

MARTIN MORENO

c/o DIVERSITY LAW GROUP, P.C.
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September 2, 2020

VIA ONLINE FILING

California Labor & Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Suite 801
Oakland, CA 94612

Re: Moreno v. Medline Industries, Inc.

To Whom It May Concern:

This correspondence shall constitute as my supplemental written notice under Labor Code § 2699.3 of claims against my former employer, Medline Industries, Inc. (“Defendant” or “the Company”). In addition to the claims set forth in my August 3, 2020 notice to your office, I further allege as follows:

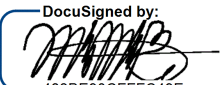
1. The Company violated Labor Code § 226(a) by failing to provide accurate, itemized wage statements to me and/or other employees who were paid overtime. Whenever overtime wages were paid, the wage statements issued to the employees did not identify the overtime rate as 1.5 times the regular rate of pay. Rather, the overtime rates appeared as various rates, none of which were identified at least 1.5 times my base rate of pay. In addition, the Company failed to list the accurate total hours worked for wage statements furnished to me and/or other similarly aggrieved non-exempt employees whenever overtime wages were paid. In particular, when the hours shown on the wage statements are added up, they do not appear to add up to the actual total hours worked. Therefore, the Company violated Labor Code § 226 as to me and all other similarly aggrieved employees.

The address for Defendant is as follows:

Medline Industries, Inc.
Three Lakes Drive
Northfield, IL 60093

Please contact my attorney Larry W. Lee at the above address/phone number if you have any questions regarding this matter.

Sincerely,

DocuSigned by:

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Martin Moreno

September 2, 2020

Page 2

Cc: Medline Industries, Inc. (via certified mail)