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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF CONTRA COSTA

MICHAEL PRICE; DOUGLAS ANDERSON, as individuals, on behalf of themselves and others similarly situated,

PLAINTIFFS,

v.

STARLIGHT MARINE SERVICES, INC.; and DOES 1 thru 50, inclusive,

DEFENDANTS.

CASE NO. MSC20-01311
[Consolidated with Case No. CV-23-004587]

[Case Assigned for All Purposes to Hon. Benjamin T Reyes II in Dept. 16]

[PROPOSED] ORDER GRANTING PLAINTIFFS' MOTION FOR FINAL APPROVAL OF ATTORNEYS' FEES AND COSTS

Date: November 25, 2026
Time: 9:00 A.M.
Dept.: 16

Complaint Filed: July 15, 2020
FAC Filed: September 10, 2020
Trial Date: None Set

[PROPOSED] ORDER

The Motion for Final Approval of Attorneys' Fees and Costs (the "Fee Motion") filed on May 27, 2026 by Plaintiffs MICHAEL PRICE and DOUGLAS ANDERSON ("Plaintiffs") came on for hearing on November 25, 2026, at 9:00 a.m., in Department 16 of this Court, the Honorable Benjamin T. Reyes II presiding. Having considered the Fee Motion, Plaintiffs' Supplemental Memorandum, the Supplemental Declarations of Kelsey M. Szamet and Taylor Mitzner and the exhibits to them, the papers and records on file, and the arguments of counsel, and good cause appearing, the Court FINDS:

1. On June 17, 2026, the Court granted final approval of the Class Action and PAGA Settlement Agreement (the "Agreement"), approved the requested class representative payments, and deferred ruling on attorneys' fees and costs to this hearing, directing that any fee award be reviewed through a lodestar cross-check.

2. Paragraph 3.2.2 of the Agreement provides that Class Counsel will file a separate motion for approval of no more than $300,000.00 in attorneys' fees and costs, which Defendant may oppose. Defendant Starlight Marine Services, Inc. ("Defendant") did not oppose the Fee Motion.

3. The fees and costs awarded by this Order are separate from the $280,000.00 Gross Settlement Amount and do not reduce any Class Member's payment. Defendant has confirmed that it will pay any amount awarded, up to $300,000.00, in addition to the Gross Settlement Amount. The Administrator disbursed the Individual Settlement Payments and other settlement payments on July 23, 2026, without any deduction for attorneys' fees or costs.

4. Class Counsel's lodestar through May 27, 2026 is $370,240.50, for 467.9 hours of attorney time. The Court finds that the hours were reasonably expended and that the hourly rates used, which range from $400.00 to $1,250.00, are reasonable for attorneys of comparable experience and skill in this community.

5. The attorneys' fees requested, $252,877.81, are approximately 68% of the lodestar. Class Counsel seeks no multiplier. Applying the lodestar cross-check the Court directed (see *Laffitte v. Robert Half International, Inc.* (2016) 1 Cal.5th 480), the Court finds that the fee

requested is reasonable in light of the hours, the rates, the risk Class Counsel assumed, the contested nature of the litigation, and the result obtained for the Class.

6. The litigation costs requested, $47,122.19, were reasonably and necessarily incurred in prosecuting this action and have been paid by Class Counsel.

7. No Class Member has objected to the Fee Motion.

8. The Fee Motion and supplemental papers were submitted to the Labor and Workforce Development Agency.

Based on these findings, IT IS HEREBY ORDERED:

1. The Fee Motion is GRANTED.

2. Class Counsel is awarded attorneys' fees of **$252,877.81** and litigation costs of **$47,122.19**, for a total of **$300,000.00** (the "Fee and Cost Award").

3. The Fee and Cost Award is payable by Defendant in addition to, and not from, the Gross Settlement Amount. Within fourteen (14) days after notice of entry of this Order, Defendant shall deposit the Fee and Cost Award with the Administrator, Phoenix (the "Administrator").

4. Within seven (7) days after receiving the deposit, the Administrator shall pay Class Counsel the full cost award of $47,122.19 and 95% of the fee award, $240,233.92, for a total of $287,356.11, by payment to Kingsley Szamet Employment Lawyers. The Administrator shall report the payments as provided in Paragraph 3.2.2 of the Agreement.

5. The Administrator shall withhold the remaining 5% of the fee award, $12,643.89 (the "Holdback"), and shall not release it except by further order of this Court.

6. A compliance hearing is set for _____ at _____ in Department 16. Class Counsel shall file a compliance statement no later than one week before the compliance hearing. Upon finding satisfactory compliance, the Court will order the Administrator to release the Holdback to Class Counsel.

7. Except as provided in this Order and the Agreement, Defendant has no further liability for attorneys' fees or costs.

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8. The Court retains jurisdiction over the administration and enforcement of the Agreement and of this Order.

IT IS SO ORDERED.

DATED: _____

_____

JUDGE OF THE SUPERIOR COURT

(PROOF OF SERVICE)
[CCP 1013(a)(3)]

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On October 29, 2026, I served all interested parties in this action the following documents described as: **[PROPOSED] ORDER GRANTING PLAINTIFFS' MOTION FOR FINAL APPROVAL OF ATTORNEYS' FEES AND COSTS** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

MARRON LAWYERS, APC Paul Marron pmarron@marronlaw.com Paul B. Arenas parenas@marronlaw.com Laura Theriault ltheriault@marronlaw.com Mini Leano mleano@marronlaw.com 5000 E. Spring St., Suite 580 Long Beach, CA 90815 *Attorneys for Defendant*	**ANTICOUNI & ASSOCIATES** A Professional Corporation Bruce N. Anticouni bruce@anticounilaw.com Nicole K. Ricotta nicole@anticounilaw.com 201 N. Calle Cesar Chavez, Suite 105 Santa Barbara, CA 93103 *Attorneys for Plaintiffs and Proposed Class*

[XX] BY ELECTRONIC SERVICE: I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing ("EF") System (https://dir.govfa.net/432) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] (BY ELECTRONIC MAIL TRANSMISSION): I caused the document to be send to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the above email address(es).

[XX] (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on October 29, 2026, at Chino, California.

Leslie Sanchez