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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN MATEO

ROBERT HARLOW, JR., individually, and on
behalf of other members of the general public
similarly situated;

Plaintiff,

vs.

COVENANT AVIATION SECURITY, LLC,
an unknown business entity; and DOES 1
through 100, inclusive,

Defendants.

Case No.: 20-CIV-03986

Honorable Nancy L. Fineman
Department 4

CLASS ACTION

PROOF OF SERVICE

Complaint Filed: September 16, 2020
Jury Trial Date: None Set

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 410 West Arden Avenue, Suite 203, Glendale, California 91203.

On August 23, 2024, I served the foregoing document(s) described as:

- **PLAINTIFFS' NOTICE OF MOTION AND MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT; MEMORANDUM OF POINTS AND AUTHORITIES IN SUPPORT THEREOF;**
- **PLAINTIFFS' NOTICE OF MOTION AND MOTION FOR ATTORNEYS' FEES AND COSTS, SETTLEMENT ADMINISTRATION COSTS, AND ENHANCEMENT AWARDS; MEMORANDUM OF POINTS AND AUTHORITIES IN SUPPORT THEREOF;**
- **DECLARATION OF TARA ZABEHI IN SUPPORT OF PLAINTIFFS' MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND PLAINTIFFS' MOTION FOR ATTORNEYS' FEES AND COSTS, SETTLEMENT ADMINISTRATION COSTS, AND ENHANCEMENT AWARDS;**
- **DECLARATION OF RONALD H. BAE IN SUPPORT OF UNOPPOSED MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND MOTION FOR AWARD OF ATTORNEYS' FEES AND COSTS;**
- **DECLARATION OF ROBERT HARLOW, JR. IN SUPPORT OF PLAINTIFFS' MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT AND MOTION FOR ATTORNEYS' FEES AND COSTS, SETTLEMENT ADMINISTRATION COSTS, AND ENHANCEMENT AWARDS**
- **DECLARATION OF PLAINTIFF MARY ALFARDI IN SUPPORT OF UNOPPOSED MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT;**
- **DECLARATION OF TAYLOR MITZNER WITH RESPECT TO NOTICE AND SETTLEMENT ADMINISTRATION;**
- **[PROPOSED] FINAL APPROVAL ORDER AND JUDGMENT;**
- **[PROPOSED] ORDER AWARDING ATTORNEYS' FEES AND COSTS, SETTLEMENT ADMINISTRATION COSTS, AND ENHANCEMENT AWARDS;**
and
- **PROOF OF SERVICE**

on interested parties in this action by Electronic Service as follows:

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[X] BY E-MAIL

The above-referenced document was transmitted to the person(s) at the e-mail addresses listed herein at their most recent known e-mail address or e-mail of record in this action. I did not receive, within reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

State of California Labor & Workforce Development Agency Web URL:
<http://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html>

[X] BY ONLINE SUBMISSION

The foregoing documents were transmitted to the California Labor and Workforce Development Agency through the online system established for the submission of notices and documents, in conformity with California Labor Code section 2699(l). I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

[X] STATE

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on August 23, 2024, at Glendale, California.



Isabel Yang