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Attorneys for Plaintiff and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

BRANDEN BAGGOT, as an individual and on
behalf of all others similarly situated, and as a
private attorney general,

Plaintiff,

vs.

FOTO-KEM INDUSTRIES, INC., a California
corporation; and DOES 1 through 50, inclusive,

Defendants.

Case No. 20STCV31051

[Hon. William F. Highberger]

**DECLARATION OF WILLIAM L. MARDER
IN SUPPORT OF PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

*[Filed concurrently with Notice of Motion and
Motion for Final Approval of Class Action
Settlement; Memorandum of Points and
Authorities; Declaration of Larry W. Lee;
Declaration of Simon L. Yang; Declaration of
Branden Baggot; Declaration of Jodey
Lawrence; [Proposed] Order and Final
Judgment]*

Date: November 18, 2021
Time: 11:30 a.m.
Department: 10

Complaint Filed: August 17, 2020

1 I, William L. Marder, declare as follows:

2 1. I am an attorney admitted to practice in the State of California and am a partner of the
3 law firm of Polaris Law Group, one of the attorneys of record for Plaintiff, Branden Baggot. I make this
4 declaration on the basis of my own personal knowledge, except as to those matters stated on information
5 and belief and, as to those matters, I believe them to be true. If called as a witness, I could testify
6 competently as to the facts stated in this declaration.

7 2. From the inception of the case, Class Counsel has zealously represented the interests of
8 the Class. Class Counsel engaged in substantial discussions with opposing counsel to obtain informal
9 data and documents on behalf of the Class. This settlement was obtained for the benefit of the Class, as
10 opposed to the individual Class Representative.

11 3. Based on my review of all the information, and based on my experience in class action
12 litigation, I believe this settlement to be fair, adequate, and reasonable.

13 4. Although I believe that a class can be certified, I also believe in the fairness of the
14 settlement, based on the uncertainty and risks to Plaintiff and the Class from not prevailing on one or
15 more of the causes of action or theories alleged in the operative Complaint, the possibility of non-
16 certification, and potential for appeals.

17 5. I graduated from UCLA Law School in 1993 and was admitted to the California Bar in
18 1994. Since that time, I have acquired substantial experience in employment litigation. I have
19 represented both plaintiffs and defendants. I estimate that I have handled more than 300 employment
20 cases, litigating cases in state and federal courts.

21 6. I have defended large institutional employers in employment cases. From 1995-1997, as
22 an associate at Bolling, Walter & Gawthrop in Sacramento, I represented the City of Sacramento, Yolo
23 County, the City of Davis, Solano County, and other employers in employment litigation in state and
24 federal courts.

25 7. From 1997-2000, I served as a Deputy County Counsel in San Benito, handling all of its
26 employment matters. These matters include advising the county on compliance with wage and hour
27 laws, arbitrations, and litigation.

1 8. From 2002-2006, I was a partner at Paxton O'Brien, LLP in Hollister, an AV rated firm,
2 where I represented numerous plaintiffs and defendants in employment lawsuits.

3 9. In 2006, I co-founded the Polaris Law Group where I spend most of my time handling
4 employment cases. I primarily represent employees.

5 10. I have been the sole trial attorney in two jury trials in which I represented a plaintiff who
6 prevailed on wrongful termination claims brought pursuant to the California Fair Employment &
7 Housing Act, California Government § 12900 et seq. These three cases are *Gamayo v. Drobny Law*
8 *Offices*, Sacramento Superior Court Case No. 34-2008-00005372CU, and *Cherub Berlanga v. Willow*
9 *Grove School District*, San Benito County Superior Case No. CU-09-00100.

10 11. I have been the sole trial attorney in two court trials in which I represented plaintiffs who
11 prevailed on wage and hour claims. These cases are *Smith v. Joyce*, Monterey County Superior Court
12 Case No. M74334, and *Nava v. Rodriguez*, San Benito County Superior Court Case No. CU-08-00022.

13 12. I have also been approved as class counsel in numerous cases including *Sison v.*
14 *Headway Technologies*, Santa Clara Superior Court Case No. 1-13-CV-254591, and *Barrera v. Home*
15 *Depot*, Northern District of California Case No. C 12 5199 LHK.

16 13. My co-counsel and I will adequately represent the Class Members in this action.
17 Plaintiff's Counsel have and will zealously represent Plaintiff and the Class and pursue this lawsuit to its
18 conclusion. I have no conflicts with the Class and will adequately represent the Class.

19 14. My current billing rate is at \$750.00 per hour. I have been approved at this rate in a
20 number of cases, including but not limited to: *Markham v. Quik Stop Markets, Inc.*, Santa Clara Superior
21 Court Case No. 19CV341582, *Della Maggiora v. Watsonville Community Hospital*, Santa Cruz Superior
22 Court Case No. 18CV00191, *Holman v. American Sugar Refining, Inc.*, Contra Costa Superior Court
23 Case No. MSC18-00415, *Hanna v. Equinix LLC*, Santa Clara Superior Court Case No. 18CV339365,
24 *Pittman v. Martinez Steel Corporation*, San Bernardino Superior Court Case No. CIVDS1823132,
25 *Sanchez v. ExamOne WorldWide, Inc.*, Santa Clara Super Court Case No. 17CV30832, *Siron v. Raypak,*
26 *Inc.*, Ventura Superior Court Case No. 56-2019-005279959-CU-OE-VTA, and *Prexxie Pascual and*
27 *Arturo Fonseca v. Satellite Healthcare, Inc.*, Santa Clara County Superior Court Case No. 19CV345211.

15. To date, I have incurred approximately 25 hours on this case. As such, the total of my firm's attorneys' fees through final approval is expected to be \$18,750.

16. I understand that the attorneys' fees awarded in this action will be split 65% to Diversity Law Group, P.C. and 35% to Polaris Law Group.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this 26th day of October 2021, at Hollister, California.

/s/ William L. Marder

William L. Marder