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13 Cori Bratby-Rudd and Proposed Class Counsel

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15 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
16 **FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE**

17 KELSEY JONES, ZOE MUNOZ, CORI  
18 BRATSBY-RUDD, on behalf of themselves  
and all “aggrieved employees” pursuant to  
19 Labor Code § 2698 *et seq.*,

20 Plaintiffs,

21 v.

22 PEACE OVER VIOLENCE, a California  
23 domestic nonprofit, PATRICIA O.  
24 GIGGANS, an individual, and DOES 1  
through 10, inclusive,

25 Defendants.  
26  
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CASE NO: 20STCV39038

*Assigned to the Hon. Yvette M. Palazuelos,  
Dept. SSC-9*

CLASS ACTION

**DECLARATION OF CORI BRATBY-  
RUDD IN SUPPORT OF UNOPPOSED  
MOTION FOR PRELIMINARY  
APPROVAL OF CLASS ACTION  
SETTLEMENT**

**DATE: June 14, 2022**

**TIME: 10:00 a.m.**

**DEPT.: SSC-9**

*Action Filed: October 13, 2020*

1 I, CORI BRATBY-RUDD, hereby declare and state as follows:

2 1. I am a named Plaintiff in this lawsuit against Defendant Peace Over  
3 Violence ("Defendant") and I submit this declaration in support of Plaintiffs'  
4 Unopposed Motion for Preliminary Approval of Class Action Settlement. I am a  
5 competent adult and worked for Defendant as a non-exempt employee in Los Angeles  
6 during the relevant time period. I have personal knowledge of the facts set forth herein,  
7 and if called as a witness to testify to them, I could and would do so competently.

8 2. I contacted my current attorneys when I questioned the employment  
9 practices of Defendant prior to commencing this lawsuit. I accepted the opportunity to  
10 act as a Class Representative in a class action on behalf of other employees of Defendant  
11 who I believed were being subjected to labor law violations. Although presented with  
12 the opportunity, I did not to pursue this case on an individual basis and instead did so as  
13 a class action so that I could help other employees recover for what I believed were  
14 Defendant's illegal practices.

15 3. Specifically, I questioned Defendant's policies of failing to pay all wages,  
16 failing to provide all meal and rest periods, failing to reimburse expenses, failing to  
17 timely compensate employees upon separation, and issuing its employees deficient wage  
18 statements. Through many discussions with my lawyers, I learned these may be illegal  
19 practices and Defendant's employees might have recourse for them.

20 4. By bringing this lawsuit, and throughout its course, I have put the interests  
21 of the class ahead of my own. I understood that I could possibly earn a small  
22 enhancement payment if this case resolved itself favorably, but always knew that I could  
23 also be responsible for paying Defendant's attorneys' fees and costs if it did not. My  
24 goal in bringing this lawsuit was to obtain a recovery on behalf of the class, and even  
25 more importantly, to put an end to what I believed were illegal practices on the part of  
26 Defendant. I believe I have achieved both through this lawsuit and settlement.

1           5.       I am very happy about the results of this litigation. I am satisfied that  
2 Defendant is compensating class members for unpaid wages, premium wages for missed  
3 meal and rest periods, unreimbursed expenses, penalties, and interest that I believe we  
4 are due.

5           6.       At the onset of this case, I spent time through numerous phone calls with  
6 several of my attorneys explaining what I understood to be the policies and procedures  
7 of Defendant and how they were applied to me and others I worked with. During the  
8 course of this litigation, up through and following the settlement process, I kept actively  
9 involved with its status, tracking the status of the case and participating as much as  
10 possible.

11          7.       While I have not maintained detailed time records of my activities in  
12 connection with this litigation, I believe that have spent a total of approximately 22.5  
13 hours assisting my attorneys with the preparation of this case, and doing work and  
14 analysis independent from my attorneys both before and during this case, including  
15 conducting an independent investigation of the facts and attending a full-day mediation.

16          8.       Before this litigation commenced, and throughout its course, I have spent  
17 approximately 12.5 or more hours gathering, organizing, and reviewing documents and  
18 information for this lawsuit. I sifted through many of my own documents and reviewed  
19 information produced by Defendant as part of this case.

20          9.       I have communicated with my attorneys several times per month to track  
21 my case's status. I have taken an active involvement in this matter throughout its course,  
22 including assistance to my attorneys at the mandatory settlement conferences and at my  
23 deposition.

24          10.       This lawsuit will almost certainly result in reputational harm to me. There  
25 is a stigma associated with suing anyone, let alone your former employer. I will  
26 probably be adversely affected when it comes to obtaining future employment –  
27 employers who learn that I sued Defendant in a class action will likely avoid hiring me.  
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7 Executed on this March 14, 2022 day of March, 2022 at Alhambra, California.

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