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Attorneys for Plaintiff
DENISE RIVAS, on behalf of herself and
others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SANTA CLARA

DENISE RIVAS, on behalf of herself and
others similarly situated,

Plaintiff,

vs.

8X8, INC., a Delaware corporation; and DOES 1
through 50, inclusive

Defendants.

FILED

August 17, 2023
Clerk of the Court
Superior Court of CA
County of Santa Clara

20CV370842

By: rwalker

Case No. 20CV370842
Consolidated with Case No. 20CV374192

**AMENDED ~~[PROPOSED]~~ FINAL
JUDGMENT**

Date: ~~November 3, 2022~~ August 17, 2023
Time: 1:30 p.m.
Dept.: 1

AMENDED ~~[PROPOSED]~~ FINAL JUDGMENT

1 The Court, having received and considered the Revised Joint Stipulation Of Class Action
2 And PAGA Action Settlement And Release (“Settlement”) of Plaintiff Denise Rivas (“Plaintiff”)
3 and Defendant 8X8, Inc. (“Defendant”), (which was preliminarily approved by this court on June 13,
4 2022) has entered the Order for final approval of the Settlement between Plaintiff on behalf of
5 herself and all other similarly situated employees, and Defendant. The Court granted preliminarily
6 approval to the Settlement and administration was successfully completed.

7 There were no written objections and one exclusion request which was subsequently
8 withdrawn, submitted by the Settlement Class members, and none appeared at the final fairness and
9 approval hearing. There are 541 participating Settlement Class members, defined as all non-exempt
10 hourly employees who were employed by Defendant in California during the Class Period, which is
11 the period from September 25, 2016 through June 13, 2022. The Court has finally approved the
12 allocations of funds from the Maximum Settlement Amount, and has found the Settlement to be fair,
13 reasonable, and adequate. Defendant and its counsel have approved the form and content of this
14 Judgment, do not object to it, and will not contest its entry.

15 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

16 The Court having entered an order granting Final Approval of this Stipulation hereby enters
17 FINAL ORDER OF JUDGMENT in favor of Plaintiff and the Class Members in the amount of
18 \$1,132,848.90, plus employer payroll taxes in the amount of \$31,925.37, for a total of \$1,164,774.27

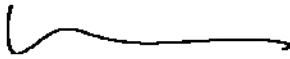
19 Without affecting the finality of this Judgment and pursuant to California Rule of Court
20 3.769(h) the Court shall retain continuing jurisdiction over this action and the parties, including all
21 Class Members and over all matters pertaining to the implementation and enforcement of the terms
22 of the Settlement. Except as provided to the contrary herein, any disputes or controversies arising
23 with respect to interpretation, enforcement or implementation of the Settlement shall be presented by
24 motion to the Court for resolution.

25 Per the Parties’ Revised Joint Stipulation Of Class Action And PAGA Action Settlement
26 And Release and in compliance with Code of Civil Procedure section 384(b) the value of the un-
27 cashed checks will be sent to the California State Controller’s Unclaimed Property division in the
28 amount of \$33,380.13.

1 This Judgment is intended to be a final disposition of the above-captioned action in its
2 entirety and is intended to be immediately appealable. Subject to the Court's continuing jurisdiction
3 as set forth above, the Court directs the Clerk of the Court to enter Judgment.

4 **IT IS SO ORDERED.**

5
6 **DATED:** 8/17/2023 _____



HON. SUNIL R. KULKARNI
JUDGE OF THE SUPERIOR COURT