

ERIC A. GROVER (SBN 136080)

eagrover@kellergrover.com

ROBERT W. SPENCER (SBN 238491)

rspencer@kellergrover.com

KELLER GROVER LLP

1965 Market Street

San Francisco, California 94103

Telephone: (415) 543-1305

Facsimile: (415) 543-7861

SCOT BERNSTEIN (SBN 94915)

swampadero@sbernsteinlaw.com

**LAW OFFICES OF SCOT D. BERNSTEIN,
A PROFESSIONAL CORPORATION**

101 Parkshore Drive, Suite 100

Folsom, California 95630

Telephone: (916) 447-0100

Facsimile: (916) 933-5533

Attorneys for Plaintiff

FRANK SICA

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA**

FRANK SICA, on behalf of himself, and all
others similarly situated, and all aggrieved
employees,

Plaintiff,

v.

MADISON INDUSTRIAL SERVICES TEAM,
LIMITED PARTNERSHIP; and DOES 1
through 50, inclusive,

Defendant.

Case No: 4:20-cv-08347-KAW

CLASS ACTION

**DECLARATION OF ROBERT SPENCER
IN SUPPORT OF PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Date: August 4, 2022

Time: 1:30 p.m.

Ctrm: TBD

Judge: Kandis A. Westmore

Complaint Filed: September 30, 2020

FAC filed: November 19, 2020

Removal Date: November 25, 2020

I, ROBERT SPENCER, declare as follows:

1. I am an attorney duly admitted to the practice of law in the State of California. I am an associate with the law firm Keller Grover LLP, co-counsel for Plaintiff Frank Sica (“Plaintiff” or “Class Representative”) and co-Class Counsel in this action. I have personal knowledge of the facts stated herein and, if called as a witness, I could and would testify competently to the facts set forth below.

2. On June 29, 2022, I personally uploaded to following documents to the LWDA website: 1) Plaintiff’s Notice of Motion and Motion for Final Approval of Class Action and PAGA Settlement; Memorandum of Points and Authorities in Support Thereof, 2) Declaration of Eric A. Grover in Support of Plaintiff’s Motion for Final Approval of Class Action and PAGA Settlement, 3) the [Proposed] Order Granting Final Approval and Judgment, 4) Supplemental Declaration of Evelin Reyes Regarding Notice and Settlement Administration, and 5) this declaration.

I declare under penalty of perjury under the laws of the State of California and the United States that the foregoing is true and correct, and that this Declaration was executed on this 29th day of June 2022, at San Francisco, California.

/s/ *Robert Spencer*
ROBERT SPENCER