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Attorneys for Plaintiff and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

BRANDEN BAGGOT, as an individual and on
behalf of all others similarly situated, and as a
private attorney general,

Plaintiff,

vs.

FOTO-KEM INDUSTRIES, INC., a California
corporation; and DOES 1 through 50, inclusive,

Defendants.

Case No. 20STCV31051

[Hon. William F. Highberger]

**DECLARATION OF LARRY W. LEE IN
SUPPORT OF PLAINTIFF'S MOTION FOR
FINAL APPROVAL OF CLASS ACTION
SETTLEMENT**

*[Filed concurrently with Notice of Motion and
Motion for Final Approval of Class Action
Settlement; Memorandum of Points and
Authorities; Declaration of Simon L. Yang;
Declaration of William L. Marder; Declaration
of Branden Baggot; Declaration of Jodey
Lawrence; [Proposed] Order and Final
Judgment]*

Date: November 18, 2021
Time: 11:30 a.m.
Department: 10

Complaint Filed: August 17, 2020

1 I, Larry W. Lee, declare as follows:

2 1. I am an attorney admitted to practice in the State of California and, with the law firm
3 Diversity Law Group, P.C., am counsel of record for Plaintiff, Branden Baggot. I make this declaration
4 on the basis of my own personal knowledge, except as to those matters stated on information and belief
5 and, as to those matters, I believe them to be true. If called as a witness, I could testify competently as to
6 the facts stated in this declaration.

7 2. From the inception of the case, Class Counsel has zealously represented the interests of
8 the Class. Class Counsel engaged in significant discussions with opposing counsel to obtain informal
9 data on behalf of the Class. This settlement was obtained for the benefit of the Class, as opposed to the
10 individual Class Representative. The settlement was the product of negotiation between highly able and
11 experienced attorneys on both sides. Class Counsel engaged in extensive factual investigation before
12 settling, including reviewing class data produced by Defendant, which allowed Plaintiff to conduct a full
13 damage analysis.

14 3. I have spent significant time researching and pursuing the claims that have been alleged
15 in this action. The Parties engaged in informal discovery in connection with mediation, and participated
16 in the exchange of class data and Defendant's pertinent policies and practices. Based on my review of all
17 the documents and information, and based on my experience in class action litigation, I believe this
18 settlement to be fair, adequate, and reasonable.

19 4. I was retained based upon a contingency fee arrangement wherein Plaintiff's counsel
20 agreed to advance all costs and receive no fee unless a recovery was accomplished. Specifically, had
21 Plaintiff failed to prevail in this case, counsel for Plaintiff would have spent a significant amount of
22 time, money, and other resources without any benefit or return. In addition, had Plaintiff failed to prevail
23 in the present case, Defendant also would have been able to seek costs in connection with their defense
24 of the case.

25 5. The Notice sent to Class Members provided my office's contact information, where they
26 could further seek information regarding the class settlement, leave questions for the settlement
27 administrator, and update their address.

1 6. There were no objections to the amount of attorney's fees or litigation costs that Class
2 Counsel seek in this case and for which Plaintiff asks the Court for final approval.

3 7. I am one of the primary attorneys on this matter. My qualifications are as follows: I
4 received my J.D. from Arizona State University College of Law in 2003. During law school, I was a
5 summer associate at the law firm of Brobeck, Phleger & Harrison. I graduated cum laude from Arizona
6 State University College of Law in the top 10% of my class. While I was in law school, I was the
7 Associate Managing Editor of the Arizona State University College of Law, Law Journal. Upon
8 graduation, I practiced law as an associate at the Los Angeles County offices of Ogletree Deakins Nash
9 Smoak & Stewart, P.C., a national employment defense law firm that represents a significant number of
10 Fortune 500 companies.

11 8. My firm's primary focus is employment law. I have handled a number of wage and hour
12 matters including class actions and multiple-plaintiff actions. I have a practice that encompasses cases in
13 the Superior Courts of California for the Counties of Alameda, Los Angeles, Orange, Riverside,
14 Sacramento, San Bernardino, San Diego, San Francisco, and Santa Clara, among others, as well as the
15 United States District Courts for the Central, Eastern, Northern, and Southern Districts of California.

16 9. I have been approved as Class Counsel in a number of class actions, including but not
17 limited to *Chan-Lanier v. Citibank* (Case No. CGC-050445143); *Hernandez v. CVS Pharmacy, Inc.*
18 (Judicial Council Coordination Proceeding No. 4539), *Tse v. Best Buy Co, Inc.* (Case Number BC
19 393717), *Orgeta v. AIG, Inc* (Case Number CV 06—196-RSWL (PJWx)), and *Castro v. UPS Freight,*
20 *Inc.* (Case Number CV 08-4898 ODW (CWx)), and *Chavez v. PVH* (Case No. C 13-01797 LHK).

21 10. In addition, I was certified as class counsel by the United States District Court, Central
22 District of California in the cases *Abdullah v. U.S. Security* (Case Number CV 09-09554 GHK), *Avilez*
23 *v. Pinkerton Government Services, Inc.* (Case Number SACV 11-0493-DOC), *Dynabursky v. Allied*
24 *Barton Security Services* (Case Number SACV 12-02210 JST); and *Pace v. Petsmart, Inc.* (Case
25 Number SACV 13-500-DOC); by the Northern District of California in the cases of *Harris v. Vector*
26 *Marketing Corp.*, (Case Number CV 08 5198 EMC), and *Lemus et al. v. H&R Block Enterprises, LLC*
27 (Case Number CV-09-03179-SI); and by the Superior Court of California, Orange County in the cases
28 of *De la Cruz v. Abercrombie & Fitch Co. et al.* (Case Number 30-2007-00036240) and *Wu v. General*

1 *Nutrition Corporation* (Case Number 30-2012-00593759), all as part of the Courts' orders granting class
2 certification pursuant to Rule 23 of the FRCP and California Code of Civil Procedure § 382. I served as
3 lead counsel on these cases.

4 11. My co-counsel and I will adequately represent the Class Members in this action.
5 Plaintiff's Counsel have and will zealously represent Plaintiff and the Class and pursue this lawsuit to its
6 conclusion.

7 12. To date, I have incurred approximately 38 hours in connection with the litigation of this
8 lawsuit, including reviewing and revising pleadings, attending mediation, and strategizing regarding
9 prosecution of this action. I also anticipate spending an additional 3 hours conferring and reviewing e-
10 mails and other written communications with counsel for Defendant, the Settlement Administrator, and
11 Class Members regarding post-final approval matters, including payments and related issues. My hourly
12 rate is \$750.00 per hour. The total lodestar for my hours will be approximately \$ 30,750.00.

13 13. I understand that the attorneys' fees awarded in this action will be split 65% to Diversity
14 Law Group, P.C. and 35% to Polaris Law Group.

15 I declare under penalty of perjury under the laws of the State of California that the foregoing is
16 true and correct. Executed this 26th day of October 2021, at Los Angeles, California.

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Larry W. Lee
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