981; University of San Diego School of Law, 1983. Sole Practitioner 1976-1987. Partner, Blumenthal & Ostroff, 1988-1995. Partner, Blumenthal, Ostroff & Markham, 1995-2001. Partner, Blumenthal & Markham, 2001-2007. Partner, Blumenthal & Nordrehaug, 2007. Partner, Blumenthal, Nordrehaug & Bhowmik, 2008-2018. Partner, Blumenthal Nordrehaug Bhowmik De Blouw LLP, 2018 - present.

Member: San Diego County, Illinois State and American Bar Associations; State Bar of California.

Educated: University of Wisconsin (B.A., 1970); Loyola University of Chicago (J.D., 1973);

Summer Intern (1971) with Harvard Voluntary Defenders

Kyle R. Nordrehaug

Partner, Blumenthal Nordrehaug Bhowmik De Blouw LLP (2018 to present)

Practice Areas: Consumer and Securities Class Actions, Wage and Hour Class Actions, Civil Litigation

Admitted: 1999, California

Biography: Associate, Blumenthal, Ostroff & Markham, 1999-2001. Associate, Blumenthal & Markham, 2001-2007. Partner, Blumenthal & Nordrehaug, 2007. Partner, Blumenthal, Nordrehaug & Bhowmik, 2008-2017

Member: State Bar of California, Ninth Circuit Court of Appeals, Third Circuit Court of Appeals

Educated: University of California at Berkeley (B.A., 1994); University of San Diego School of Law (J.D. 1999)

Awards: Top Labor & Employment Attorney 2016; Top Appellate Reversal - Daily Journal 2015; Super Lawyer 2015-2018

Aparajit Bhowmik

Partner, Blumenthal Nordrehaug Bhowmik De Blouw LLP (2018 to present)

Practice Areas: Civil Litigation; Consumer Class Actions, Wage and Hour Class Actions

Admitted: 2006, California

Educated: University of California at San Diego (B.A., 2002); University of San Diego School of Law (J.D. 2006)

Biography: Partner, Blumenthal, Nordrehaug & Bhowmik, 2008-2017

Awards: Rising Star 2015

Nicholas J. De Blouw

Partner, Blumenthal Nordrehaug Bhowmik De Blouw LLP (2018 to present)

Practice Areas: Civil Litigation; Consumer Class Actions, Wage and Hour Class Actions

Admitted: 2011, California

Educated: Wayne State University (B.A. 2008); California Western School of Law (J.D. 2011)

Piya Mukherjee

Associate Attorney

Practice Areas: Civil Litigation; Consumer Class Actions, Wage and Hour Class Actions

Admitted: 2010, California

Educated: University of California, San Diego (B.S. 2006); University of Southern California, Gould School of Law (J.D. 2010)

Victoria Rivapalacio

Associate Attorney

Practice Areas: Civil Litigation; Consumer Class Actions, Wage and Hour Class Actions

Admitted: 2011, California

Educated: University of California at San Diego (B.A., 2003); George Washington University Law School (J.D. 2010)

Ricardo Ehmann

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2018, California; 2004, Nevada

Educated: University of California, San Diego (B.A. 1998); Loyola Law School (J.D. 2001)

Jeffrey S. Herman

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2011, California; 2016 Arizona

Educated: University of Michigan (B.A. 2008); California Western School of Law (J.D. 2011)

Charlotte James

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2016, California

Educated: San Diego State University; California Western School of Law

Christine Levu

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2012, California

Educated: University of California, Irvine; California Western School of Law

Andrew Ronan

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2016, California

Educated: Arizona State University; University of San Diego School of Law

Scott Blumenthal

Associate Attorney

Practice Areas: Civil Litigation; Wage and Hour Class Actions

Admitted: 2020, New Mexico

Educated: University of Southern California; California Western School of Law

REPORTED CASES

Sakkab v. Luxottica Retail N. Am., Inc., 803 F.3d 425 (9th Cir. 2015) (The panel reversed the district court's order granting Luxottica Retail North America, Inc.'s motion to compel arbitration of claims and dismissing plaintiff's first amended complaint, in a putative class action raising class employment-related claims and a non-class representative claim for civil penalties under the Private Attorney General Act.);

Securitas Security Services USA, Inc. v. Superior Court, 234 Cal. App. 4th 1109 (Cal. Feb. 27, 2015) (Court of Appeal concluded the trial court correctly ruled that *Iskanian* rendered the PAGA waiver within the parties' dispute resolution agreement unenforceable. However, the Court of Appeal then ruled the trial court erred by failing to invalidate the non-severable class action waiver from the agreement and remanded the entire complaint, including class action and PAGA claims, be litigated in the Superior Court);

Sussex v. United States Dist. Court for the Dist. of Nev., 781 F.3d 1065 (9th Cir. 2015) (The panel determined that the district court clearly erred in holding that its decision to intervene mid-arbitration was justified under *Aerojet-General*. Specifically, the panel held that the district court erred in predicting that an award issued by the arbitrator would likely be vacated because of his "evident partiality" under 9 U.S.C. § 10(a)(2).);

Provost v. YourMechanic, Inc., 2020 Cal. App. Lexis 955 (Oct. 15, 2020) (Court of Appeals affirmed denial of arbitration of PAGA claim, and held in a case of first impression, that there was no additional standing rules for PAGA claim brought by independent contractor);

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Navajo Express, Inc. – San Bernardino County Superior Court, Case No. CIVDS1613846; Lara v. Commercial Protective Service, Inc. – Los Angeles County Superior Court, Case No. BC648921; Picos v. Culinary of California, Inc. – San Diego County Superior Court, Case No. JCCP 4892; Samaniego v. A&I Transport, Inc. – Santa Cruz County Superior Court, Case No. 16CV01894; Bailey v. Romanoff Floor Covering, Inc. – U.S. District Court, Eastern District of California, Case No. 17-CV-00685-TLN-CMK; Aguirre v. Bitech, Inc. – Sacramento County Superior Court, Case No. 34-2016-002022; Phillips v. DI Overnite LLC – San Diego County Superior Court, Case No. 37-2016-00016800-CU-OE-CTL; Jacob v. Pride Transport, Inc. – Santa Cruz County Superior Court, Case No. 16CV1337; Bennett v. Heartland Express, Inc. of Iowa – San Diego County Superior Court, Case No. 37-2016-00015056-CU-OE-CTL; Stapf v. Mercer Health & Benefits Administration LLC – Los Angeles County Superior Court, Case No. BC643007; Armstrong v. Ruan Transport Corporation – San Bernardino County Superior Court, Case No. CIVDS1605897; Geiger v. Floyd's 99-California LLC – Orange County Superior Court, Case No. 30-2016-00874943-CU-OE-CXC; Mondrian v. Trius Trucking, Inc. – Fresno County Superior Court, Case No. 16CECG01501; Johnson v. Fedex Office and Print Services, Inc. – Alameda County Superior Court, Case No. RG17856291; Rios v. Pacific Western Bank – San Diego County Superior Court, Case No. 37-2016-00038083; Sanders v. Old Dominion Freight Lines, Inc. – San Diego County Superior Court, Case No. 37-2016-00030725-CU-OE-CTL; Taylor v. Gardner Trucking, Inc. – San Bernardino County Superior Court, Case No. CIVDS1614280; Couture v. Wal-Mart Associates, Inc. – U.S. District Court, Eastern District of California, case No. 16-CV-02202-VC; Bertuol v. AHMC Anaheim Regional Medical Center LP – Orange County Superior Court, Case No. 30-2017-00899024-CO-OE-CXC; Espinoza v. Prime Communications of California, LLC – San Mateo County Superior Court, Case No. 16CIV01563; Archuletta v. Tidy Services, Inc. – Orange County Superior court, Case No. 30-2016-008611892-CU-OE-CXC; Puccini v. Earthbound Farm, LLC – Santa Clara County Superior Court, Case No. 17CV308643; Vikram v. First Student Management, LLC – U.S. District Court, Northern District of California, Case No. 17-CV-04656-KAW; Blair v. Ashley Distribution Services, LTD. – U.S. District Court, Central District of California, Case No. 17-CV-01427-JAK-SP; Richardson v. Service Staffing, LLC – Orange County Superior Court, Case No. 30-2017-00899039-CU-OE-CXC; Coffin v. Certified Freight Logistics, Inc. – San Diego County Superior Court, Case No. 37-2016-00036523-CU-OE-CTL; Encarnacion v. S.A.S. Services Group, Inc. – San Diego County Superior Court, Case No. 37-2017-00026726-CU-OE-CTL; Vasquez v. Golden State Overnight Delivery Service, Inc. – Alameda County Superior Court, Case No. RG17862924; Karr v. Tristar Managed Care, Inc. – Contra Costa Superior Court, case No. MSC17-00650; Gouveia v. Central Cal Transportation – San Joaquin County Superior Court, Case No. STK-CV-UOE-2017-0001765; Miranda v. Genex Services, LLC – U.S. District Court, Northern District of California, Case No. 17-CV-01438-JD; Spears v. Health Net of California, Inc. – Sacramento County Superior Court, Case No. 34-2017-00210560; Martinez v. Geil Enterprises, Inc. – Fresno County Superior Court, Case No. 17CECG01879; McComack v. Marriott Ownership Resorts, Inc. – U.S. District Court, Southern District of California, Case No. 17CV1663 BEN WVG; Velasco v. Lemonade Restaurant Group, LLC – Los Angeles County Superior Court, Case No. BC672235; Smith v. Personnel Services, Inc. – U.S. District Court, Northern District of California, Case NO. 17-CV-03594-SK; Gabriel v. Kuni SDA, LLC – San Diego County Superior Court, Case No. 37-2017-000251191-CU-OE-CTL; Miller v. Mattress Firm, Inc. – Santa Clara County Superior Court, Case No. 17CV313148; Provost v. Yourmechanic, Inc. – San Diego County Superior Court, Case No. 37-2017-00024056-CU-OE-CTL; Zirpolo v. UAG Stevens Creek II, Inc. – Santa Clara County Superior Court, Case No. 17CV313457; Salazar v. Aids Healthcare Foundation – San Diego County Superior Court, Case No. 37-2017-00033482-CU-OE-CTL; Knipe v. Amazon.com, Inc. – San Diego County Superior Court, Case No. 37-2017-00029426-CU-OE-CTL; Erwin v. Caremeridian, LLC – Fresno County Superior Court, Case No. 17CECG03048; Davis v. Cox Communications California, LLC – U.S. District Court, Southern District of California, Case No. 16-CV-00989-BAS-BLM; Lara v. RMI International, Inc. – Los Angeles County Superior Court, Case No. BC597695; Harper v. C.R. England, Inc. – U.S. District Court, Utah Central

Division, Case No. 16-CV-00906-DB; Mrazik v. C.H. Robinson Company – U.S. District Court, Central District of California, Case No. 12-CV-02067-CAS-PLA; Horn v. Rise Medical Staffing, LLC – U.S. District Court, Eastern District of California, Case No. 2:17-cv-01967-MCE-KJN; Pasallo v. GSG Protective Services CA Inc. – San Diego Superior Court, Case No. 37-2018-00037611-CU-OE-CTL; Smith v. Pacific Personnel Services, Inc. – U.S. District Court, Northern District of California, Case No. 17-cv-03594-SK; Terrado v. Accredited Debt Relief, LLC – San Diego Superior Court, Case No. 37-2018-00014181-CU-OE-CTL; Escobedo v. Pacific Western Bank – Los Angeles Superior Court, Case No. BC682686; Wade v. Automobile Club of Southern California – Orange County Superior Court, Case No. 30-2017-00960268-CU-OE-CXC; Montano v. American Automobile Association of Northern California – Contra Costa County Superior Court, Case No. CIVMSC18-01539; Perez v. Summit Interconnect, Inc. – Orange County Superior Court, Case No. 30-2018-00995403-CU-OE-CXC; Wolleson v. Gosch Imports, Inc. – Riverside County Superior Court, Case No. RIC170356; Banuelos v. Ortho Mattress, Inc. – Orange County Superior Court, Case No. 30-2020-01161304-CU-OE-CXC; Castellanos v. Miller Automotive Group, Inc. – Los Angeles County Superior Court, Case No. BC699211; Tressler v. Spoonful Management, LLC – Los Angeles County Superior Court, Case No. BC71940; Delph v. Employee Retention Services, LLC – San Diego County Superior Court, Case No. 37-2018-00007885; Romero v. May Trucking Company – U.S. District Court, Central District of California, Case No. 5:17-cv-02166-JGB-SHK; Miranda v. Genex Services, LLC – San Bernardino County Superior Court, Case No. CIVDS1700779; Moore v. Zirx Transportation Services, Inc. – Los Angeles County Superior Court, Case No. CGC-18-566655; Sottile v. Motion Recruitment Partners – Santa Clara County Superior Court, Case No. 18CV321677; Shahbazian v. Fast Auto Loans, Inc. – U.S. District Court, Central District of California, Case No. 2:18-cv-03076-ODW-KS; Salazar v. Johnson & Johnson Consumer Inc. – Los Angeles County Superior Court, Case No. BC702468; Conti v. L’Oreal USA S/D, Inc. – U.S. District Court, Eastern District of California, Fresno, Case No. 1:19-CV-00769-LJO-SKO; Mercado v. Security Industry Specialists, Inc. – Santa Clara County Superior Court, Case No. 17CV320059; Vikili v. Dignity Health – San Francisco County Superior Court, Case No. CGC-18-569456; Bagby v. Swissport SA, LLC – Los Angeles County Superior Court, Case No. BC691058; Henry v. Motion Entertainment Group, LLC – San Francisco County Superior Court, Case No. CGC18565643; Dandoy v. West Coast Convenience, LLC – Alameda County Superior Court, Case No. HG20051121; Lanuza v. AccentCare, Inc. – San Francisco County Superior Court, Case No. CGC-18-565521; Thomas v. Easy Driving School, LLC – San Diego County Superior Court, Case No. 37-2018-00047639-CU-OE-CTL; Erickson v. Erickson – Contra Costa County Superior Court, Case No. MSC18-00307; Martin v. Menzies Aviation (USA) Inc. – San Francisco County Superior Court, Case No. CGC-18-566072; Mortimer v. Healthsouth Bakersfield Rehabilitation Hospital, LLC – Kern County Superior Court, Case No. BCV-18-102761; Alcaraz v. Red Lion Hotels Corporation – San Francisco County Superior Court, Case No. CGC-18-570310; Calhoun v. Total Transportation and Distribution, Inc. – San Diego County Superior Court, Case No. 37-2018-00058681-CU-OE-CTL; Rataul v. Overton Security Services, Inc. – Alameda County Superior Court, Case No. RG18891882; Beltran v. Compass Bank – San Diego County Superior Court, Case No. 37-2019-00024475-CU-OE-CTL; Kirshner v. Touchstone Golf, LLC – San Diego County Superior Court, Case No. 37-2018-00028865-CU-OE-CTL; Pizarro v. The Home Depot, Inc. – U.S. District Court for the Northern District of Georgia-Atlanta Division; Hatanaka v. Restore Rehabilitation, LLC – San Diego County Superior Court, Case No. 37-2018-00034780-CU-OE-CTL; Faria v. Carriage Funeral Holdings, Inc. – Contra Costa County Superior Court, Case No. MSC18-00606; Ontiveros v. Baker Concrete Construction, Inc. – Santa Clara County Superior Court, Case No. 18CV328679; Morales v. Redlands Automotive Services, Inc. – San Bernardino County Superior Court, Case No. CIVDS1807525; Ramirez v. Carefusion Resources, LLC – U.S. District Court, Southern District of California; Amster v. Starbucks Corporation – San Bernardino Superior Court, Case No. CIVDS1922016; Kutzman v. Derrel’s Mini Storage, Inc. – U.S. District, Eastern District of California, Case No. 1:18-cv-00755-AWI-JLT; Marks v. Universal Propulsion Company, Inc. – Solano County Superior Court, Case No. FCS051608; Martinez v. Geil Enterprises,

Inc. – Fresno County Superior Court, Case No. 17CECG01480; Teniente v. Cirrus Asset Management, Inc. – Los Angeles County Superior Court, Case No. 20STCV16302; Blackshear v. California Fine Wine & Spirits LLC – Sacramento County Superior Court, Case No. 34-2018-00245842; Warnick v. Golden Gate America West LLC – Los Angeles County Superior Court, Case No. BC714176; Bennett v. Dnata Aviation USA, Inc. – San Francisco County Superior Court, Case No. CGC-18-566911; George v. PF Stockton Fitness LLC – Sacramento County Superior Court, Case No. 34-2019-00261113-CU-OE-GDS; Oshana v. Farmers and Merchants Bank of Central California – Stanislaus County Superior Court, Case No. CV-19-003427; Vasquez v. Packaging Corporation of America – U.S. District Court, California Central District, Case No. 2:19-cv-01935-PSG-PLA; Palomino v. Zara USA Inc. – Orange County Superior Court, Case No. 30-2018-00992682-CU-OE-CXC; Simmons v. Joe & The Juice LA, LLC – San Francisco County Superior Court; Pacia v. CIM Group, L.P. – Los Angeles County Superior Court, Case No. BC709666; Flores v. Plastic Express – Los Angeles County Superior Court, Case No. BC71971; Madera v. William Warren Properties, Inc. – Orange County Superior Court, Case No. 30-2019-01055704-CU-OE-CXC; Hernandez v. Quality Custom Distribution – Orange County Superior Court, Case No. 30-2018-01010611-CU-OE-CXC; Arango v. Schlumberger Technology Corporation – Orange County Superior Court, Case No. 30-2019-01056839-CU-OE-CXC; Dandoy v. West Coast Convenience, LLC – Alameda County Superior Court, Case No. HG20051121; Ramirez v. J E H Enterprises, Inc. – San Francisco County Superior Court, Case No. CGC-19-574691; Sullen v. First Service Residential California, LLC – San Francisco County Superior Court, Case No. CGC-19-575131; Valentino v. East Bay Tire Co. – Solano County Superior Court, Case No. FCS053067; Murphy v. Rockler Retail Group, Inc. – Sacramento Superior Court, Case No. 34-2019-00251220; Shahbazian v. Onewest Bank – Los Angeles County Superior Court, Case No. 19STCV23722; Bruemmer v. Tempur Retail Stores LLC – Marin County Superior Court, Case No. CIV1803646; Antonios v. Interface Rehab, Inc. – Orange County Superior, Case No. 30-2019-01067547-CU-OE-CXC; Tavallodi v. DC Auto, Inc. – San Bernardino, Case No. CIVDS1833598; Miranda v. The Lloyd Pest Control Co. – San Diego County Superior Court, Case No. 37-2018-00052510-CU-OE-CTL; Soenardi v. Magnussen Imports, Inc. – Santa Clara County Superior Court, Case No. 18CV340003; Thai v. Team Industrial Services, Inc. – Los Angeles County Superior Court, Case No. 19STCV21953; Castillo v. A.J. Kirkwood & Associates, Inc. – Los Angeles County Superior Court, Case No. 19STCV04435; Moss v. Jabil Inc. – Alameda County Superior Court, Case No. HG20050536; Billosillo, Jr. v. Crown Energy Services, Inc. – San Diego County Superior Court, Case No. 37-2018-00058254-CU-OE-CTL; Tarkington v. Freetime, Inc. – San Diego County Superior Court, Case No. 37-2019-00011473-CU-OE-CTL; McIntyre v. J.J.R. Enterprises, Inc. – Sacramento County Superior Court, Case No. 34-2019-00251220; Bucur v. Pharmaca Integrative Pharmacy, Inc. – San Diego County Superior Court, Case No. 37-2019-00009409-CU-OE-CTL; Batin v. McGee Air Services, Inc. – Santa Clara County Superior Court, Case No. 19CV347733; Terry v. McGee Air Services, Inc. – King County Superior Court of Washington, Case No. 19-2-3321-5 KNT; Weiss v. Niznik Behavioral Health Resources, Inc. – San Diego County Superior Court, Case No. 37-2019-00039441-CU-OE-CTL; Cavada v. Inter-Continental Hotels Group, Inc. – U.S. District Court, Southern District of California, Case No. 3:19-cv-01675-GPC-AHG; Lesevic v. Spectraforce Technologies, Inc. – U.S. District Court, Northern District of California, Case No. 5:19-cv-03126-LHK; Mutchler v. Circle K Stores, Inc. – San Diego County Superior Court, Case No. 37-2020-00016331-CU-OE-CTL; Azima v. CSI Medical Group – Santa Clara County Superior Court, Case No. 19CV345450; Porras v. Baypointe Enterprises, LLC – Los Angeles County Superior Court, Case No. 19STCV31015; Mitchell v. Mack Trucking, Inc. – San Bernardino County Superior Court, Case No. CIVDS1928334; Watts v. T.R.L. Systems, Incorporated – Orange County Superior Court, Case No. 30-2019-01102457-CU-OE-CXC; Price v. DMSD Restaurants Inc. – San Diego County Superior Court, Case No. 37-2019-00024062-CU-OE-CTL; Jacobs v. Nortek Security & Control LLC – San Diego County Superior Court, Case No. 37-2019-0019735-CU-OE-CTL; Gonzalez v. Hub International Midwest – San Bernardino County Superior Court, Case No. CIVDS1900463; Cisneros v. Bluepearl California, Inc. – San Mateo Superior Court, Case No. 19-

CIV-05707; Garcia v. Gallagher Basset Services – San Bernardino Superior Court, Case No. CIVDS2004140; Callow v. Adventist Health System/West – Placer County Superior Court, Case No. SCV0043607; Dominguez v. Kimco Facility Services, LLC – Los Angeles County Superior Court, Case No. 19STCV37592; Searles v. Robert Heath Trucking, Inc. – Los Angeles County Superior Court, Case No. 19STCY30808; Rangel v. Pioneer Hi-Bred international, Inc. – Yolo County Superior Court, Case No. CV-19-1797; Ivon v. Sinclair Television of California, Humboldt County Superior Court, Case No. DR190699; Williams v. Henkels & McCoy, Inc. – San Bernardino County Superior Court, Case No. CIVDS2003888; Cano v. Larry Green Chrysler Jeep Dodge, Inc. – Riverside County Superior Court, Case No. BLC1900184; Lopez v. Cepheid – Santa Clara County Superior Court, Case No. 19CV358827; Hernandez v. Quick Dispense, Inc. – Los Angeles County Superior Court, Case No. 19STCV29405; Lopez v. Lacoste USA, Inc. – San Bernardino County Superior Court, Case No. CIVDS1914626; Duhe v. Hospital Couriers Nevada, LLC – Contra Costa County Superior Court, Case No. MSC19-01377; Law v. Sequoia Equities, Incorporated – Contra Costa Superior Court, Case No. C19-01925; Dvorak v. Rockwell Collins, Inc. – San Diego County Superior Court, Case No. 37-2019-00064397-CU-OE-CTL; Noguera v. Metal Container Corporation – Riverside County Superior Court, Case No. RIC2003235; Leon v. Miller Event Management, Inc. – San Luis Obispo Superior Court, Case No. 19CV-0435; Leon v. Miller Event Management, Inc. – San Luis Obispo County Superior Court, Case No. 19CV-0435, Camacho-Bias v. Serve U Brands Inc. – Butte County Superior Court, Case No. 20CV00603; La Pietra v. Entertainment Partners Services, LLC – Los Angeles County Superior Court, Case No. 19STCV39529; Celis v. Theatre Box - San Diego, LLC – San Diego County Superior Court, Case No. ____; Ignacio v. Laboratory Corporation of America – U.S. District Court, California Central District, Case No. 2:19-cv-06079-AB-RAO; Kovnas v. Cahill Contractors LLC – Alameda County Superior Court, Case No. RG19037852; Hersh v. Mrs. Gooch's Natural Food – Los Angeles County Superior Court, Case No. 19STCV10444; Miller v. The Permanente Medical Group – Alameda County Superior Court, Case No. RG19045904; Vasquez v. Autoalert, LLC – Orange County Superior Court, Case No. 30-2019-01114549-CU-OE-CXC; Cavanaugh v. Morton Golf, LLC – Sacramento County Superior Court, Case No. 34-2019-00270176; Coley v. Monroe Operations, LLC – Alameda County Superior Court, Case No. RG20063188; Ramirez v. Sierra Aluminum Company – U.S. District Court, California Central District Court, Case No. 5:20-cv-00417-JGB-KK; Marrero v. Stat Med, P.C. – Alameda County Superior Court, Case No. HG19043214; Enriquez v. Solari Enterprises, Inc. – Los Angeles County Superior Court, Case No. 20STCV11129; Craig v. Hometown Heart – San Francisco County Superior Court, Case No. CGC-20-582454; Lopez v. Hy0Lang Electric California, Inc. – San Diego County Superior Court, Case No. 37-2020-00012543-CU-OE-CTL; Heuklom v. Clara Medical Group, P.C. – San Francisco County Superior Court, Case No. CGC-20-585918; Dominguez v. Lifesafer of Northern California – Monterey County Superior Court, Case No. 20CV002586; Kiseleva v. Totalmed Staffing Inc. – U.S. District Court, California Northern District, Case No. 5:19-cv-06480; Vires v. Sweetgreen, Inc. – Santa Clara County Superior Court, Case No. 20CV365918; Kim v. Wireless Vision, LLC – San Bernardino County Superior Court, Case No. CIVDS2000074; Senoren v. Air Canada Corporation – Los Angeles County Superior Court, Case No. 20STCV13942; Clark v. Quest Diagnostics Incorporated – San Bernardino County Superior Court, Case No. CIVDS2018707; Green v. Shipt, Inc. – Los Angeles County Superior Court, Case No. 20STCV01001; Respass v. The Scion Group LLC – Sacramento County Superior County, Case No. 34-2020-00285265; Jackson v. Decathlon USA LLC – Alameda County Superior Court, Case No. RG2003024; Avacena v. FTG Aerospace Inc. – Los Angeles County Superior Court, Case No. 20STCV28767; Perez v. Butler America, LLC – Los Angeles County Superior Court, Case No. 20STCV20218; Christensen v. Carter's Retail, Inc. – Orange County Superior Court, Case No. 30-2020-01138792-CU-OE-CXC; Astudillo v. Torrance Health Association, Inc. – Los Angeles County Superior Court, Case No. 20STCV18424; Hansen v. Holiday AI Management Sub LLC – Contra Costa County Superior Court, Case No. CIVMSC20-00779; Almahdi v. Vitamin Shoppe Industries Inc – Santa Clara County Superior Court, Case No. 20CV365150; Krisinda v. Loyal Source Government Services LLC – U.S. District Court, California

Southern District, Case No. 3:20-cv-879-LAB-NLS; Ettedgui v. WB Studio Enterprises Inc – U.S. District Court, California Central District, Case No. 2:20-CV-08053-MCS (MAAx); Fernandez v. Nuvision Federal Credit Union – Orange County Superior Court, Case No. 30-2020-01161691-CU-OE-CJC; Aviles v. UPS Supply Chain Solutions, Inc. – Riverside County Superior Court, Case No. RIC2000727; Alcocer v. DSV Solutions, LLC – San Bernardino Superior Court, Case No. CIVDS2010345; Wilson v. Wholesome Harvest Baking, LLC – U.S. District Court, California Northern District, Case No. 4:20-cv-05186-YGR; Gregory v. Verio Healthcare, Inc. – Los Angeles County Superior Court, Case No. 20STCV37254; Rose v. Impact Group, LLC – Orange County Superior Court, Case No. 30-2020-01141107-CU-OE-CXC; Monasterio v. Citibank, N.A. – San Mateo County Superior Court, Case No. 20-CIV-03650; Martinez-Lopez v. Medamerica, Inc. – San Diego County Superior Court, Case No. 37-2020-00034393-CU-OE-CTL; Cox v. PRB Management, LLC – Solano County Superior Court, Case No. FCS055514; Nash v. K. Hovnanian Companies, LLC – Riverside County Superior Court, Case No. RIC2003319; Kyler v. Harbor Freight Tools USA, Inc. – San Diego County Superior Court, Case No. 37-2020-00015828-CU-OE-CTL; Roberts v. Solantic Corporation – Los Angeles County Superior Court, Case No. 20STCV41117; Price v. Mistras Group, Inc. – Los Angeles County Superior Court, Case No. 20STCV22485; Macias v. ABM Electrical & Lighting Solutions, Inc. – San Diego County Superior Court, Case No. 37-2020-00024997-CU-OE-CTL; Basu-Kesselman v. Garuda Labs, Inc. – San Francisco County Superior Court, Case No. CGC-20-585229; Armstrong v. Prometric LLC – Los Angeles County Superior Court, Case No. 20STCV29967; Ashlock v. Advantis Medical Staffing, LLC – San Diego County Superior Court, Case No. 37-2020-00022305-CU-OE-CTL; Wilson v. WXI Global Solutions, LLC – Los Angeles County Superior Court, Case No. 20STCV25007; Gandhale v. Select Rehabilitation, LLC – Monterey County Superior Court, Case No. 20CV002240; Starvoice v. G4S Secure Solutions (USA) Inc. – San Diego County Superior Court, Case No. 37-2020-00029421-CU-OE-CTL; Mbise v. Axlehire, Inc. – Alameda County Superior Court, Case No. RG20067350; Points v. C&J Services, Inc. – Kern County Superior Court, Case No. BCV-20-102483; Marshall v. PHI Air Medical, LLC – Lassen County Superior Court, Case No. 62973; Jauregui v. Cytotec Engineered Materials, Inc. – Orange County Superior Court, Case No. 30-2020-01164932-CU-OE-CXC

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FEBRUARY 13, 2023

ALONZO SMITH

RE: CLEAN HARBORS ENVIRONMENTAL SERVICES INC
FILE NUMBER: CA2212.001

ATTORNEY FEES

<u>DATE</u>	<u>ATTY</u>	<u>DESCRIPTION</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
09/15/20	ND	REVIEW AND ANALYZE ORIGINAL INTAKE NOTES. LEGAL RESEARCH REGARDING RELATED LITIGATION IN STATE AND FEDERAL COURTS. ANALYZE OVERLAP WITH CURRENT CASE. CONFERENCE WITH CLIENT TO DISCUSS AND RESEARCH DEFENDANT'S BUSINESS OPERATIONS.	3.00	695	2,085.00
09/22/20	ND	REVIEW EMAILS AND DOCS FROM CLIENT REGARDING RETALIATION CLAIMS. LEGAL RESEARCH REGARDING THE SAME. ANALYZE STATUTE OF LIMITATIONS ISSUE. CALL WITH PLAINTIFF.	3.90	695	2,710.50
10/10/20	ND	REVIEW AND ANALYZE EMPLOYMENT FILE FOR LEGAL CLAIMS. ANALYZE ALL PAY STUBS FOR REGULAR RATE AND 226(A) VIOLATIONS. CONFERENCE WITH CLIENT TO DISCUSS FACTS FOR COMPLAINT.	4.50	695	3,127.50
10/15/20	ND	DRAFT ORIGINAL COMPLAINT. REVIEW FACTS AND LAW.	4.50	695	3,127.50
11/14/20	ND	DRAFT ORIGINAL COMPLAINT. REVIEW MEAL AND REST BREAK ALLEGATIONS PER PLAINTIFF'S REQUESTS. CALL WITH PLAINTIFF TO DISCUSS PROCESS OF LAWSUIT.	4.50	695	3,127.50

<u>DATE</u>	<u>ATTY</u>	<u>DESCRIPTION</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
11/20/20	ND	REVIEW CASE FILE AND COMPLAINT. DRAFT PAGA NOTICE. UPLOAD TO LWDA.	2.00	695	1,390.00
11/21/20	ND	DRAFT INTERNAL CASE NOTES MEMO DETAILING CLAIMS FOR LITIGATION TEAM.	2.00	695	1,390.00
11/24/20	SB	REVIEW COMPLAINT FOR FILING, ADVISE ND	2.80	325	910.00
01/12/21	RE	REVIEW DAMAGE ANALYSIS/CASE NOTES	1.00	475	475.00
01/12/21	RE	REVIEW & ANALYZE EMPLOYMENT FILE DOCUMENTS & PAYSTUBS	2.75	475	1,306.25
01/13/21	RE	REVIEW & EDIT COMPLAINT; FINALIZE FOR SAME DAY FILING; FORWARD TO NB FOR SIGNATURE.	3.25	475	1,543.75
01/13/21	RE	PREPARE SUMMONS AND CIVIL COVER SHEET	0.50	475	237.50
01/13/21	RE	FINALIZE COMPLAINT PACKAGE; FILE IN SACRAMENTO SUP. CT.	1.00	475	475.00
01/13/21	NBB	REVIEW COMPLAINT, ANALYZE, FINAL.	2.00	795	1,590.00
01/25/21	RE	REVIEW COURT RETURNED DOCUMENTS; REVIEW DOCKET FOR JUDICIAL ASSIGNMENT AND CMC; MEMO TO FIRM RE SAME.	0.60	475	285.00
01/28/21	RE	DRAFT PAGA ONLY REPRESENTATIVE ACTION COMPLAINT	3.75	475	1,781.25
01/28/21	RE	PREPARE SUMMONS AND CIVIL CASE COVER SHEET RE PAGA ONLY ACTION FOR NEXT DAY FILING	0.50	475	237.50
01/28/21	NBB	REVIEW COMPLAINT, ANALYZE, FINAL.	2.25	795	1,788.75
01/28/21	ND	REVIEW AND REVISE PAGA ONLY COMPLAINT. DISCUSS WITH R.	1.10	695	764.50

<u>DATE</u>	<u>ATTY</u>	<u>DESCRIPTION</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
		EHMANN.			
01/29/21	RE	FINALIZE COMPLAINT PACKAGE; FILE IN PAGA ONLY ACTION IN SAC. SUP. CT.	0.80	475	380.00
02/05/21	RE	REVIEW COURT RETURNED DOCUMENTS RE PAGA ONLY ACTION; REVIEW DOCKET; MEMO TO FIRM RE CMC AND JUDICIAL ASSIGNMENT	0.60	475	285.00
02/05/21	RE	UPLOAD PAGA ONLY COMPLAINT TO LWDA WEBSITE; SAVE CONFIRMATION FOR FUTURE VERIFICATION OF NOTICE TO LWDA	0.40	475	190.00
02/23/21	RE	PREPARE INITIAL DOCUMENTS FOR SERVICE OF PROCESS RE CLASS ACTION CASE; SEND OUT FOR SERVICE VIA KNOX.	0.80	475	380.00
02/23/21	RE	PREPARE INITIAL DOCUMENTS FOR SERVICE OF PROCESS RE PAGA ONLY ACTION CASE; SEND OUT FOR SERVICE VIA KNOX.	0.80	475	380.00
03/05/21	RE	FILE POS OF SUMMONS RE CLASS ACTION; CALCULATE DISCOVERY DEADLINE; MEMO TO FIRM	0.50	475	237.50
03/05/21	RE	FILE POS OF SUMMONS RE PAGA ONLY ACTION; CALCULATE DISCOVERY DEADLINE; MEMO TO FIRM	0.50	475	237.50
03/31/21 15	KN	REVIEW ANSWER AND REMOVAL DOCS; ANALYSIS FOR REMAND; ADVISE STAFF	1.50	750	1,125.00
04/12/21	PM	REVIEW COMPLAINTS AND DEF. CORRESPONDENCE RE CLAIM SPLITTING; LEGAL RESEARCH RE THE SAME; TELEPHONIC CONFERENCE W/ DEF. COUNSEL RE PAGA ACTION.	1.00	550	550.00
04/13/21	PM	REVIEW LEGAL AND FACTUAL	0.50	550	275.00

<u>DATE</u>	<u>ATTY</u>	<u>DESCRIPTION</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
		ALLEGATIONS; DRAFT CORRESPONDENCE TO DEF. RE PAGA ACTION.			
04/13/21 15	VR	REVIEW DOCUMENTS AND CASE NOTES; REVIEW COMPLAINT AND STATUS OF CASE AND MEDIATION; ADVISE PM	3.00	495	1,485.00
04/19/21	KH	DRAFT INITIAL DISCOVERY (PAGA): FORM INTERROGATORIES, SET ONE; SPECIAL INTERROGATORIES, SET ONE; REQUESTS FOR ADMISSIONS, SET ONE; REQUEST FOR PRODUCTION, SET ONE; NOTICE OF TAKING DEPOSITION OF DEFENDANT PMK; SERVICE LIST.	2.20	250	550.00
04/19/21	PM	REVIEW LEGAL AND FACTUAL ALLEGATIONS AND ANALYZE.	0.50	550	275.00
04/19/21 15	VR	REVIEW COMPLAINT AND CASE NOTES; REVIEW RELATED CASE COMPLAINT AND BACKGROUND; ADVISE PM	1.60	495	792.00
04/20/21	RE	REVIEW FILE; CONFER W VR RE FAC; ADDING PAGA CAUSE OF ACTION	0.75	475	356.25
04/20/21 15	VR	REVIEW CASE STATUS, PLAINTIFF'S DOCUMENTS, STATUS OF COMPLAINT; ADVISE RE	2.60	495	1,287.00
04/23/21 17	VR	REVIEW & REVISE FAC WITH PAGA AND FOR FEDERAL JURISDICTION; REVIEW RELATED CASE AND STIPULATION RE CONSOLIDATION; ADVISE AJB	2.20	495	1,089.00
04/27/21 06	VR	CORRESPONDENCE TO DEFENDANT RE FAC; REVIEW FAC AND PAGA ONLY ACTION; REVIEW SOL LAW	0.60	495	297.00
04/27/21 06	VR	CORRESPONDENCE TO DEFENDANT RE PAGA TIME PERIOD AND STATUTE OF LIMITATIONS; REVIEW LAW RE PAGA SOL	2.60	495	1,287.00

<u>DATE</u>	<u>ATTY</u>	<u>DESCRIPTION</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
05/24/21	KH	DRAFT NOTICE OF ISSUANCE OF COURT ORDER; FINALIZE WITH UPDATED PROOF OF SERVICE; INSTRUCT MESSENGER SERVICE WITH HARD COPY FILING REQUIREMENTS OF COURT; E-SERVE ON ALL COUNSEL.	0.50	250	125.00
05/26/21	KH	FINALIZE STIPULATION FOR LEAVE TO FILE FIRST AMENDED COMPLAINT; PREPARE FOR SUBMISSION TO COURT WITH E-SERVICE ON ALL COUNSEL.	0.40	250	100.00
06/01/21	KH	DRAFT CERTIFICATE OF SERVICE; FINALIZE AND SUBMIT FIRST AMENDED CLASS ACTION COMPLAINT FOR FILING AND E-SERVICE.	0.30	250	75.00
06/01/21 15	VR	REVIEW COURT'S ORDERS AND STATUS OF AMENDED COMPLAINT; FOLLOW UP WITH NB; PREPARE FOR FILING; FILE AND SERVE AMENDED COMPLAINT	1.70	495	841.50
06/22/21	KH	COMPILE AND ORGANIZE DOCUMENTS; BATES NUMBER IN PREPARATION FOR PRODUCTION.	0.50	250	125.00
06/22/21	CJ	ANALYZE STATUS OF MEDIATION DEMAND AND DOCUMENTS IN FILE FOR PUSPOSES OF CREATING AN EXHIBIT BOOK AND DEMAND	0.50	475	237.50
06/22/21	CJ	ANALYZE STATUS OF MEDIATION DEMAND AND DOCUMENTS IN FILE FOR PUSPOSES OF CREATING AN EXHIBIT BOOK AND DEMAND	0.50	475	237.50
06/24/21	AJB	REVIEW/RESPOND/FOLLOW UP RE CHANGES FROM COCOUNSEL TO MEDIAITON DATA REQUEST.	1.00	725	725.00
06/24/21	CJ	DRAFT MEDATION DEMAND, SENT TO AJB FOR REVIEW, SENT TO OPC ON CONFIRMATION FROM AJB	1.00	475	475.00

<u>DATE</u>	<u>ATTY</u>	<u>DESCRIPTION</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
06/25/21	CJ	CONTINUE EVALUATING DOCUMENTS FROM CLIENT AND DEF, DRAFT MEDIATION DEMAND, FINALIZE, SENT TO OPC	1.50	475	712.50
06/29/21 10	VR	DRAFT CMC STATEMENT; REVIEW COURT'S ORDERS AND DOCKET; REVIEW STATUS OF CASE AND DISCOVERY; ADVISE PM	1.40	495	693.00
06/30/21	KH	FINALIZE CASE MANAGEMENT STATEMENT WITH UPDATED PROOF OF SERVICE; PREPARE FOR SUBMISSION TO COURT WITH E-SERVICE ON ALL COUNSEL.	0.50	250	125.00
07/09/21	KH	REVIEW REJECTION NOTICE FROM COURT; REVISE JOINT CASE MANAGEMENT STATEMENT ACCORDINGLY; FINALIZE AND PREPARE FOR RE-SUBMISSION TO COURT WITH COURTESY COPY TO THE DEPARTMENT.	0.30	250	75.00
08/06/21 13	VR	TELEPHONE CONFERENCE WITH CLIENT RE FACTUAL UNDERPINNINGS OF CASE; REVIEW COMPLAINT, CASE NOTES, AND DOCUMENTS; REVIEW CORRESPONDENCE FROM DEFENDANT AND MEDIATION STATUS; CORRESPONDENCE TO DEFENDANT RE FACTS OF CASE	2.50	495	1,237.50
09/22/21	PM	REVIEW COURT ORDERS AND UPCOMING DATES; REVIEW STATUS OF ACTION AND MEDIATION; STRATEGIZE RE DISCOVERY AND ADVISE AJB RE UPCOMING PRETRIAL DATES.	1.00	550	550.00
09/22/21	CJ	RESEARCH STATUS CONFERENCE STATEMENT REQUIREMENTS, EVALUATE PRE TRIAL DATES AND DEADLINES, ANNOTATE RE SAME, RESEARCH CASE HISTORY FOR PURPOSES OF DRAFTING STIPULATION	1.00	475	475.00

<u>DATE</u>	<u>ATTY</u>	<u>DESCRIPTION</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
09/22/21	CJ	RESEARCH CASE HISTORY FOR PURPOSES OF DRAFTING STIPULATION TO CONTINUE TRIAL, DRAFT STIPULATION, ADN SENT TO DEF	1.00	475	475.00
09/23/21	CJ	CONTINUE DRAFTING REVISIONS FOR STIPULATION TO CONTINUE TRIAL	0.50	475	237.50
09/28/21	CJ	EVALUATE DEFENDANT'S POSITIONS REGARDING TEH STIPULATIONA ND TIMELINE FRO TRIAL, DETERMINE WHETHER TRIAL CAN BE CONTINUED	0.50	475	237.50
10/11/21	PM	REVIEW CASE MANAGEMENT, TRIAL, AND PRE-TRIAL DATES; ADVISE TEAM RE UPCOMING DATES AND STRATEGY REGARDING DISCOVERY; AND REVIEW STATUS OF STIPULATION TO CONTINUE THE DATES PENDING MEDIATION.	0.50	550	275.00
10/12/21	CJ	EVALUATE STATUS OF STIPULATION AND MEDIATION DATE, CORRESPOND WITH DEF RE SAME	0.50	475	237.50
10/14/21	PM	REVIEW CALENDAR AND UPCOMING DATES; ADVISE CRJ RE CALENDAR.	0.30	550	165.00
11/09/21	CJ	DRAFT REVISED STIPULATION CONTINUE TRIAL, SENT TO DEFENDANT	0.50	475	237.50
11/10/21	KH	FINALIZE STIPULATION TO CONTINUE TRIAL DATE AND RELATED DEADLINES; PREPARE FOR SUBMISSION TO COURT WITH E-SERVICE ON ALL COUNSEL.	0.30	250	75.00
11/10/21	CJ	RESEARCH LR AND STANDING ORDER, FINAL EVALUATION OF STIPULATION AND SENT FOR FILING	1.00	475	475.00
11/15/21	CJ	EVALUATE CORRESPONDENCE FROM DEF REGARDING POSITION RE	1.00	475	475.00

<u>DATE</u>	<u>ATTY</u>	<u>DESCRIPTION</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
		CONSOLIDATION OF CASES, DETERMINE WHETHER CONSOLIDATION IS APPROPRIATE, ADVISE PM RE HOW TO PROCEED WITH CONSOLIDATION			
11/16/21	CJ	PREPARE DRAFT OF PROPOSED ORDER AS COURT REQUESTED RE TRIAL CONTINUANCE, ADVISE DEF, DETERMINE WHETHER DEF WILL AGREE IN LIGHT OF POSITIONS PRESENTED, FINALIZE ORDER AND SENT FOR FILING	1.00	475	475.00
11/17/21	KH	FINALIZE PROPOSED ORDER ON JOINT STIPULATION TO CONTINUE TRIAL AND RELATED DATES; PREPARE FOR SUBMISSION TO COURT; SUBMIT PROPOSED ORDER TO JUDGE AS PER COURT INSTRUCTIONS.	0.40	250	100.00
01/08/22	ND	REVIEW DISCOVERY TO DATE AND ANALYZE STATUS OF ALL RELATED LITIGATION. ANALYZE COURT DOCKET AND ENTIRE CASE FILE. PREPARE FOR MEDIATION.	2.20	695	1,529.00
01/10/22	ND	REVIEW AND ANALYZE DATA PRODUCED FOR MEDIATION PUROSES. LEGAL RESEARCH REGARDING REGULAR RATE EXCLUSIONS FROM OVERTIME. CONFERENCE WITH CLIENT TO DISCUSS FACTS FOR MEDIATION.	4.50	695	3,127.50
01/11/22	CJ	EVALUATE REQUIREMENTS FOR CASE MANAGEMENT CONFERENCE STATEMENTS, REVIEW PRIOR COURT ORDERS, DETERMINE TIMING FOR SERVICE	0.50	475	237.50
01/11/22	KH	DRAFT CASE MANAGEMENT STATEMENT.	0.50	250	125.00
01/13/22	CJ	DRAFT CMC ST. SENT FOR FILING	0.50	475	237.50
01/13/22	KH	REVIEW/REVISE CASE	0.40	250	100.00

<u>DATE</u>	<u>ATTY</u>	<u>DESCRIPTION</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
		MANAGEMENT STATEMENT; FINALIZE AND PREPARE FOR SUBMISSION TO COURT WITH E-SERVICE ON ALL COUNSEL.			
01/14/22	CJ	EVALUATE FAC IN CLASS ACTION, DRAFT REQUEST FOR DISMISSAL OF PAGA ACTION, FILED AND SERVED	1.00	475	475.00
01/15/22	ND	LEGAL RESEARCH REGARDING PREVIOUS SETTLEMENTS WITH SIMILAR WORKWEEKS AND CLAIMS FOR MEDIATION VALUATION. ANALYZE PAY STUBS FOR 226(A) VIOLATIONS. LEGAL RESEARCH REGARDING THE SAME.	3.90	695	2,710.50
01/16/22	ND	REVIEW AND REVISE MEDIATION BRIEF. ANALYZE FACTS AND LAW.	4.50	695	3,127.50
01/28/22	CJ	PREPARE FOR CMC, EVALUATE TENTATIVE, ATTEMPT TO APPEAR, CALL CLERK, NO RESPONSE MEMORIALIZE TO FIRM	1.00	475	475.00
01/28/22	PM	REVIEW COURT ORDERS AND DOCKET; ADVISE TEAM RE DISMISSAL OF PAGA ACTION AND NEXT STEPS.	0.50	550	275.00
01/28/22	ND	ANALYZE EXPERT PENALTY AND DAMAGE REPORT. REVIEW AND ANALYZE ALL MEDIATION MATERIALS. CALL WITH PLAINTIFF.	2.50	695	1,737.50
01/31/22	SB	SPEAK WITH CLIENT IN ADVANCE OF MEDIATION, ANALYZE CLAIMS, ADVISE AJB	2.80	325	910.00
02/01/22	SB	PREPARE FOR MEDIATION, REVIEW EMPLOYMENT BRIEF, ADVISE AJB	2.80	325	910.00
02/02/22	AJB	PREP AND APPEAR FOR MEDIATION.	10.00	725	7,250.00
02/02/22	SB	ATTEND MEDIATION	8.00	325	2,600.00
02/03/22	JH	DISCUSS SETTLEMENT WITH ND	0.30	550	165.00

<u>DATE</u>	<u>ATTY</u>	<u>DESCRIPTION</u>	<u>HOURS</u>	<u>RATE</u>	<u>AMOUNT</u>
02/04/22	KH	PHONE CONFERENCES WITH COURT RE ORDER ISSUED IN CLASS ACTION MATTER (STATE COURT); SERVE NOTICE OF COURT'S ORDER WITH PROOF OF SERVICE; CONFIRM DISMISSAL OF PAGA ACTION; MEMORANDUM TO FILE.	0.60	250	150.00
03/16/22	JH	REVIEW DRAFT MOU	0.30	550	165.00
03/16/22	NBB	REVIEW MOU, ANALYZE, ADVISE AJ.	2.50	795	1,987.50
03/23/22	NBB	REVIEW MOU FOR FINAL, ANALYZE, ADVISE AJ,	1.50	795	1,192.50
03/29/22	CJ	ANALYZE THE STATUS OF THE PAGA ACTION AND DETERMINE WHETHER REQUEST TO DISMISS WAS FILED AND ORDERED	0.50	475	237.50
04/07/22	ND	REVIEW AND REVISE JPA TERMS. SEND TO PLAINTIFF FOR SIGNATURE. CALL WITH PLAINTIFF TO DISCUSS TERMS AND STATUS.	1.10	695	764.50
04/08/22	ND	REVIEW MEDIATION NOTES. ANALYZE MOU TERMS. SEND MOU TO PLAINTIFF FOR SIGNATURE. CONFERENCE WITH PLAINTIFF TO DISCUSS SETTLEMENT TERMS AND PROCESS OF SETTLEMENT APPROVAL AND PAYOUT.	1.20	695	834.00
05/06/22	NBB	REVIEW LONG FORM, ANALYZE, ADVISE KN.	2.50	795	1,987.50
05/06/22 17	KN	REVIEW & REVISE DRAFT AGREEMENT	2.00	750	1,500.00
05/16/22	PM	REVIEW CASE FILE AND PLEADINGS; PREPARE OPERATIVE COMPLAINT IN EDITTABLE FORMAT AND PROVIDE TO C-COUNSEL.	0.50	550	275.00

TOTAL BILLED HOURS

A.J.BHOWMIK	11.00 hr @ 725.00	\$ 7,975.00
CHARLOTTE JAMES	14.00 hr @ 475.00	\$ 6,650.00
JEFF HERMAN	0.60 hr @ 550.00	\$ 330.00
KARLA HORNE	6.90 hr @ 250.00	\$ 1,725.00
KYLE NORDREHAUG	3.50 hr @ 750.00	\$ 2,625.00
NORMAN BLUMENTHAL	10.75 hr @ 795.00	\$ 8,546.25
NICK DEBLOUW	45.40 hr @ 695.00	\$ 31,553.00
PIYA MUKHERJEE	4.80 hr @ 550.00	\$ 2,640.00
RICO EHMAN	18.50 hr @ 475.00	\$ 8,787.50
SCOTT BLUMENTHAL	16.40 hr @ 325.00	\$ 5,330.00
VICTORIA RIVAPALACIO	18.20 hr @ 495.00	\$ 9,009.00

TOTAL PROFESSIONAL SERVICES

150.05

\$ 85,170.75

COSTS ADVANCED

01/25/21	FILING FEE	122.50
02/05/21	FILING FEE	591.86
03/17/21	ONELEGAL FILING FEE	108.35
03/17/21	ONELEGAL FILING FEE-CLASS ACTION	108.35
03/18/21	ONELEGAL FILING FEE	1,477.33
03/31/21	KNOX ATTORNEY SERVICES	136.75
03/31/21	KNOX ATTORNEY SERVICES	143.75
05/30/21	KNOX ATTORNEY SERVICES	70.75
01/15/22	ONE LEGAL FILING FEE	69.49
01/19/22	ONE LEGAL FILING FEE	69.49
01/26/22	ONE LEGAL FILING FEE	<u>109.13</u>
TOTAL COSTS ADVANCED		<u>\$ 3,007.75</u>

TOTAL CURRENT CHARGES

\$ 88,178.50

Activities Export

02/13/2023
10:18 AM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
06/16/2022		Review status of settlement and MOU; review upcoming trial and pre-trial dates; draft stipulation to remand action to state court.  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Piya Mukherjee	1.50h	\$550.00	-	\$825.00
06/16/2022		review status; emails with counsel; revise stip; advise PM  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Kyle Nordrehaug	1.00h	\$750.00	-	\$750.00
06/21/2022		Review correspondences with defense and co-counsel; review Def. proposed revisions to amended complaint; review Def. revisions to stip for remand.  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Piya Mukherjee	0.75h	\$550.00	-	\$412.50
06/21/2022		review revisions to the stipulation; respond to counsel  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Kyle Nordrehaug	0.40h	\$750.00	-	\$300.00
06/23/2022		Review/revise Stipulation to Remand (Class) Action to State Court; Finalize and prepare for submission to Court with ECF service on all parties.  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Karla Horne	0.70h	\$250.00	-	\$175.00
06/23/2022		Finalize stip for remand  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Piya Mukherjee	0.50h	\$550.00	-	\$275.00
06/30/2022		Review revised agreement;	CA2212	Kyle	1.00h	\$750.00	-	\$750.00
					37.90h		\$0.00 0.00h	\$23,118.75 37.90h

Activities Export

02/13/2023
10:18 AM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		respond to co-counsel ● Unbilled	Clean Harbors Environmental Services, Inc.	Nordrehaug				
07/18/2022	🕒	Review draft amended complaint; draft stipulation for leave to file SAC. ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Piya Mukherjee	1.00h	\$550.00	-	\$550.00
07/19/2022	🕒	Review/revise joint stipulation to amend; Finalize and prepare for submission to Court with E-service on all counsel. ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Karla Horne	0.60h	\$250.00	-	\$150.00
07/20/2022	🕒	Review long form for edits, advise KN. ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Norm Blumenthal	2.75h	\$795.00	-	\$2,186.25
07/20/2022	🕒	Review Def revisions to agreement; respond re revisions and draft agreement ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Kyle Nordrehaug	1.00h	\$750.00	-	\$750.00
07/28/2022	🕒	Review/revise Second Amended Complaint; Draft updated proof of service to include all newly added plaintiff attorneys; Finalize all and prepare for submission to Court with E-service on all counsel. ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Karla Horne	0.70h	\$250.00	-	\$175.00
07/28/2022	🕒	Finalize draft amended complaint for filing; upload to LWDA. ● Unbilled	CA2212 Clean Harbors Environmental Services,	Piya Mukherjee	0.50h	\$550.00	-	\$275.00
					37.90h		\$0.00 0.00h	\$23,118.75 37.90h

Activities Export

02/13/2023
10:18 AM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
Inc.								
07/28/2022		Review long form to final. Analyze, advise KN.  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Norm Blumenthal	1.50h	\$795.00	-	\$1,192.50
08/11/2022		review final Agreement and final revisions thereto; memo to staff; respond to emails  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Kyle Nordrehaug	1.00h	\$750.00	-	\$750.00
08/11/2022		Review final agreement, analyze. Advise KN.  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Norm Blumenthal	2.00h	\$795.00	-	\$1,590.00
09/12/2022		Evaluate status of joint report and case, revise Joint Report, advise all P counsel, correspond with all plaintiffs, final review, send to OPC for incorporation  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Charlotte James	1.00h	\$475.00	-	\$475.00
09/14/2022		Finalize Joint CMC St., correspond with co counsel, finalized, prepared POS, filed and served  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Charlotte James	1.00h	\$475.00	-	\$475.00
09/14/2022		Review and Analyze: review CMC statement; review case file and court's orders; advise PM  Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Victoria Rivapalacio	0.60h	\$495.00	-	\$297.00
09/28/2022		Review status of action and CMC Statement; review tentative ruling	CA2212 Clean Harbors	Piya Mukherjee	0.50h	\$550.00	-	\$275.00
					37.90h		\$0.00 0.00h	\$23,118.75 37.90h

Activities Export

02/13/2023
10:18 AM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		continuing CMC and circulate internally and to counsel. ● Unbilled	Environmental Services, Inc.					
09/28/2022	⌚	Review and Analyze: review court's tentative ruling; review CMC statement; review settlement agreement; advise PM ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Victoria Rivapalacio	0.80h	\$495.00	-	\$396.00
10/11/2022	⌚	Email/phone call to Alonzo Smith re declaration in support of preliminary approval/service award request ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Ricardo Ehmann	0.40h	\$475.00	-	\$190.00
10/11/2022	⌚	Review file; draft declaration of plaintiff Alonzo Smith in support of preliminary approval motion/ service award request ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Ricardo Ehmann	2.50h	\$475.00	-	\$1,187.50
10/12/2022	⌚	Draft declaration ISO motion; review status; emails with co-counsel ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Kyle Nordrehaug	1.50h	\$750.00	-	\$1,125.00
10/13/2022	⌚	Review and revise draft motion for preliminary approval; revise declaration for final; emails to co-counsel re motion and final decl ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Kyle Nordrehaug	1.75h	\$750.00	-	\$1,312.50
10/13/2022	⌚	Review preliminary approval motion; advise VR regarding	CA2212 Clean Harbors	Piya Mukherjee	0.50h	\$550.00	-	\$275.00
					37.90h		\$0.00 0.00h	\$23,118.75 37.90h

Activities Export

02/13/2023
10:18 AM

Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		upcoming deadline to file CMC statement. ● Unbilled	Environmental Services, Inc.					
10/14/2022	🕒	Review final motion papers; serve on LWDA for Smith; emails with counsel ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Kyle Nordrehaug	0.75h	\$750.00	-	\$562.50
10/20/2022	🕒	Review and Analyze: review status of filing of motion for preliminary approval; review court's orders and requirements re updated statement; review complaint and case notes; advise PM and CJ ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Victoria Rivapalacio	1.20h	\$495.00	-	\$594.00
10/31/2022	🕒	Review and Analyze: review and analyze motion for preliminary approval; prep for CMC ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Victoria Rivapalacio	2.40h	\$495.00	-	\$1,188.00
11/04/2022	🕒	Review and Analyze: review court's tentative ruling; review correspondence between parties ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Victoria Rivapalacio	1.00h	\$495.00	-	\$495.00
11/04/2022	🕒	Review and Analyze: review tentative ruling re preliminary approval; review status of CMC; advise PM ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Victoria Rivapalacio	0.90h	\$495.00	-	\$445.50
12/05/2022	🕒	Review status and emails; check docket; review order	CA2212 Clean Harbors	Kyle Nordrehaug	0.50h	\$750.00	-	\$375.00
					37.90h		\$0.00 0.00h	\$23,118.75 37.90h

Activities Export

02/13/2023
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Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
		● Unbilled	Environmental Services, Inc.					
01/13/2023	🕒	Review and Analyze: Review minute order and serve on Defense counsel. ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Gerardo Galaviz	0.30h	\$250.00	-	\$75.00
01/13/2023	🕒	Review and Analyze: review orders and notice of orders; review and revise notices; review correspondence to defendant ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Victoria Rivapalacio	1.10h	\$495.00	-	\$544.50
02/07/2023	🕒	Review emails; review billing; respond t oco-counsel questions ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Kyle Nordrehaug	0.30h	\$750.00	-	\$225.00
02/13/2023	🕒	draft declaration; respond to issues from co-counsel; review Admin declaration ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Kyle Nordrehaug	2.00h	\$750.00	-	\$1,500.00
					37.90h		\$0.00 0.00h	\$23,118.75 37.90h

Activities Export

02/13/2023
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Date	Type	Description	Matter	User	Qty	Rate (\$)	Non-billable (\$)	Billable (\$)
07/31/2022	\$	KNOX Messenger and Filing Service. ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Chrystal Johnson	1.00	\$174.30	-	\$174.30
07/31/2022	\$	KNOX Messenger and Filing Service. ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Chrystal Johnson	1.00	\$139.50	-	\$139.50
09/21/2022	\$	One Legal filing fee ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Charlotte James	1.00	\$115.30	-	\$115.30
10/06/2022	\$	One Legal Filing Fee ● Unbilled	CA2212 Clean Harbors Environmental Services, Inc.	Piya Mukherjee	1.00	\$164.72	-	\$164.72
							\$0.00 0.00h	\$593.82 0.00h