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Attorneys for Plaintiff DENISE BELTRAN,
on behalf of herself and all other aggrieved employees

FILED
Superior Court of California
County of Los Angeles
09/17/2021

Sherri R. Carter, Executive Officer / Clerk of Court
By: E. Goldstein Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES- SANTA MONICA COURTHOUSE**

DENISE BELTRAN, an individual, on
behalf of herself and all other aggrieved
employees,

Plaintiffs,

v.

VISTA DEL MAR CHILD AND FAMILY
SERVICES, a California Corporation, and
DOES 1 through 100, inclusive,

Defendants.

Case No. 20SMCV01926

*[Assigned for all purposes to Honorable Craig
D. Karlan, Dept. N]*

~~[PROPOSED]~~ FINAL JUDGMENT

*[FILED CONCURRENTLY WITH JOINT STIPULATION
REQUESTING APPROVAL OF REPRESENTATIVE
PAGA SETTLEMENT; DECLARATION OF HAIG B.
KAZANDJIAN IN SUPPORT THEREOF; AND
[PROPOSED] ORDER APPROVING REPRESENTATIVE
PAGA SETTLEMENT]*

Complaint Filed: December 11, 2020
Trial Date: None set

The Court has received and considered the application of Plaintiff Denise Beltran on her
own behalf and on behalf of the people of the State of California, and as an “aggrieved
employee” acting as private attorney general under the Labor Code Private Attorneys General
Act of 2004, § 2698, et seq. (“PAGA”) for approval of the PAGA Settlement Agreement
 (“PAGA Settlement Agreement” or “Settlement”) entered into between Plaintiff on behalf of the
State of California as a private attorney general pursuant to PAGA and Defendant VISTA DEL
MAR CHILD AND FAMILY SERVICES, a California Corporation (“Defendant”), and has
entered an Order for Approval of the Representative PAGA Settlement.

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NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:

The Court hereby enters FINAL JUDGMENT in favor of Plaintiff and the PAGA Group in the amount of \$315,000.00 for Plaintiff's claims for PAGA penalties under Labor Code § 2699 for violations of Labor Code §§ Labor Code sections 201, 202, 203, 204, 206, 210, 218.5, 226, 226.3, 226.7, 246, 248.5, 432, 510, 512(a), 558, 558.1, 1174(d), 1174.5, 1182.2, 1182.12, 1194, 1197, 1197.1, 1198, 1198.5, 2800, 2802, 2810.5 and 2699, and their subsections, and all applicable Wage Orders as well as all interpretations of these laws by California Courts and administrative bodies.

The Judgment is awarded and allocated as follows:

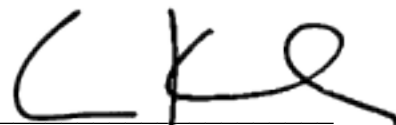
- (a) PAGA Counsel's attorneys' fees in the amount of \$126,000, which is 40% of the \$315,000.00. Settlement Payment;
- (b) PAGA Counsel's request for reimbursement of Litigation costs in the amount of \$8,455.23;
- (c) Administration costs of \$3,995.00 to be paid to the Settlement Administrator;
- (d) \$5,000 to Plaintiff Denise Beltran as an incentive award and general release; and
- (e) and the remainder of the Settlement Payment after deducting items (a), (b), (c), and (d) herein shall be designated as "PAGA Penalties," which amounts to \$171,549.77, and shall be allocated between the LWDA and PAGA employees, with seventy-five percent (75%) of penalties, totaling \$128,662.33, payable to the LWDA ("LWDA Payment") and twenty-five percent (25%) to the PAGA employees ("PAGA GROUP PAYMENT"), totaling \$42,887.44, pursuant to California's Private Attorney General Act.

Defendant shall have no further liability for costs, expenses, interests, attorneys' fees, or for any other charge, expense or liability and shall be released from all Covered Claims, all as set forth in the PAGA Settlement Agreement and Order for Approval of the Representative PAGA Settlement.

This "Judgment" is intended to be a final disposition of the above captioned action in its entirety and is intended to be immediately appealable.

Dated: 9/17/2021




Honorable Craig D. Karlan
Craig D. Karlan / Judge