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**ELECTRONICALLY FILED**  
Superior Court of California,  
County of San Diego  
**12/11/2020 at 04:23:00 PM**  
Clerk of the Superior Court  
By Taylor Crandall, Deputy Clerk

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF SAN DIEGO**

LUIS BRAMBILA, individually, and on  
behalf of other members of the general public  
similarly situated and on behalf of other  
aggrieved employees pursuant to the  
California Private Attorneys General Act;

Plaintiff,

vs.

SOUTHCOAST WELDING &  
MANUFACTURING, LLC, a California  
limited liability company; SOUTHCOAST  
WELDING & MANUFACTURING, INC., an  
unknown business entity; and DOES 1  
through 100, inclusive,

Defendants.

Case No.: 37-2020-00041321-CU-OE-CTL

Honorable Richard E. L. Strauss  
Department C-75

**FIRST AMENDED CLASS ACTION  
COMPLAINT FOR DAMAGES &  
ENFORCEMENT UNDER THE PRIVATE  
ATTORNEYS GENERAL ACT,  
CALIFORNIA LABOR CODE  
§ 2698, ET SEQ.**

- (1) Violation of California Labor Code §§ 510 and 1198 (Unpaid Overtime);
- (2) Violation of California Labor Code §§ 226.7 and 512(a) (Unpaid Meal Period Premiums);
- (3) Violation of California Labor Code § 226.7 (Unpaid Rest Period Premiums);
- (4) Violation of California Labor Code §§ 1194, 1197, and 1197.1 (Unpaid Minimum Wages);
- (5) Violation of California Labor Code §§ 201 and 202 (Final Wages Not Timely Paid);
- (6) Violation of California Labor Code § 204 (Wages Not Timely Paid During Employment);
- (7) Violation of California Labor Code § 226(a) (Non-Compliant Wage Statements);
- (8) Violation of California Labor Code § 1174(d) (Failure To Keep Requisite Payroll Records);
- (9) Violation of California Labor Code §§ 2800 and 2802 (Unreimbursed Business Expenses);

- (10) Violation of California Business & Professions Code §§ 17200, et seq.  
(11) Violation of California Labor Code § 2698, et seq. (California Labor Code Private Attorneys General Act of 2004)

**DEMAND FOR JURY TRIAL**

COMES NOW, Plaintiff LUIS BRAMBILA (“Plaintiff”), individually, and on behalf of other members of the general public similarly situated and on behalf of other aggrieved employees pursuant to the California Private Attorney General Act, and alleges as follows:

**JURISDICTION AND VENUE**

1. This class action is brought pursuant to the California Code of Civil Procedure section 382. The monetary damages and restitution sought by Plaintiff exceeds the minimal jurisdiction limits of the Superior Court and will be established according to proof at trial.

2. This Court has jurisdiction over this action pursuant to the California Constitution, Article VI, Section 10, which grants the superior court “original jurisdiction in all other causes” except those given by statute to other courts. The statutes under which this action is brought do not specify any other basis for jurisdiction.

3. This Court has jurisdiction over Defendants because, upon information and belief, Defendants are citizens of California, have sufficient minimum contacts in California, or otherwise intentionally avail themselves of the California market so as to render the exercise of jurisdiction over them by California courts consistent with traditional notions of fair play and substantial justice.

4. Venue is proper in this Court because, upon information and belief, Defendants maintain offices, have agents, employ individuals, and/or transact business in the State of California, County of San Diego. The majority of acts and omissions alleged herein relating to Plaintiff and the other class members took place in the State of California, including the County of San Diego. At all relevant times, Defendants maintained their headquarters/“nerve center” within the State of California, County of San Diego.

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2 **PARTIES**

3 5. Plaintiff LUIS BRAMBILA is an individual residing in the State of California,  
4 County of San Diego.

5 6. Defendant SOUTHCOST WELDING & MANUFACTURING, LLC, at all  
6 times herein mentioned, was and is, upon information and belief, a California limited liability  
7 company and, at all times herein mentioned, an employer whose employees are engaged  
8 throughout the State of California, including the County of San Diego.

9 7. Defendant SOUTHCOST WELDING & MANUFACTURING, INC., at all  
10 times herein mentioned, was and is, upon information and belief, an employer whose employees  
11 are engaged throughout the State of California, including the County of San Diego.

12 8. At all relevant times, Defendant SOUTHCOST WELDING &  
13 MANUFACTURING, LLC and Defendant SOUTHCOST WELDING &  
14 MANUFACTURING, INC. were the “employer” of Plaintiff within the meaning of all  
15 applicable California laws and statutes.

16 9. At all times herein relevant, Defendants SOUTHCOST WELDING &  
17 MANUFACTURING, LLC, SOUTHCOST WELDING & MANUFACTURING, INC., and  
18 DOES 1 through 100, and each of them, were the agents, partners, joint venturers, joint  
19 employers, representatives, servants, employees, successors-in-interest, co-conspirators and/or  
20 assigns, each of the other, and at all times relevant hereto were acting within the course and  
21 scope of their authority as such agents, partners, joint venturers, joint employers,  
22 representatives, servants, employees, successors, co-conspirators and/or assigns, and all acts or  
23 omissions alleged herein were duly committed with the ratification, knowledge, permission,  
24 encouragement, authorization and/or consent of each defendant designated as a DOE herein.

25 10. The true names and capacities, whether corporate, associate, individual or  
26 otherwise, of defendants DOES 1 through 100, inclusive, are unknown to Plaintiff who sue  
27 said defendants by such fictitious names. Plaintiff is informed and believes, and based on that  
28 information and belief alleges, that each of the defendants designated as a DOE is legally

1 responsible for the events and happenings referred to in this Complaint, and unlawfully caused  
2 the injuries and damages to Plaintiff and the other class members as alleged in this Complaint.  
3 Plaintiff will seek leave of court to amend this Complaint to show the true names and  
4 capacities when the same have been ascertained.

5 11. Defendant SOUTHCOAST WELDING & MANUFACTURING, LLC,  
6 SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100 will  
7 hereinafter collectively be referred to as “Defendants.”

8 12. Plaintiff further alleges that Defendants directly or indirectly controlled or  
9 affected the working conditions, wages, working hours, and conditions of employment of  
10 Plaintiff and the other class members so as to make each of said Defendants employers liable  
11 under the statutory provisions set forth herein.

12 **CLASS ACTION ALLEGATIONS**

13 13. Plaintiff bring this action on his own behalf and on behalf of all other members  
14 of the general public similarly situated, and, thus, seeks class certification under California  
15 Code of Civil Procedure section 382.

16 14. The proposed class is defined as follows:

17 All current and former hourly-paid or non-exempt employees who worked for  
18 any of the Defendants within the State of California at any time during the  
19 period from November 12, 2016 to final judgment and who reside in California.

20 15. Plaintiff reserves the right to establish subclasses as appropriate.

21 16. The class is ascertainable and there is a well-defined community of interest in  
22 the litigation:

23 a. Numerosity: The class members are so numerous that joinder of all class  
24 members is impracticable. The membership of the entire class is  
25 unknown to Plaintiff at this time; however, the class is estimated to be  
26 greater than fifty (50) individuals and the identity of such membership is  
27 readily ascertainable by inspection of Defendants’ employment records.

28 b. Typicality: Plaintiff’s claims are typical of all other class members’ as

demonstrated herein. Plaintiff will fairly and adequately protect the interests of the other class members with whom he has a well-defined community of interest.

c. Adequacy: Plaintiff will fairly and adequately protect the interests of each class member, with whom he has a well-defined community of interest and typicality of claims, as demonstrated herein. Plaintiff has no interest that is antagonistic to the other class members. Plaintiff's attorneys, the proposed class counsel, are versed in the rules governing class action discovery, certification, and settlement. Plaintiff has incurred, and during the pendency of this action will continue to incur, costs and attorneys' fees, that have been, are, and will be necessarily expended for the prosecution of this action for the substantial benefit of each class member.

d. Superiority: A class action is superior to other available methods for the fair and efficient adjudication of this litigation because individual joinder of all class members is impractical.

e. Public Policy Considerations: Certification of this lawsuit as a class action will advance public policy objectives. Employers of this great state violate employment and labor laws every day. Current employees are often afraid to assert their rights out of fear of direct or indirect retaliation. However, class actions provide the class members who are not named in the complaint anonymity that allows for the vindication of their rights.

17. There are common questions of law and fact as to the class members that predominate over questions affecting only individual members. The following common questions of law or fact, among others, exist as to the members of the class:

a. Whether Defendants' failure to pay wages, without abatement or reduction, in accordance with the California Labor Code, was willful;

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- 2 b. Whether Defendants' had a corporate policy and practice of failing to  
3 pay their hourly-paid or non-exempt employees within the State of  
4 California for all hours worked and missed (short, late, interrupted,  
5 and/or missed altogether) meal periods and rest breaks in violation of  
6 California law;
- 7 c. Whether Defendants required Plaintiff and the other class members to  
8 work over eight (8) hours per day and/or over forty (40) hours per week  
9 and failed to pay the legally required overtime compensation to Plaintiff  
10 and the other class members;
- 11 d. Whether Defendants deprived Plaintiff and the other class members of  
12 meal and/or rest periods or required Plaintiff and the other class  
13 members to work during meal and/or rest periods without compensation;
- 14 e. Whether Defendants failed to pay minimum wages to Plaintiff and the  
15 other class members for all hours worked;
- 16 f. Whether Defendants failed to pay all wages due to Plaintiff and the other  
17 class members within the required time upon their discharge or  
18 resignation;
- 19 g. Whether Defendants failed to timely pay all wages due to Plaintiff and  
20 the other class members during their employment;
- 21 h. Whether Defendants complied with wage reporting as required by the  
22 California Labor Code; including, *inter alia*, section 226;
- 23 i. Whether Defendants kept complete and accurate payroll records as  
24 required by the California Labor Code, including, *inter alia*, section  
25 1174(d);
- 26 j. Whether Defendants failed to reimburse Plaintiff and the other class  
27 members for necessary business-related expenses and costs;
- 28 k. Whether Defendants' conduct was willful or reckless;

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- 2 l. Whether Defendants engaged in unfair business practices in violation of  
3 California Business & Professions Code section 17200, et seq.;
- 4 m. The appropriate amount of damages, restitution, and/or monetary  
5 penalties resulting from Defendants' violation of California law; and
- 6 n. Whether Plaintiff and the other class members are entitled to  
7 compensatory damages pursuant to the California Labor Code.

8 **PAGA ALLEGATIONS**

9 18. At all times herein set forth, PAGA was applicable to Plaintiff's employment by  
10 Defendants.

11 19. At all times herein set forth, PAGA provides that any provision of law under the  
12 California Labor Code that provides for a civil penalty, including unpaid wages and premium  
13 wages, to be assessed and collected by the LWDA for violations of the California Labor Code  
14 may, as an alternative, be recovered through a civil action brought by an aggrieved employee  
15 on behalf of himself and other current or former employees pursuant to procedures outlined in  
16 California Labor Code section 2699.3.

17 20. Pursuant to PAGA, a civil action under PAGA may be brought by an "aggrieved  
18 employee," who is any person that was employed by the alleged violator and against whom  
19 one or more of the alleged violations was committed.

20 21. Plaintiff was employed by Defendants and the alleged violations were  
21 committed against him during his time of employment and he is, therefore, an aggrieved  
22 employee. Plaintiff and the other employees are "aggrieved employees" as defined by  
23 California Labor Code section 2699(c) in that they are current or former employees of  
24 Defendants, and one or more of the alleged violations were committed against them.

25 22. Pursuant to California Labor Code sections 2699.3 and 2699.5, an aggrieved  
26 employee, including Plaintiff, may pursue a civil action arising under PAGA after the  
27 following requirements have been met:

- 28 a. The aggrieved employee shall give written notice by online submission

(hereinafter “Employee's Notice”) to the LWDA and by certified mail to the employer of the specific provisions of the California Labor Code alleged to have been violated, including the facts and theories to support the alleged violations.

b. The LWDA shall provide notice (hereinafter “LWDA Notice”) to the employer and the aggrieved employee by certified mail that it does not intend to investigate the alleged violation within sixty (60) calendar days of the postmark date of the Employee’s Notice. Upon receipt of the LWDA Notice, or if the LWDA Notice is not provided within sixty-five (65) calendar days of the postmark date of the Employee’s Notice, the aggrieved employee may commence a civil action pursuant to California Labor Code section 2699 to recover civil penalties in addition to any other penalties to which the employee may be entitled.

23. On September 30, 2020, Plaintiff provided written notice by online submission to the LWDA and by certified mail to Defendants SOUTHCOST WELDING & MANUFACTURING, LLC, and SOUTHCOST WELDING & MANUFACTURING, INC., of the specific provisions of the California Labor Code alleged to have been violated, including the facts and theories to support the alleged violations. Plaintiff did not receive an LWDA Notice within sixty-five (65) days of the date of the submission of Plaintiff’s Notice.

24. Therefore, the administrative prerequisites under California Labor Code section 2699.3(a) to recover civil penalties, in addition to other remedies, for violations of California Labor Code sections 201, 202, 203, 204, 226(a), 226.7, 510, 512(a), 1174(d), 1194, 1197, 1197.1, 1198, 2800 and 2802 have been satisfied.

### **GENERAL ALLEGATIONS**

25. At all relevant times set forth herein, Defendants employed Plaintiff and other persons as hourly-paid or non-exempt employees within the State of California, including the County of San Diego.

26. Defendants, jointly and severally, employed Plaintiff as an hourly-paid, non-exempt employee, from approximately December 2016 to approximately October 2019, in the

1 State of California, County of San Diego.

2 27. Defendants hired Plaintiff and the other class members, classified them as  
3 hourly-paid or non-exempt employees, and failed to compensate them for all hours worked and  
4 missed meal periods and/or rest breaks.

5 28. Defendants had the authority to hire and terminate Plaintiff and the other class  
6 members, to set work rules and conditions governing Plaintiff's and the other class members'  
7 employment, and to supervise their daily employment activities.

8 29. Defendants exercised sufficient authority over the terms and conditions of  
9 Plaintiff's and the other class members' employment for them to be joint employers of Plaintiff  
10 and the other class members.

11 30. Defendants directly hired and paid wages and benefits to Plaintiff and the other  
12 class members.

13 31. Defendants continue to employ hourly-paid or non-exempt employees within the  
14 State of California.

15 32. Plaintiff and the other class members worked over eight (8) hours in a day,  
16 and/or forty (40) hours in a week during their employment with Defendants.

17 33. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
18 engaged in a pattern and practice of wage abuse against their hourly-paid or non-exempt  
19 employees within the State of California. This pattern and practice involved, *inter alia*, failing  
20 to pay them for all regular and/or overtime wages earned and for missed meal periods and rest  
21 breaks in violation of California law.

22 34. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
23 knew or should have known that Plaintiff and the other class members were entitled to receive  
24 certain wages for overtime compensation and that they were not receiving accurate overtime  
25 compensation for all overtime hours worked.

26 35. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
27 failed to provide Plaintiff and the other class members all required rest and meal periods during  
28 the relevant time period as required under the Industrial Welfare Commission Wage Orders

1 and thus they are entitled to any and all applicable penalties.

2           36. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
3 knew or should have known that Plaintiff and the other class members were entitled to receive  
4 all meal periods or payment of one additional hour of pay at Plaintiff's and the other class  
5 member's regular rate of pay when a meal period was missed, and they did not receive all meal  
6 periods or payment of one additional hour of pay at Plaintiff's and the other class member's  
7 regular rate of pay when a meal period was missed.

8           37. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
9 knew or should have known that Plaintiff and the other class members were entitled to receive  
10 all rest periods or payment of one additional hour of pay at Plaintiff's and the other class  
11 member's regular rate of pay when a rest period was missed, and they did not receive all rest  
12 periods or payment of one additional hour of pay at Plaintiff's and the other class members'  
13 regular rate of pay when a rest period was missed.

14           38. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
15 knew or should have known that Plaintiff and the other class members were entitled to receive  
16 at least minimum wages for compensation and that they were not receiving at least minimum  
17 wages for all hours worked.

18           39. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
19 knew or should have known that Plaintiff and the other class members were entitled to receive  
20 all wages owed to them upon discharge or resignation, including overtime and minimum wages  
21 and meal and rest period premiums, and they did not, in fact, receive all such wages owed to  
22 them at the time of their discharge or resignation.

23           40. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
24 knew or should have known that Plaintiff and the other class members were entitled to receive  
25 all wages owed to them during their employment. Plaintiff and the other class members did  
26 not receive payment of all wages, including overtime and minimum wages and meal and rest  
27 period premiums, within any time permissible under California Labor Code section 204.

28           41. Plaintiff is informed and believes, and based thereon alleges, that Defendants

1 knew or should have known that Plaintiff and the other class members were entitled to receive  
2 complete and accurate wage statements in accordance with California law, but, in fact, they did  
3 not receive complete and accurate wage statements from Defendants. The deficiencies  
4 included, *inter alia*, the failure to include the total number of hours worked by Plaintiff and the  
5 other class members.

6 42. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
7 knew or should have known that Defendants had to keep complete and accurate payroll records  
8 for Plaintiff and the other class members in accordance with California law, but, in fact, did  
9 not keep complete and accurate payroll records.

10 43. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
11 knew or should have known that Plaintiff and the other class members were entitled to  
12 reimbursement for necessary business-related expenses.

13 44. Plaintiff is informed and believes, and based thereon alleges, that Defendants  
14 knew or should have known that they had a duty to compensate Plaintiff and the other class  
15 members pursuant to California law, and that Defendants had the financial ability to pay such  
16 compensation, but willfully, knowingly, and intentionally failed to do so, and falsely  
17 represented to Plaintiff and the other class members that they were properly denied wages, all  
18 in order to increase Defendants' profits.

19 45. During the relevant time period, Defendants failed to pay overtime wages to  
20 Plaintiff and the other class members for all overtime hours worked. Plaintiff and the other  
21 class members were required to work more than eight (8) hours per day and/or forty (40) hours  
22 per week without overtime compensation for all overtime hours worked.

23 46. During the relevant time period, Defendants failed to provide all requisite  
24 uninterrupted meal and rest periods to Plaintiff and the other class members.

25 47. During the relevant time period, Defendants failed to pay Plaintiff and the other  
26 class members at least minimum wages for all hours worked.

27 48. During the relevant time period, Defendants failed to pay Plaintiff and the other  
28 class members all wages owed to them upon discharge or resignation.

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2 49. During the relevant time period, Defendants failed to pay Plaintiff and the other  
3 class members all wages within any time permissible under California law, including, *inter*  
4 *alia*, California Labor Code section 204.

5 50. During the relevant time period, Defendants failed to provide complete or  
6 accurate wage statements to Plaintiff and the other class members.

7 51. During the relevant time period, Defendants failed to keep complete or accurate  
8 payroll records for Plaintiff and the other class members.

9 52. During the relevant time period, Defendants failed to reimburse Plaintiff and the  
10 other class members for all necessary business-related expenses and costs.

11 53. During the relevant time period, Defendants failed to properly compensate  
12 Plaintiff and the other class members pursuant to California law in order to increase  
13 Defendants' profits.

14 54. California Labor Code section 218 states that nothing in Article 1 of the Labor  
15 Code shall limit the right of any wage claimant to "sue directly . . . for any wages or penalty  
16 due to him [or her] under this article."

17 **FIRST CAUSE OF ACTION**

18 **(Violation of California Labor Code §§ 510 and 1198)**

19 **(Against SOUTHCOAST WELDING & MANUFACTURING, LLC,**

20 **SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

21 55. Plaintiff incorporates by reference the allegations contained in Paragraphs 1  
22 through 54, and each and every part thereof with the same force and effect as though fully set  
23 forth herein.

24 56. California Labor Code section 1198 and the applicable Industrial Welfare  
25 Commission ("IWC") Wage Order provide that it is unlawful to employ persons without  
26 compensating them at a rate of pay either time-and-one-half or two-times that person's regular  
27 rate of pay, depending on the number of hours worked by the person on a daily or weekly  
28 basis.

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2 57. Specifically, the applicable IWC Wage Order provides that Defendants are and  
3 were required to pay Plaintiff and the other class members employed by Defendants, and  
4 working more than eight (8) hours in a day or more than forty (40) hours in a workweek, at the  
5 rate of time-and-one-half for all hours worked in excess of eight (8) hours in a day or more  
6 than forty (40) hours in a workweek.

7 58. The applicable IWC Wage Order further provides that Defendants are and were  
8 required to pay Plaintiff and the other class members overtime compensation at a rate of two  
9 times their regular rate of pay for all hours worked in excess of twelve (12) hours in a day.

10 59. California Labor Code section 510 codifies the right to overtime compensation  
11 at one-and-one-half times the regular hourly rate for hours worked in excess of eight (8) hours  
12 in a day or forty (40) hours in a week or for the first eight (8) hours worked on the seventh day  
13 of work, and to overtime compensation at twice the regular hourly rate for hours worked in  
14 excess of twelve (12) hours in a day or in excess of eight (8) hours in a day on the seventh day  
15 of work.

16 60. During the relevant time period, Plaintiff and the other class members worked in  
17 excess of eight (8) hours in a day, and/or in excess of forty (40) hours in a week.

18 61. During the relevant time period, Defendants intentionally and willfully failed to  
19 pay overtime wages owed to Plaintiff and the other class members.

20 62. Defendants' failure to pay Plaintiff and the other class members the unpaid  
21 balance of overtime compensation, as required by California laws, violates the provisions of  
22 California Labor Code sections 510 and 1198, and is therefore unlawful.

23 63. Pursuant to California Labor Code section 1194, Plaintiff and the other class  
24 members are entitled to recover unpaid overtime compensation, as well as interest, costs, and  
25 attorneys' fees.

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2 **SECOND CAUSE OF ACTION**

3 **(Violation of California Labor Code §§ 226.7 and 512(a))**

4 **(Against SOUTHCOAST WELDING & MANUFACTURING, LLC,**

5 **SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

6 64. Plaintiff incorporates by reference the allegations contained in paragraphs 1  
7 through 63, and each and every part thereof with the same force and effect as though fully set  
8 forth herein.

9 65. At all relevant times, the IWC Order and California Labor Code sections 226.7  
10 and 512(a) were applicable to Plaintiff's and the other class members' employment by  
11 Defendants.

12 66. At all relevant times, California Labor Code section 226.7 provides that no  
13 employer shall require an employee to work during any meal or rest period mandated by an  
14 applicable order of the California IWC.

15 67. At all relevant times, the applicable IWC Wage Order and California Labor  
16 Code section 512(a) provide that an employer may not require, cause or permit an employee to  
17 work for a work period of more than five (5) hours per day without providing the employee  
18 with a meal period of not less than thirty (30) minutes, except that if the total work period per  
19 day of the employee is no more than six (6) hours, the meal period may be waived by mutual  
20 consent of both the employer and employee.

21 68. At all relevant times, the applicable IWC Wage Order and California Labor  
22 Code section 512(a) further provide that an employer may not require, cause or permit an  
23 employee to work for a work period of more than ten (10) hours per day without providing the  
24 employee with a second uninterrupted meal period of not less than thirty (30) minutes, except  
25 that if the total hours worked is no more than twelve (12) hours, the second meal period may  
26 be waived by mutual consent of the employer and the employee only if the first meal period  
27 was not waived.

28 69. During the relevant time period, Plaintiff and the other class members who were

1 scheduled to work for a period of time no longer than six (6) hours, and who did not waive  
2 their legally-mandated meal periods by mutual consent, were required to work for periods  
3 longer than five (5) hours without an uninterrupted meal period of not less than thirty (30)  
4 minutes and/or rest period.

5 70. During the relevant time period, Plaintiff and the other class members who were  
6 scheduled to work for a period of time in excess of six (6) hours were required to work for  
7 periods longer than five (5) hours without an uninterrupted meal period of not less than thirty  
8 (30) minutes and/or rest period.

9 71. During the relevant time period, Defendants intentionally and willfully required  
10 Plaintiff and the other class members to work during meal periods and failed to compensate  
11 Plaintiff and the other class members the full meal period premium for work performed during  
12 meal periods.

13 72. During the relevant time period, Defendants failed to pay Plaintiff and the other  
14 class members the full meal period premium due pursuant to California Labor Code section  
15 226.7.

16 73. Defendants' conduct violates applicable IWC Wage Order and California Labor  
17 Code sections 226.7 and 512(a).

18 74. Pursuant to applicable IWC Wage Order and California Labor Code section  
19 226.7(c), Plaintiff and the other class members are entitled to recover from Defendants one  
20 additional hour of pay at the employee's regular rate of compensation for each work day that  
21 the meal or rest period is not provided.

### 22 **THIRD CAUSE OF ACTION**

#### 23 **(Violation of California Labor Code § 226.7)**

#### 24 **(Against SOUTHCOAST WELDING & MANUFACTURING, LLC,** 25 **SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

26 75. Plaintiff incorporates by reference the allegations contained in paragraphs 1  
27 through 74, and each and every part thereof with the same force and effect as though fully set  
28 forth herein.

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2 76. At all times herein set forth, the applicable IWC Wage Order and California  
3 Labor Code section 226.7 were applicable to Plaintiff's and the other class members'  
4 employment by Defendants.

5 77. At all relevant times, California Labor Code section 226.7 provides that no  
6 employer shall require an employee to work during any rest period mandated by an applicable  
7 order of the California IWC.

8 78. At all relevant times, the applicable IWC Wage Order provides that "[e]very  
9 employer shall authorize and permit all employees to take rest periods, which insofar as  
10 practicable shall be in the middle of each work period" and that the "rest period time shall be  
11 based on the total hours worked daily at the rate of ten (10) minutes net rest time per four (4)  
12 hours or major fraction thereof" unless the total daily work time is less than three and one-half  
13 (3 ½) hours.

14 79. During the relevant time period, Defendants required Plaintiff and other class  
15 members to work four (4) or more hours without authorizing or permitting a ten (10) minute  
16 rest period per each four (4) hour period worked.

17 80. During the relevant time period, Defendants willfully required Plaintiff and the  
18 other class members to work during rest periods and failed to pay Plaintiff and the other class  
19 members the full rest period premium for work performed during rest periods.

20 81. During the relevant time period, Defendants failed to pay Plaintiff and the other  
21 class members the full rest period premium due pursuant to California Labor Code section  
22 226.7

23 82. Defendants' conduct violates applicable IWC Wage Orders and California  
24 Labor Code section 226.7.

25 83. Pursuant to the applicable IWC Wage Orders and California Labor Code section  
26 226.7(c), Plaintiff and the other class members are entitled to recover from Defendants one  
27 additional hour of pay at the employees' regular hourly rate of compensation for each work  
28 day that the rest period was not provided.

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2 **FOURTH CAUSE OF ACTION**

3 **(Violation of California Labor Code §§ 1194, 1197, and 1197.1)**

4 **(Against SOUTHCOAST WELDING & MANUFACTURING, LLC,**

5 **SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

6 84. Plaintiff incorporates by reference the allegations contained in paragraphs 1  
7 through 83, and each and every part thereof with the same force and effect as though fully set  
8 forth herein.

9 85. At all relevant times, California Labor Code sections 1194, 1197, and 1197.1  
10 provide that the minimum wage to be paid to employees, and the payment of a lesser wage  
11 than the minimum so fixed is unlawful.

12 86. During the relevant time period, Defendants failed to pay minimum wage to  
13 Plaintiff and the other class members as required, pursuant to California Labor Code sections  
14 1194, 1197, and 1197.1.

15 87. Defendants' failure to pay Plaintiff and the other class members the minimum  
16 wage as required violates California Labor Code sections 1194, 1197, and 1197.1. Pursuant to  
17 those sections Plaintiff and the other class members are entitled to recover the unpaid balance  
18 of their minimum wage compensation as well as interest, costs, and attorney's fees, and  
19 liquidated damages in an amount equal to the wages unlawfully unpaid and interest thereon.

20 88. Pursuant to California Labor Code section 1197.1, Plaintiff and the other class  
21 members are entitled to recover a penalty of \$100.00 for the initial failure to timely pay each  
22 employee minimum wages, and \$250.00 for each subsequent failure to pay each employee  
23 minimum wages.

24 89. Pursuant to California Labor Code section 1194.2, Plaintiff and the other class  
25 members are entitled to recover liquidated damages in an amount equal to the wages  
26 unlawfully unpaid and interest thereon.

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2 **FIFTH CAUSE OF ACTION**

3 **(Violation of California Labor Code §§ 201 and 202)**

4 **(Against SOUTHCOAST WELDING & MANUFACTURING, LLC,**

5 **SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

6 90. Plaintiff incorporates by reference the allegations contained in paragraphs 1  
7 through 89, and each and every part thereof with the same force and effect as though fully set  
8 forth herein.

9 91. At all relevant times herein set forth, California Labor Code sections 201 and  
10 202 provide that if an employer discharges an employee, the wages earned and unpaid at the  
11 time of discharge are due and payable immediately, and if an employee quits his or her  
12 employment, his or her wages shall become due and payable not later than seventy-two (72)  
13 hours thereafter, unless the employee has given seventy-two (72) hours' notice of his or her  
14 intention to quit, in which case the employee is entitled to his or her wages at the time of  
15 quitting.

16 92. During the relevant time period, Defendants intentionally and willfully failed to  
17 pay Plaintiff and the other class members who are no longer employed by Defendants their  
18 wages, earned and unpaid, within seventy-two (72) hours of their leaving Defendants' employ.

19 93. Defendants' failure to pay Plaintiff and the other class members who are no  
20 longer employed by Defendants' their wages, earned and unpaid, within seventy-two (72)  
21 hours of their leaving Defendants' employ, is in violation of California Labor Code sections  
22 201 and 202.

23 94. California Labor Code section 203 provides that if an employer willfully fails to  
24 pay wages owed, in accordance with sections 201 and 202, then the wages of the employee  
25 shall continue as a penalty from the due date thereof at the same rate until paid or until an  
26 action is commenced; but the wages shall not continue for more than thirty (30) days.

27 95. Plaintiff and the other class members are entitled to recover from Defendants the  
28 statutory penalty wages for each day they were not paid, up to a thirty (30) day maximum

pursuant to California Labor Code section 203.

**SIXTH CAUSE OF ACTION**

**(Violation of California Labor Code § 204)**

**(Against SOUTHCOAST WELDING & MANUFACTURING, LLC,  
SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

96. Plaintiff incorporates by reference the allegations contained in paragraphs 1 through 93, and each and every part thereof with the same force and effect as though fully set forth herein.

97. At all times herein set forth, California Labor Code section 204 provides that all wages earned by any person in any employment between the 1st and 15th days, inclusive, of any calendar month, other than those wages due upon termination of an employee, are due and payable between the 16th and the 26th day of the month during which the labor was performed.

98. At all times herein set forth, California Labor Code section 204 provides that all wages earned by any person in any employment between the 16th and the last day, inclusive, of any calendar month, other than those wages due upon termination of an employee, are due and payable between the 1st and the 10th day of the following month.

99. At all times herein set forth, California Labor Code section 204 provides that all wages earned for labor in excess of the normal work period shall be paid no later than the payday for the next regular payroll period.

100. During the relevant time period, Defendants intentionally and willfully failed to pay Plaintiff and the other class members all wages due to them, within any time period permissible under California Labor Code section 204.

101. Plaintiff and the other class members are entitled to recover all remedies available for violations of California Labor Code section 204.

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2 **SEVENTH CAUSE OF ACTION**

3 **(Violation of California Labor Code § 226(a))**

4 **(Against SOUTHCOAST WELDING & MANUFACTURING, LLC,**

5 **SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

6 102. Plaintiff incorporates by reference the allegations contained in paragraphs 1  
7 through 101, and each and every part thereof with the same force and effect as though fully set  
8 forth herein.

9 103. At all material times set forth herein, California Labor Code section 226(a)  
10 provides that every employer shall furnish each of his or her employees an accurate itemized  
11 statement in writing showing (1) gross wages earned, (2) total hours worked by the employee,  
12 (3) the number of piece-rate units earned and any applicable piece rate if the employee is paid  
13 on a piece-rate basis, (4) all deductions, provided that all deductions made on written orders of  
14 the employee may be aggregated and shown as one item, (5) net wages earned, (6) the  
15 inclusive dates of the period for which the employee is paid, (7) the name of the employee and  
16 his or her social security number, (8) the name and address of the legal entity that is the  
17 employer, and (9) all applicable hourly rates in effect during the pay period and the  
18 corresponding number of hours worked at each hourly rate by the employee. The deductions  
19 made from payments of wages shall be recorded in ink or other indelible form, properly dated,  
20 showing the month, day, and year, and a copy of the statement or a record of the deductions  
21 shall be kept on file by the employer for at least three years at the place of employment or at a  
22 central location within the State of California.

23 104. Defendants have intentionally and willfully failed to provide Plaintiff and the  
24 other class members with complete and accurate wage statements. The deficiencies include,  
25 but are not limited to: the failure to include the total number of hours worked by Plaintiff and  
26 the other class members.

27 105. As a result of Defendants' violation of California Labor Code section 226(a),  
28 Plaintiff and the other class members have suffered injury and damage to their statutorily-

protected rights.

106. More specifically, Plaintiff and the other class members have been injured by Defendants' intentional and willful violation of California Labor Code section 226(a) because they were denied both their legal right to receive, and their protected interest in receiving, accurate and itemized wage statements pursuant to California Labor Code section 226(a).

107. Plaintiff and the other class members are entitled to recover from Defendants the greater of their actual damages caused by Defendants' failure to comply with California Labor Code section 226(a), or an aggregate penalty not exceeding four thousand dollars per employee.

108. Plaintiff and the other class members are also entitled to injunctive relief to ensure compliance with this section, pursuant to California Labor Code section 226(h).

### **EIGHTH CAUSE OF ACTION**

#### **(Violation of California Labor Code § 1174(d))**

#### **(Against SOUTHCOAST WELDING & MANUFACTURING, LLC, SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

109. Plaintiff incorporates by reference the allegations contained in paragraphs 1 through 108, and each and every part thereof with the same force and effect as though fully set forth herein.

110. Pursuant to California Labor Code section 1174(d), an employer shall keep, at a central location in the state or at the plants or establishments at which employees are employed, payroll records showing the hours worked daily by and the wages paid to, and the number of piece-rate units earned by and any applicable piece rate paid to, employees employed at the respective plants or establishments. These records shall be kept in accordance with rules established for this purpose by the commission, but in any case shall be kept on file for not less than two years.

111. Defendants have intentionally and willfully failed to keep accurate and complete payroll records showing the hours worked daily and the wages paid, to Plaintiff and the other class members.

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2 112. As a result of Defendants' violation of California Labor Code section 1174(d),  
3 Plaintiff and the other class members have suffered injury and damage to their statutorily-  
4 protected rights.

5 113. More specifically, Plaintiff and the other class members have been injured by  
6 Defendants' intentional and willful violation of California Labor Code section 1174(d) because  
7 they were denied both their legal right and protected interest, in having available, accurate and  
8 complete payroll records pursuant to California Labor Code section 1174(d).

9 **NINTH CAUSE OF ACTION**

10 **(Violation of California Labor Code §§ 2800 and 2802)**

11 **(Against SOUTHCOAST WELDING & MANUFACTURING, LLC,**

12 **SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

13 114. Plaintiff incorporates by reference the allegations contained in paragraphs 1  
14 through 113, and each and every part thereof with the same force and effect as though fully set  
15 forth herein.

16 115. Pursuant to California Labor Code sections 2800 and 2802, an employer must  
17 reimburse its employee for all necessary expenditures incurred by the employee in direct  
18 consequence of the discharge of his or her job duties or in direct consequence of his or her  
19 obedience to the directions of the employer.

20 116. Plaintiff and the other class members incurred necessary business-related  
21 expenses and costs that were not fully reimbursed by Defendants.

22 117. Defendants have intentionally and willfully failed to reimburse Plaintiff and the  
23 other class members for all necessary business-related expenses and costs.

24 118. Plaintiff and the other class members are entitled to recover from Defendants  
25 their business-related expenses and costs incurred during the course and scope of their  
26 employment, plus interest accrued from the date on which the employee incurred the necessary  
27 expenditures at the same rate as judgments in civil actions in the State of California.

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2 **TENTH CAUSE OF ACTION**

3 **(Violation of California Business & Professions Code §§ 17200, et seq.)**

4 **(Against SOUTHCOAST WELDING & MANUFACTURING, LLC,**

5 **SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

6 119. Plaintiff incorporates by reference the allegations contained in paragraphs 1  
7 through 118, and each and every part thereof with the same force and effect as though fully set  
8 forth herein.

9 120. Defendants' conduct, as alleged herein, has been, and continues to be, unfair,  
10 unlawful and harmful to Plaintiff, other class members, to the general public, and Defendants'  
11 competitors. Accordingly, Plaintiff seek to enforce important rights affecting the public  
12 interest within the meaning of Code of Civil Procedure section 1021.5.

13 121. Defendants' activities as alleged herein are violations of California law, and  
14 constitute unlawful business acts and practices in violation of California Business &  
15 Professions Code section 17200, et seq.

16 122. A violation of California Business & Professions Code section 17200, et seq.  
17 may be predicated on the violation of any state or federal law. In this instant case, Defendants'  
18 policies and practices of requiring employees, including Plaintiff and the other class members,  
19 to work overtime without paying them proper compensation violate California Labor Code  
20 sections 510 and 1198. Additionally, Defendants' policies and practices of requiring  
21 employees, including Plaintiff and the other class members, to work through their meal and  
22 rest periods without paying them proper compensation violate California Labor Code sections  
23 226.7 and 512(a). Defendants' policies and practices of failing to pay minimum wages violate  
24 California Labor Code sections 1194, 1197, and 1197.1. Moreover, Defendants' policies and  
25 practices of failing to timely pay wages to Plaintiff and the other class members violate  
26 California Labor Code sections 201, 202 and 204. Defendants also violated California Labor  
27 Code sections 226(a), 1174(d), 2800 and 2802.

28 123. As a result of the herein described violations of California law, Defendants

1 unlawfully gained an unfair advantage over other businesses.

2           124. Plaintiff and the other class members have been personally injured by  
3 Defendants' unlawful business acts and practices as alleged herein, including but not  
4 necessarily limited to the loss of money and/or property.

5           125. Pursuant to California Business & Professions Code sections 17200, et seq.,  
6 Plaintiff and the other class members are entitled to restitution of the wages withheld and  
7 retained by Defendants during a period that commences November 12, 2016; an award of  
8 attorneys' fees pursuant to California Code of Civil procedure section 1021.5 and other  
9 applicable laws; and an award of costs.

10                                   **ELEVENTH CAUSE OF ACTION**

11                                   **(Violation of California Labor Code §§ 2698, et seq.)**

12                                   **(Against SOUTHCOAST WELDING & MANUFACTURING, LLC,**  
13                                   **SOUTHCOAST WELDING & MANUFACTURING, INC., and DOES 1 through 100)**

14           126. Plaintiff incorporates by reference the allegations contained in paragraphs 1  
15 through 125, and each and every part thereof with the same force and effect as though fully set  
16 forth herein.

17           127. PAGA expressly establishes that any provision of the California Labor Code  
18 which provides for a civil penalty to be assessed and collected by the LWDA, or any of its  
19 departments, divisions, commissions, boards, agencies or employees for a violation of the  
20 California Labor Code, may be recovered through a civil action brought by an aggrieved  
21 employee on behalf of himself or herself, and other current or former employees.

22           128. Whenever the LWDA, or any of its departments, divisions, commissions,  
23 boards, agencies, or employees has discretion to assess a civil penalty, a court in a civil action  
24 is authorized to exercise the same discretion, subject to the same limitations and conditions, to  
25 assess a civil penalty.

26           129. Plaintiff and the other hourly-paid or non-exempt employees are "aggrieved  
27 employees" as defined by California Labor Code section 2699(c) in that they are all current or  
28 former employees of Defendants, and one or more of the alleged violations was committed

1 against them.

2 **Failure to Pay Overtime**

3 130. Defendants' failure to pay legally required overtime wages to Plaintiff and the  
4 other aggrieved employees is in violation of the Wage Orders and constitutes unlawful or  
5 unfair activity prohibited by California Labor Code sections 510 and 1198.

6 **Failure to Provide Meal Periods**

7 131. Defendants' failure to provide legally required meal periods to Plaintiff and the  
8 other aggrieved employees is in violation of the Wage Orders and constitutes unlawful or  
9 unfair activity prohibited by California Labor Code sections 226.7 and 512(a).

10 **Failure to Provide Rest Periods**

11 132. Defendants' failure to provide legally required rest periods to Plaintiff and the  
12 other aggrieved employees is in violation of the Wage Orders and constitutes unlawful or  
13 unfair activity prohibited by California Labor Code section 226.7.

14 **Failure to Pay Minimum Wages**

15 133. Defendants' failure to pay legally required minimum wages to Plaintiff and the  
16 other aggrieved employees is in violation of the Wage Orders and constitutes unlawful or  
17 unfair activity prohibited by California Labor Code sections 1194, 1197 and 1197.1.

18 **Failure to Timely Pay Wages Upon Termination**

19 134. Defendants' failure to timely pay wages to Plaintiff and the other aggrieved  
20 employees upon termination in accordance with Labor Code sections 201 and 202 constitutes  
21 unlawful and/or unfair activity prohibited by California Labor Code sections 201 and 202.

22 **Failure to Timely Pay Wages During Employment**

23 135. Defendants' failure to timely pay wages to Plaintiff and the other aggrieved  
24 employees during employment in accordance with Labor Code section 204 constitutes  
25 unlawful and/or unfair activity prohibited by California Labor Code section 204.

26 **Failure to Provide Complete and Accurate Wage Statements**

27 136. Defendants' failure to provide complete and accurate wage statements to  
28 Plaintiff and the other aggrieved employees in accordance with Labor Code section 226(a)

constitutes unlawful and/or unfair activity prohibited by California Labor Code section 226(a).

**Failure to Keep Complete and Accurate Payroll Records**

137. Defendants' failure to keep complete and accurate payroll records relating to Plaintiff and the other aggrieved employees in accordance with California Labor Code section 1174(d) constitutes unlawful and/or unfair activity prohibited by California Labor Code section 1174(d).

**Failure to Reimburse Necessary Business-Related Expenses and Costs**

138. Defendants' failure to reimburse Plaintiff and the other aggrieved employees for necessary business-related expenses and costs in accordance with California Labor Code sections 2800 and 2802 constitutes unlawful and/or unfair activity prohibited by California Labor Code sections 2800 and 2802.

139. Pursuant to California Labor Code section 2699, Plaintiff, individually, and on behalf of all aggrieved employees, requests and is entitled to recover from Defendants and each of them, business expenses, unpaid wages, and/or untimely wages according to proof, interest, attorneys' fees and costs pursuant to California Labor Code section 218.5, as well as all statutory penalties against Defendants, and each of them, including but not limited to:

- a. Penalties under California Labor Code section 2699 in the amount of a hundred dollars (\$100) for each aggrieved employee per pay period for the initial violation, and two hundred dollars (\$200) for each aggrieved employee per pay period for each subsequent violation;
- b. Penalties under California Code of Regulations Title 8 section 11010, et seq. in the amount of fifty dollars (\$50) for each aggrieved employee per pay period for the initial violation, and one hundred dollars (\$100) for each aggrieved employee per pay period for each subsequent violation;
- c. Penalties under California Labor Code section 210 in addition to, and entirely independent and apart from, any other penalty provided in the California Labor Code in the amount of a hundred dollars (\$100) for each aggrieved employee per pay period for the initial violation, and two hundred dollars (\$200) for each

aggrieved employee per pay period for each subsequent violation; and

- d. Any and all additional penalties and sums as provided by the California Labor Code and/or other statutes.

140. Pursuant to California Labor Code section 2699(i), civil penalties recovered by aggrieved employees shall be distributed as follows: seventy-five percent (75%) to the Labor and Workforce Development Agency for the enforcement of labor laws and education of employers and employees about their rights and responsibilities and twenty-five percent (25%) to the aggrieved employees.

141. Further, Plaintiff is entitled to seek and recover reasonable attorneys' fees and costs pursuant to California Labor Code sections 210, 218.5 and 2699 and any other applicable statute.

#### **DEMAND FOR JURY TRIAL**

Plaintiff, individually, and on behalf of other members of the general public similarly situated and on behalf of other aggrieved employees pursuant to the California Private Attorney General Act requests a trial by jury.

#### **PRAYER FOR RELIEF**

WHEREFORE, Plaintiff, individually, and on behalf of other members of the general public similarly situated and on behalf of other aggrieved employees pursuant to the California Private Attorney General Act, prays for relief and judgment against Defendants, jointly and severally, as follows:

#### **Class Certification**

1. That this action be certified as a class action;
2. That Plaintiff be appointed as the representative of the Class;
3. That counsel for Plaintiff be appointed as Class Counsel; and
4. That Defendants provide to Class Counsel immediately the names and most current/last known contact information (address, e-mail and telephone numbers) of all class members.

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2 **As to the First Cause of Action**

3 5. That the Court declare, adjudge and decree that Defendants violated California  
4 Labor Code sections 510 and 1198 and applicable IWC Wage Orders by willfully failing to pay  
5 all overtime wages due to Plaintiff and the other class members;

6 6. For general unpaid wages at overtime wage rates and such general and special  
7 damages as may be appropriate;

8 7. For pre-judgment interest on any unpaid overtime compensation commencing  
9 from the date such amounts were due;

10 8. For reasonable attorneys' fees and costs of suit incurred herein pursuant to  
11 California Labor Code section 1194;

12 9. For civil penalties pursuant to California Labor Code Sections 2699(a), (f), and  
13 (g); and

14 10. For such other and further relief as the Court may deem just and proper.

15 **As to the Second Cause of Action**

16 11. That the Court declare, adjudge and decree that Defendants violated California  
17 Labor Code sections 226.7 and 512 and applicable IWC Wage Orders by willfully failing to  
18 provide all meal periods (including second meal periods) to Plaintiff and the other class  
19 members;

20 12. That the Court make an award to Plaintiff and the other class members of one  
21 (1) hour of pay at each employee's regular rate of compensation for each workday that a meal  
22 period was not provided;

23 13. For all actual, consequential, and incidental losses and damages, according to  
24 proof;

25 14. For premium wages pursuant to California Labor Code section 226.7(c);

26 15. For pre-judgment interest on any unpaid wages from the date such amounts  
27 were due;

28 16. For reasonable attorneys' fees and costs of suit incurred herein; and

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2 17. For civil penalties pursuant to California Labor Code sections 2699(a), (f), and  
3 (g); and

4 18. For such other and further relief as the Court may deem just and proper.

5 **As to the Third Cause of Action**

6 19. That the Court declare, adjudge and decree that Defendants violated California  
7 Labor Code section 226.7 and applicable IWC Wage Orders by willfully failing to provide all  
8 rest periods to Plaintiff and the other class members;

9 20. That the Court make an award to Plaintiff and the other class members of one  
10 (1) hour of pay at each employee's regular rate of compensation for each workday that a rest  
11 period was not provided;

12 21. For all actual, consequential, and incidental losses and damages, according to  
13 proof;

14 22. For premium wages pursuant to California Labor Code section 226.7(c);

15 23. For pre-judgment interest on any unpaid wages from the date such amounts  
16 were due; and

17 24. For civil penalties pursuant to California Labor Code sections 2699(a), (f), and  
18 (g); and

19 25. For such other and further relief as the Court may deem just and proper.

20 **As to the Fourth Cause of Action**

21 26. That the Court declare, adjudge and decree that Defendants violated California  
22 Labor Code sections 1194, 1197, and 1197.1 by willfully failing to pay minimum wages to  
23 Plaintiff and the other class members;

24 27. For general unpaid wages and such general and special damages as may be  
25 appropriate;

26 28. For statutory wage penalties pursuant to California Labor Code section 1197.1  
27 for Plaintiff and the other class members in the amount as may be established according to  
28 proof at trial;

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2 29. For pre-judgment interest on any unpaid compensation from the date such  
3 amounts were due;

4 30. For reasonable attorneys' fees and costs of suit incurred herein pursuant to  
5 California Labor Code section 1194(a);

6 31. For liquidated damages pursuant to California Labor Code section 1194.2;

7 32. For civil penalties pursuant to California Labor Code sections 2699(a), (f), and  
8 (g); and

9 33. For such other and further relief as the Court may deem just and proper.

10 **As to the Fifth Cause of Action**

11 34. That the Court declare, adjudge and decree that Defendants violated California  
12 Labor Code sections 201, 202, and 203 by willfully failing to pay all compensation owed at the  
13 time of termination of the employment of Plaintiff and the other class members no longer  
14 employed by Defendants;

15 35. For all actual, consequential, and incidental losses and damages, according to  
16 proof;

17 36. For statutory wage penalties pursuant to California Labor Code section 203 for  
18 Plaintiff and the other class members who have left Defendants' employ;

19 37. For pre-judgment interest on any unpaid compensation from the date such  
20 amounts were due; and

21 38. For civil penalties pursuant to California Labor Code sections 2699(a), (f), and  
22 (g); and

23 39. For such other and further relief as the Court may deem just and proper.

24 **As to the Sixth Cause of Action**

25 40. That the Court declare, adjudge and decree that Defendants violated California  
26 Labor Code section 204 by willfully failing to pay all compensation owed at the time required  
27 by California Labor Code section 204 to Plaintiff and the other class members;

28 41. For all actual, consequential, and incidental losses and damages, according to

1 proof;

2 42. For pre-judgment interest on any unpaid compensation from the date such  
3 amounts were due; and

4 43. For civil penalties pursuant to California Labor Code sections 2699(a), (f), and  
5 (g); and

6 44. For such other and further relief as the Court may deem just and proper.

7 **As to the Seventh Cause of Action**

8 45. That the Court declare, adjudge and decree that Defendants violated the record  
9 keeping provisions of California Labor Code section 226(a) and applicable IWC Wage Orders  
10 as to Plaintiff and the other class members, and willfully failed to provide accurate itemized  
11 wage statements thereto;

12 46. For actual, consequential and incidental losses and damages, according to proof;

13 47. For statutory penalties pursuant to California Labor Code section 226(e);

14 48. For injunctive relief to ensure compliance with this section, pursuant to  
15 California Labor Code section 226(h); and

16 49. For civil penalties pursuant to California Labor Code sections 2699(a), (f), and  
17 (g); and

18 50. For such other and further relief as the Court may deem just and proper.

19 **As to the Eighth Cause of Action**

20 51. That the Court declare, adjudge and decree that Defendants violated California  
21 Labor Code section 1174(d) by willfully failing to keep accurate and complete payroll records  
22 for Plaintiff and the other class members as required by California Labor Code section  
23 1174(d);

24 52. For actual, consequential and incidental losses and damages, according to proof;

25 53. For statutory penalties pursuant to California Labor Code section 1174.5;

26 54. For civil penalties pursuant to California Labor Code sections 2699(a), (f), and  
27 (g); and

28 55. For such other and further relief as the Court may deem just and proper.

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2 **As to the Ninth Cause of Action**

3 56. That the Court declare, adjudge and decree that Defendants violated California  
4 Labor Code sections 2800 and 2802 by willfully failing to reimburse Plaintiff and the other  
5 class members for all necessary business-related expenses as required by California Labor  
6 Code sections 2800 and 2802;

7 57. For actual, consequential and incidental losses and damages, according to proof;

8 58. For the imposition of civil penalties and/or statutory penalties;

9 59. For reasonable attorneys' fees and costs of suit incurred herein;

10 60. For civil penalties pursuant to California Labor Code sections 2699(a), (f), and  
11 (g); and

12 61. For such other and further relief as the Court may deem just and proper.

13 **As to the Tenth Cause of Action**

14 62. That the Court decree, adjudge and decree that Defendants violated California  
15 Business and Professions Code sections 17200, et seq. by failing to provide Plaintiff and the  
16 other class members all overtime compensation due to them, failing to provide all meal and  
17 rest periods to Plaintiff and the other class members, failing to pay at least minimum wages to  
18 Plaintiff and the other class members, failing to pay Plaintiff's and the other class members'  
19 wages timely as required by California Labor Code section 201, 202 and 204 and by violating  
20 California Labor Code sections 226(a), 1174(d), 2800 and 2802.

21 63. For restitution of unpaid wages to Plaintiff and all the other class members and  
22 all pre-judgment interest from the day such amounts were due and payable;

23 64. For the appointment of a receiver to receive, manage and distribute any and all  
24 funds disgorged from Defendants and determined to have been wrongfully acquired by  
25 Defendants as a result of violation of California Business and Professions Code sections  
26 17200, et seq.;

27 65. For reasonable attorneys' fees and costs of suit incurred herein pursuant to  
28 California Code of Civil Procedure section 1021.5;

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2 66. For injunctive relief to ensure compliance with this section, pursuant to  
3 California Business and Professions Code sections 17200, et seq.; and

4 67. For such other and further relief as the Court may deem just and proper.

5 **As to the Eleventh Cause of Action**

6 68. For civil penalties and wages pursuant to California Labor Code sections 2699(a),  
7 (f) and (g) plus costs and attorneys' fees for violation of California Labor Code sections 201,  
8 202, 203, 204, 226(a), 226.7, 510, 512(a), 1174(d), 1194, 1197, 1197.1, 1198, 2800 and 2802;  
9 and

10 69. For such other and further relief as the Court may deem equitable and appropriate.

11 Dated: December 11, 2020

**LAWYERS for JUSTICE, PC**

12  
13 By:   
14 Edwin Aiwanian  
15 Attorneys for Plaintiff  
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# SUMMONS (CITACION JUDICIAL)

## NOTICE TO DEFENDANT: (AVISO AL DEMANDADO):

SOUTHCOAST WELDING & MANUFACTURING, LLC, "Additional Parties Attachment form is attached."

## YOU ARE BEING SUED BY PLAINTIFF: (LO ESTÁ DEMANDANDO EL DEMANDANTE):

LUIS BRAMBILA, individually, "Additional Parties Attachment form is attached."

FOR COURT USE ONLY  
(SOLO PARA USO DE LA CORTE)

### ELECTRONICALLY FILED

Superior Court of California,  
County of San Diego

12/11/2020 at 04:23:00 PM

Clerk of the Superior Court  
By Taylor Crandall, Deputy Clerk

**NOTICE!** You have been sued. The court may decide against you without your being heard unless you respond within 30 days. Read the information below.

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center ([www.courtinfo.ca.gov/selfhelp](http://www.courtinfo.ca.gov/selfhelp)), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site ([www.lawhelpcalifornia.org](http://www.lawhelpcalifornia.org)), the California Courts Online Self-Help Center ([www.courtinfo.ca.gov/selfhelp](http://www.courtinfo.ca.gov/selfhelp)), or by contacting your local court or county bar association. **NOTE:** The court has a statutory lien for waived fees and costs on any settlement or arbitration award of \$10,000 or more in a civil case. The court's lien must be paid before the court will dismiss the case. **¡AVISO!** Lo han demandado. Si no responde dentro de 30 días, la corte puede decidir en su contra sin escuchar su versión. Lea la información a continuación.

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California ([www.sucorte.ca.gov](http://www.sucorte.ca.gov)), en la biblioteca de leyes de su condado o en la corte que le quede más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, ([www.lawhelpcalifornia.org](http://www.lawhelpcalifornia.org)), en el Centro de Ayuda de las Cortes de California, ([www.sucorte.ca.gov](http://www.sucorte.ca.gov)) o poniéndose en contacto con la corte o el colegio de abogados locales. **AVISO:** Por ley, la corte tiene derecho a reclamar las cuotas y los costos exentos por imponer un gravamen sobre cualquier recuperación de \$10,000 ó más de valor recibida mediante un acuerdo o una concesión de arbitraje en un caso de derecho civil. Tiene que pagar el gravamen de la corte antes de que la corte pueda desechar el caso.

The name and address of the court is:  
(El nombre y dirección de la corte es): Superior Court of State of California  
County of San Diego, Hall of Justice  
330 West Broadway, San Diego, CA 92101

CASE NUMBER:  
(Número del Caso):

37-2020-00041321-CU-OE-CTL

The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney, is:  
(El nombre, la dirección y el número de teléfono del abogado del demandante, o del demandante que no tiene abogado, es):  
Edwin Aiwanian; 410 West Arden Avenue, Suite 203, Glendale, California 91203; (818) 265-1020

DATE: 12/14/2020  
(Fecha)

Clerk, by  
(Secretario)

*T. Crandall*  
T. Crandall

, Deputy  
(Adjunto)

(For proof of service of this summons, use Proof of Service of Summons (form POS-010).)  
(Para prueba de entrega de esta citación use el formulario Proof of Service of Summons, (POS-010)).

[SEAL]



### NOTICE TO THE PERSON SERVED: You are served

- ☐ as an individual defendant.
- ☐ as the person sued under the fictitious name of (specify):
- ☐ on behalf of (specify):
 

|                                                                  |                                                         |
|------------------------------------------------------------------|---------------------------------------------------------|
| under: <input type="checkbox"/> CCP 416.10 (corporation)         | <input type="checkbox"/> CCP 416.60 (minor)             |
| <input type="checkbox"/> CCP 416.20 (defunct corporation)        | <input type="checkbox"/> CCP 416.70 (conservatee)       |
| <input type="checkbox"/> CCP 416.40 (association or partnership) | <input type="checkbox"/> CCP 416.90 (authorized person) |
| <input type="checkbox"/> other (specify):                        |                                                         |
- ☐ by personal delivery on (date):

|                                                                              |                                            |
|------------------------------------------------------------------------------|--------------------------------------------|
| SHORT TITLE:<br>Brambila vs. Southcoast Welding & Manufacturing, LLC, et al. | CASE NUMBER:<br>37-2020-00041321-CU-OE-CTL |
|------------------------------------------------------------------------------|--------------------------------------------|

**INSTRUCTIONS FOR USE**

- This form may be used as an attachment to any summons if space does not permit the listing of all parties on the summons.
- If this attachment is used, insert the following statement in the plaintiff or defendant box on the summons: "Additional Parties Attachment form is attached."

**List additional parties** (Check only one box. Use a separate page for each type of party.):

☒ Plaintiff
 ☐ Defendant
 ☐ Cross-Complainant
 ☐ Cross-Defendant

and on behalf of other members of the general public similarly situated and on behalf of other aggrieved employees pursuant to the California Private Attorneys General Act;

|                                                                              |                                            |
|------------------------------------------------------------------------------|--------------------------------------------|
| SHORT TITLE:<br>Brambila vs. Southcoast Welding & Manufacturing, LLC, et al. | CASE NUMBER:<br>37-2020-00041321-CU-OE-CTL |
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☐ Plaintiff
 ☒ Defendant
 ☐ Cross-Complainant
 ☐ Cross-Defendant

a California limited liability company; SOUTHCOAST WELDING & MANUFACTURING, INC., an unknown business entity; and DOES 1 through 100, inclusive,