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Attorneys for Plaintiff AMBER PALMA
on behalf of herself and all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SACRAMENTO

AMBER PALMA, on behalf of herself and
all others similarly situated,

Plaintiff,

v.

VOLUNTEERS OF AMERICA
NORTHERN CALIFORNIA AND
NORTHERN NEVADA, INC., a
California Company, and DOES 1 through
50, inclusive,

Defendants.

Case No. 34-2020-00282148 (consolidated with
Case No. 34-2021-00301329-CU-OE-GDS)
Assigned for All Purposes To:
Hon. Lauri A. Damrell
Dept. 22

**PROOF OF SERVICE REGARDING
PLAINTIFF'S NOTICE OF MOTION AND
MOTION FOR FINAL APPROVAL OF
CLASS ACTION, PAGA, AND FCRA
SETTLEMENT**

[Declarations of Anthony Draper and Nathalie
Hernandez, [Proposed] Order concurrently filed
herewith]

Date: November 21, 2025
Time: 09:00 a.m.
Dept.: 22

Reservation Number: A-282148-004

PROOF OF SERVICE, COUNTY OF ORANGE

I am a resident of the State of California, County of Orange. I am over the age of eighteen years and not a party to the within action. My business address is 9880 Research Drive., Suite 200, Irvine, California 92618.

On October 29, 2025, I served on the interested parties in this action the following document(s) entitled:

PLAINTIFF'S NOTICE OF MOTION AND MOTION FOR FINAL APPROVAL OF CLASS ACTION, PAGA, AND FCRA SETTLEMENT

DECLARATION OF ANTHONY DRAPER IN SUPPORT OF PLAINTIFF'S MOTION FOR FINAL APPROVAL OF CLASS ACTION, PAGA, AND FCRA SETTLEMENT

DECLARATION OF NATHALIE HERNANDEZ OF ILYM GROUP, INC., IN SUPPORT OF MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT

[PROPOSED] ORDER AND JUDGEMENT GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

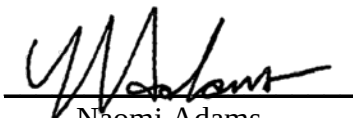
[XX] BY ELECTRONIC SERVICE: Based on a court Order or an agreement by the parties to accept service by e-mail or electronic transmission, I caused the document(s) to be sent from the email address naomi@jameshawkinsaplc.com to the persons at the e-mail addresses listed in the Service List below. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

SERVICE LIST

See attached page.

[XX] STATE: I declare under penalty of perjury, under the laws of the State of California, that the above is true and correct.

Executed on October 29, 2025, at Irvine, California.


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Attorneys for Defendant
VOLUNTEERS OF AMERICA OF LOS
ANGELES, INC. AND NORTHERN
NEVADA, INC.

California Labor and Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612
<http://www.dir.ca.gov/Private-Attorneys-General-Act>

(via website only)