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Attorneys for Plaintiff

FRANK SICA

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA**

FRANK SICA, on behalf of himself, and all
others similarly situated, and all aggrieved
employees,

Plaintiff,

v.

MADISON INDUSTRIAL SERVICES TEAM,
LIMITED PARTNERSHIP; and DOES 1
through 50, inclusive,

Defendant.

Case No: 4:20-cv-08347-KAW

CLASS ACTION

**DECLARATION OF ROBERT SPENCER
IN SUPPORT OF PLAINTIFF'S MOTION
FOR AWARD OF ATTORNEYS' FEES
AND COSTS, CLASS REPRESENTATIVE
INCENTIVE/GENERAL RELEASE
PAYMENT, AND SETTLEMENT
ADMINISTRATION COSTS**

Date: August 4, 2022

Time: 1:30 p.m.

Ctrm: TBD

Judge: Kandis A. Westmore

Complaint Filed: September 30, 2020

FAC filed: November 19, 2020

Removal Date: November 25, 2020

1 I, ROBERT SPENCER, declare as follows:

2 1. I am an attorney duly admitted to the practice of law in the State of California. I
3 am an associate with the law firm Keller Grover LLP, co-counsel for Plaintiff Frank Sica
4 (“Plaintiff” or “Class Representative”) and co-Class Counsel in this action. I have personal
5 knowledge of the facts stated herein and, if called as a witness, I could and would testify
6 competently to the facts set forth below.

7 2. On May 17, 2022, I personally uploaded to following documents to the LWDA
8 website: 1) Plaintiff’s Notice of Motion and Motion for Award of Attorneys’ Fees and Costs,
9 Class Representative Incentive Award/General Release Payment, and Settlement Administration
10 Costs; Memorandum of Points and Authorities in Support Thereof; 2) Declaration of Eric A.
11 Grover in Support of Plaintiff’s Motion for Award of Attorneys’ Fees and Costs, Class
12 Representative Incentive/General Release Payment, and Settlement Administration Costs, 3)
13 Declaration of Scot Bernstein in Support of Plaintiff’s Motion for Award of Attorneys’ Fees and
14 Costs, Class Representative Incentive/General Release Payment, and Settlement Administration
15 Costs, 4) Declaration of Plaintiff Frank Sica in Support of Plaintiff’s Motion for Award of
16 Attorneys’ Fees and Costs, Class Representative Incentive/General Release Payment, and
17 Settlement Administration Costs, 5) Declaration of Evelin Reyes Regarding Settlement
18 Administration, and 6) this declaration.

19 I declare under penalty of perjury under the laws of the State of California and the United
20 States that the foregoing is true and correct, and that this Declaration was executed on this 17th
21 day of May 2022, at San Francisco, California.

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23 /s/ Robert Spencer
24 ROBERT SPENCER
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