

SETTLEMENT AGREEMENT AND GENERAL RELEASE

This Settlement Agreement and General Release ("Agreement") is made and entered into by and between Heather Green, an individual ("Plaintiffs"), on behalf of all Aggrieved Employees, defined below, and Neuintel, LLC, a California Limited Liability Company dba PriceSpider, ("Defendant"). Plaintiff and Defendant are collectively referred to as the "Parties".

RECITALS

A. On September 9, 2020, Plaintiff filed a notice with the California Labor and Workforce Development Agency (LWDA) under the California Labor Code Private Attorneys General Act of 2004, California Labor Code § 2699 et seq. ("PAGA") of intent to pursue civil penalties against the Defendants under the PAGA, which the LWDA assigned Case No. LWDA-CM-805655-20 (the "PAGA Notice").

B. On November 25, 2020, Plaintiff filed a civil complaint in the Superior Court of the State of California, for the County of Orange, against Defendant, entitled HEATHER GREEN, in her Representative capacity, on behalf of all aggrieved employees v. NEUINTEL, LLC., a California Limited Liability Company, dba PRICESPIDER, (the "Civil Complaint"). Specifically, within the Civil Complaint, Plaintiff alleged the following alleged violations under PAGA:

- (1) First Cause of Action for Violation of California Labor Code § 201
- (2) Second Cause of Action Violation of California Labor Code § 203
- (3) Third Cause of Action Violation of California Labor Code § 204
- (4) Fourth Cause of Action for Violation of California Labor Code §§ 510 & 1198
- (5) Fifth Cause of Action for Violation of California Labor Code § 1194
- (6) Sixth Cause of Action for Violation of California Labor Code § 226(a)
- (7) Seventh Cause of Action for Violation of California Labor Code § 226.7
- (8) Eighth Cause of Action for Violation of California Labor Code § 512
- (9) Ninth Cause of Action for Violation of California Labor Code § 1174(d)
- (10) Tenth Cause of Action for Violation of California Labor Code § 2802

C. The Parties desire to avoid further costs of litigation and agreed to resolve all potential or actual claims that Plaintiffs have or may have against Defendant, on behalf of herself and the other Aggrieved Employees, as defined below.

D. Accordingly, in consideration of the promises and mutual covenants set forth in this Agreement, and for other good and valuable consideration, receipt and adequacy of which is hereby acknowledged, the Parties agree as follows:

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TERMS OF AGREEMENT

1. This is a compromise general release of all claims, known or unknown and, therefore, this Agreement does not constitute an admission of liability on the part of any of the Parties or an admission, directly or by implication, that any of them have violated any law, rule or regulation, or any contractual right, or any other duty or obligation of any kind, including any duty or obligation owed to or allegedly owed to anyone. Specifically, Defendant does not admit having violated any of the Labor Code provisions contained in the Civil Complaint and does not admit that any of its employees were misclassified or treated improperly in any way.

2. This Agreement shall not in any way be construed as an admission that the Parties or any of their representatives have acted wrongfully with respect to the other or any other person but shall be construed strictly as an instrument to avoid litigation. This Agreement is not admissible to prove liability for, or the validity of, any claims that relate, refer, or pertain to the subject matter of this Agreement.

3. Pursuant to California Evidence Code § 1152, this Agreement is inadmissible in any proceeding, except a proceeding to approve, interpret or enforce this Agreement. If final approval does not occur, the Parties agree that this Agreement is void, but remains protected by Evidence Code § 1152.

4. All Parties agree to keep the terms of this Agreement confidential until it must be submitted to the Court in connection with the planned motion for approval of the settlement of the PAGA Claim.

5. All Parties and their respective counsel agree that the Agreement shall not be publicized (other than by the Notice process described herein) in any way, and no Party shall issue or cause to be issued a press release relating to the Agreement.

6. For the purposes of this Agreement only, the Parties stipulate that the following group constitutes the Aggrieved Employees:

All California-based exempt employees at Neuintel, LLC with the following titles: HR Coordinator, Junior HR Generalist, Staff Accountants and Customer Support Specialists, as such employees are identified in Defendant's personnel and payroll records as such, during the PAGA Period (the "Aggrieved Employees").

7. For the purposes of this Agreement only, the Parties stipulate that the "PAGA Period" shall refer to the period commencing on September 9, 2020 and ending on the date of settlement approval.

8. Defendant has represented that there are approximately 17 Aggrieved Employees in the PAGA Period, with, on average only between 4 and 10 Aggrieved Employees working for Defendant during each pay period from September 9, 2020 to the date of execution of this Agreement.

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9. This Agreement is only applicable to those Aggrieved Employees in the PAGA Period. This Agreement is contingent upon approval of the settlement of the PAGA Claim by the Orange County Superior Court, Civil Complex Center.

10. The Parties and their counsel agree to cooperate in good faith in the preparation of any documents (including any revised such documents) that are or become necessary to secure Court approval.

11. Counsel for Plaintiffs will, as required by law, submit a copy of this signed Agreement to the California Labor and Workforce Development Agency (the "LWDA") at the same time as counsel for Plaintiff files a motion or approval of the settlement of the PAGA Claim and submit a copy of the Approval Order to the LWDA at such time as it is signed by the Court and available to Plaintiff's counsel.

12. If for any reason, this Agreement is not granted final approval by the Court or is terminated, in whole or in part, this Agreement will be inadmissible in relation to the claims brought and will have no effect in this matter or in any claims brought on the same or similar allegations.

13. Plaintiff and the Aggrieved Employees will fully release and discharge all past and present officers, directors, shareholders, investors, employees, agents, attorneys, insurers, direct and indirect subsidiaries, affiliated companies and any parent company of Defendant (collectively, the "Released Parties") from all claims under the PAGA, to the broadest extent under the law, for civil penalties that arise solely under the specific theories asserted by Plaintiffs in the PAGA Claim in the Civil Complaint, as follows:

A. Claims under the PAGA for civil penalties for Defendant's alleged failure to pay Plaintiffs and the Aggrieved Employees all earned compensation for performing work off-the-clock before their scheduled shifts, after their scheduled shifts, during off-the-clock meal periods and/or during their rest periods;

B. Claims under the PAGA for civil penalties for Defendant's alleged failure to pay Plaintiffs and the Aggrieved Employees overtime compensation owed under California Labor Code §§ 510 and 1198, (i) when employees worked off-the-clock and (ii) by not paying overtime compensation at the appropriate overtime rate required by California law;

C. Claims under the PAGA for civil penalties for Defendant's alleged failure to provide Plaintiffs and the Aggrieved Employees with duty-free meal periods and rest periods and by failing to pay meal and rest period premiums as required by California Labor Code §§ 226.7 and 512.

D. Claims under the PAGA for civil penalties for Defendant's alleged failure to pay all wages due at the time of termination for those Aggrieved Employees' whose employment ended during the PAGA Period as required by California Labor Code §§ 201 and 203.

E. Claims under the PAGA for civil penalties for Defendant's alleged failure to pay all wages earned by Plaintiffs and the Aggrieved Employees during regular pay periods as required by California Labor § 204.

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F. Claims under the PAGA for civil penalties for Defendant's alleged failure to provide Plaintiffs and the Aggrieved Employees with proper itemized wage statements at the time of payment of wages during the PAGA Period as required by California Labor Code § 226(a).

G. Claims under the PAGA for civil penalties for Defendant's alleged failure to keep accurate records of hours worked by the Plaintiffs and the Aggrieved Employees during the PAGA Period as required by California Labor Code § 1174(d).

H. Claims under the PAGA for civil penalties for Defendant's alleged failure to reimburse Plaintiffs and the Aggrieved Employees for all necessary and reasonable business expenses incurred by the employees in direct consequence of the discharge of their job duties or in direct consequences of their obedience to the directions of Defendant during the PAGA Period as required by California Labor Code §§ 2802.

14. Plaintiffs and the Aggrieved Employees will fully release and discharge such claims as specified in Section 13 herein that arise solely during the PAGA Period as defined herein.

15. As consideration to resolve the Civil Complaint and in exchange for (i) approval by the Court of the settlement of the PAGA Claim and (ii) dismissal with prejudice of the entire action as set forth herein following such approval, Defendant agrees to pay the amount of Twenty-Five Thousand Dollars (\$25,000) (the "Gross Settlement Amount").

PAGA Claim Settlement Details

16. The PAGA Claim Settlement Amount shall include the following amounts (the amounts for which Defendant agrees not to contest):

A. Three Thousand Two Hundred Twenty Two Dollars and no Cents (\$3,222.00), representing all payments to be made to the Aggrieved Employees for 25% of the amount of civil penalties in connection with the PAGA Claim Settlement Amount;

B. Nine Thousand Six Hundred Sixty Six Dollars and no Cents (\$9,666.00), representing all payments to be made to the LWDA for 75% of the amount of civil penalties in connection with the PAGA Claim Settlement Amount;

C. Eight Thousand Ninety-Two Dollars and no Cents (\$8,592.00), representing 40% of the net PAGA Claim Settlement Amount in attorneys' fees to Plaintiff's counsel in connection with the prosecution of the PAGA Claim;

D. Three Thousand Five Hundred Twenty Dollars and no Cents (\$3,520.00) in costs and expenses incurred in connection with the prosecution of the PAGA Claim; and

17. For the portion of the PAGA Claim Settlement Amount listed in Section 16.A. herein to be paid to Aggrieved Employees, Defendant will calculate each Aggrieved Employee's individual settlement payment (the "Employee PAGA Civil Penalty Share") based on the following formula: Each Aggrieved Employee will receive a pro rata portion of the PAGA Claim Settlement Amount listed in Section 16.A. based on the number of workweeks that the Aggrieved Employee worked in the PAGA Period in proportion to the number of workweeks worked by all Aggrieved Employees during the PAGA Period. Within thirty (30) calendar days following approval by the Court of the settlement of the PAGA Claim, Defendant agrees to prepare and send, via U.S. regular mail, these

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amounts to the Aggrieved Employees. Defendant will provide copies of all checks and letters, with addresses redacted, sent to the Aggrieved Employees to counsel for Plaintiffs and verify in a declaration under penalty of perjury that each such Aggrieved Employee has been mailed his/her Employee PAGA Civil Penalty Share within fifteen days after the thirty (30) calendar day period. Payments of the Employee PAGA Civil Penalty Share will be reported on IRS Form 1099s issued to each Aggrieved Employee in the amount of his/her share of the penalty and no withholdings shall be taken from these amounts.

18. Aggrieved Employees will be solely responsible for the reporting and payment of any federal, state and/or local income taxes due, if any, on their Employee PAGA Civil Penalty Share.

19. Defendant shall use its best efforts, including utilizing the National Change of Address database, to track any Aggrieved Employee whose letter and check are returned to Defendant as undeliverable and will re-send the letter and check to any such Aggrieved Employee promptly upon identifying updated mailing addresses. Defendant will also attempt to contact any such Aggrieved Employee using any personal email address and personal home or cell phone number in Defendant's records upon receipt of an undeliverable letter to inquire as to the Aggrieved Employee of his/her current address and then re-send the letter and check to such Aggrieved Employee at the address provided.

20. Each Aggrieved Employee must cash the above checks within one hundred eighty (180) days from the date the check is mailed to the Aggrieved Employee by Defendant. Checks returned as undeliverable (following the process identified in Section 19 herein) or uncashed for more than the one hundred eighty (180) day period specified herein shall be promptly tendered by the Defendant to the State of California's Controller's Office, Unclaimed Property at P.O. Box 942850, Sacramento, CA 94250-5873.

21. For the portion of the PAGA Claim Settlement Amount listed in Section 16.B. herein to be paid to the LWDA by check (made payable to the "Labor and Workforce Development Agency"), within thirty (30) calendar days following approval by the Court of the settlement of the PAGA Claim, Defendant agrees to prepare and send, via regular U.S. mail, the amount to the LWDA at the following address:

Department of Industrial Relations
Accounting Unit
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

Defendant agrees that the check must be accompanied either by a copy of the order or judgment awarding the penalties or by other documentation identifying the court case and parties to which the payment applies. Defendant further agrees to provide copies of the check and letter sent to the LWDA to counsel for Plaintiffs and verify in a declaration under penalty of perjury that Defendant has mailed to the LWDA its share of the civil penalty within the thirty (30) calendar day period.

22. For the portion of the PAGA Claim Settlement Amount listed in Sections 16.C. and 16.D. herein, Defendant, within thirty (30) calendar days following approval by the Court of the settlement of the PAGA Claim, Defendant agrees to prepare and send, via U.S. regular mail, these

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amounts to Plaintiffs' counsel in one check made payable to the Alexis Law Firm, 100 W. Broadway, Suite 250, Long Beach, CA 90802. Plaintiffs' counsel will be issued an IRS Form 1099 for the amounts so paid, and no withholdings shall be taken from these amounts.

23. The Parties agree that, because the number of Aggrieved Employees is small, no settlement administrator needs to be appointed to administer the payments to the LWDA and the Aggrieved Employees, and that not incurring the costs of a settlement administrator benefits the LWDA and the Aggrieved Employees as more of the amount designated to settle the PAGA Claim inures to the benefit thereof as a result of not having this additional cost applied. The Parties agree, however, that to the extent the Court requires the appointment of a settlement administrator in order to approve the settlement of the PAGA Claim, the fees and costs of the settlement administrator will be paid out of the Settlement Fund.

24. The Plaintiff and counsel for Plaintiffs shall, upon full execution of this Agreement by both Parties, send counsel for Defendant IRS Form W-9s as needed to process the checks made payable on a Form 1099 basis.

25. Plaintiffs acknowledge and agree that the Defendants have not made any representations to Plaintiffs regarding the tax consequences of any amounts received by the Plaintiffs pursuant to this Agreement. Plaintiffs agree to pay all federal, state and local taxes and any other legal obligations, if any, which are required by law to be paid by the Plaintiffs as a result of any amount paid to Plaintiffs under this Agreement.

26. Subject to the express exclusions in this Agreement, Plaintiff, on behalf of herself and her heirs, administrators, representatives, executors, successors, and assigns, hereby knowingly and voluntarily releases, acquits, and forever discharges Defendant, on behalf of itself and on behalf of its present and former parents, subsidiaries, affiliates, members, managers, directors, officers, employees, agents, advisors, consultants, representatives, shareholders, insurers, successors, assigns and attorneys (whether or not acting within the scope of their duties), (collectively, the **"Released Parties"**) from all claims of any nature whatsoever which Plaintiff now has or asserts to have, or which Plaintiff at any time heretofore had, or asserted to have against the Released Parties and others released in this Section arising out of or in any way related in any way to any acts, circumstances, facts, transactions, omissions or other subject matters, based on facts occurring prior to the date the Parties execute this Agreement. Subject to the exclusions in this Agreement, this release includes, but is not limited to any and all claims concerning any aspect of Plaintiffs' employment with Defendant. The term **"Claims"** includes any claim or cause of action, regardless of the forum in which it may be brought, and includes, but is not limited to, any alleged breach of express or implied contract, breach of the covenant of good faith and fair dealing, breach of any obligation arising out of any law or public policy of the United States of America, the State of California or any other governmental entity, discrimination or harassment on the basis of race, sex, sexual orientation, pregnancy, gender, gender identity, age, national origin, religion, medical condition, disability, marital status, sexual orientation, or otherwise, claim for violation of the California Labor Code, or any other federal, state, county or local law, ordinance, regulation or order relating to employment) loss of wages, expenses and benefits, retaliation, intentional or negligent infliction of emotional distress, fraud, misrepresentation, defamation, interference with contract or other interests, or any other claims or causes of action for damages of any nature, including without limitation, actual, compensatory, punitive, and liquidated damages, statutory penalties, and attorneys' fees, costs and expenses. Plaintiffs also waive and release

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to the maximum extent allowed by law all monetary and other relief that may be sought on Plaintiffs' behalf by other persons or agencies.

If any claim is not subject to release, to the extent permitted by law, Plaintiff waives any right or ability to be a class or collective action representative or to otherwise participate in any putative or certified class, collective or multi-party action or proceeding based on such a claim in which Defendant is a party. This includes specifically, but is not limited to, Plaintiff's agreement not to file any future civil complaint against Defendant under the California Labor Code Private Attorneys General Act.

27. Subject to the exclusions set forth in this Agreement, Plaintiff expressly waives all other individual and/or collective rights, if any, whether or not set forth in this Agreement, notwithstanding California Civil Code § 1542, which she has read and acknowledges that she fully understands. Civil Code § 1542 provides as follows:

A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected her or her settlement with the debtor or released party.

This waiver is not a mere recital but is a knowing waiver of rights and benefits. This is a bargained-for provision of this Agreement and is further consideration for the covenants and conditions contained herein. Thus, notwithstanding the provisions of Civil Code § 1542 and to implement a full and complete release and discharge, Plaintiff expressly acknowledges this Agreement is intended to include in its effect, without limitation, all claims she does not know or suspect to exist in her favor at the time of the signing of this Agreement and that this Agreement extinguishes any such claims. Plaintiff acknowledges that she later may discover facts different from or in addition to those she now knows or believes to be true regarding the matters described or release in this Agreement, and even so, Plaintiff agrees that the release and agreements contained in this Agreement shall remain effective in all respects notwithstanding any later discovery of any different or additional facts. Plaintiff expressly assumes any and all risk of any mistake in connection with the facts involved in the matters, disputes or controversies described or released in this Agreement or with regard to any facts now unknown to them relating thereto.

28. Contingent upon the execution of this Agreement, Defendant will provide a declaration of the President or another shareholder, director or officer of Defendant confirming any information required for PAGA Settlement approval to counsel for Plaintiffs, who will file the declaration with the Court in support of Plaintiff's motion for Court approval of the settlement of the PAGA Claim.

29. Following execution of this Agreement by all Parties, Plaintiff will apply to the Court for the entry of an Order approving the settlement of the PAGA Claim as fair, reasonable and adequate for the above referenced 17 Aggrieved Employees as well as approving the attorneys' fees and costs, which shall be filed as soon as practicable after execution of his Agreement by all Parties.

30. Following the Court's approval of the settlement of the PAGA Claim and issuance and delivery of the checks required to be issued by Defendant pursuant to this Agreement, Plaintiffs shall dismiss the Civil Complaint with prejudice, but the Court shall retain exclusive and continuing jurisdiction over the action and the Parties for purposes of interpreting or enforcing the Agreement

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under California Code of Civil Procedure § 664.6 until the time all terms and conditions have been fully performed. For purposes of clarity, the Request for Dismissal shall be filed following delivery of the initial checks to be delivered by Defendant in accordance with aforementioned sections and shall not be delayed by the return to Defendant as undeliverable of any checks delivered to Aggrieved Employees for their portion of the Employee PAGA Civil Penalty Share.

31. The Parties may not waive, amend, or modify any provision of this Agreement except by a written agreement signed by all of the Parties hereto and subject to any necessary Court approval.

32. A waiver or amendment of any provision of this Agreement will not constitute a waiver of any other provision.

33. All notices, demands, and other communications to be provided to the Parties concerning this Agreement shall be in writing and delivered by U.S. Mail or electronic mail to the counsel for the Parties at the addresses set forth below, or such other addresses as either Party may designate in writing from time to time:

Plaintiff C. E. Kimberly Lind (kim@ko-legal.com)
KO Legal, Inc., 100 W. Broadway, Suite 250, Long Beach, CA 90802

Defendant Nancy Whitehead (nwhitehead@employerlaw.com)
SCOTT & WHITEHEAD, 4675 MacArthur Court, Suite 1240
Newport Beach, CA 92660

34. This Agreement constitutes the entire agreement of the Parties relating to the rights herein granted and the obligations assumed. The terms of this Agreement are contractual and not a mere recital. This Agreement is executed without reliance upon any representation by the Parties, or any representative of them, regarding the subject matter, basis or effect of this Agreement or otherwise, other than as specifically stated in this written Agreement.

35. This Agreement may be executed in counterparts, each of which when so executed shall be deemed to be an original, and such counterparts together shall constitute one and the same Agreement. A faxed or electronically transmitted signature shall bear the same force and effect as an original signature. The Parties nevertheless expressly agree that they will promptly provide the other with a duly signed copy of this Agreement bearing the original signature of such respective party.

THE PARTIES REPRESENT THAT THEY FULLY UNDERSTAND THEIR RIGHT TO DISCUSS ALL ASPECTS OF THIS AGREEMENT WITH THEIR PRIVATE ATTORNEYS, INCLUDING THE WAIVER OF CALIFORNIA CIVIL CODE § 1542, AND THAT THEY HAVE, PRIOR TO EXECUTING THIS DOCUMENT, FULLY INFORMED THEMSELVES OF ITS CONTENTS THROUGH ATTORNEYS, ADVISORS AND/OR SOURCES OF THEIR OWN SELECTION, INCLUDING SPECIFICALLY, THE WAIVER OF CALIFORNIA CIVIL CODE § 1542. THE PARTIES ALSO REPRESENT THAT THEY

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HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL THE PROVISIONS OF THIS AGREEMENT AND ARE VOLUNTARILY ENTERING INTO THIS AGREEMENT.

EACH PERSON SIGNING BELOW ON BEHALF OF ANY ENTITY HEREBY PERSONALLY AND EXPRESSLY REPRESENTS AND WARRANTS THAT HE OR SHE IS SIGNING ON BEHALF OF SUCH ENTITY WITH FULL LEGAL AUTHORITY TO BIND SUCH PARTY TO EACH AND EVERY PROVISION OF THIS AGREEMENT.

IN WITNESS WHEREOF, the Parties hereto hereby execute this Agreement as of the dates set forth opposite their names.

DATED: 12 / 22 / 2021

Heather Green

HEATHER GREEN

DATED: 12/23, 2021

[Signature]

NEUINTEL, LLC dba PRICESPIDER

By: Lucas Baerg

Its: CFO

Prepared and Approved as to Form By:

DATED: 12/22, 2021

KO LEGAL, INC.

[Signature]
C. E. KIMBERLY LIND
Counsel for Plaintiff

SCOTT & WHITEHEAD

DATED: 12/29, 2021

[Signature]
NANCY WHITEHEAD
Counsel for Defendant

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EXHIBIT A – TEMPLATE FOR LETTER TO AGGRIEVED EMPLOYEES

NOTICE OF SETTLEMENT OF CLAIM UNDER THE CALIFORNIA LABOR CODE PRIVATE ATTORNEYS GENERAL ACT.

On November 25, 2020, a lawsuit was filed in the Superior Court of the State of California, for the County of Orange, against Neuintel, LLC dba PriceSpider, entitled Heather Green v. Neuintel, LLC, a California Limited Liability Company, dba PriceSpider, which the Court assigned Case No. 30-2020-01172202-CU-OE-CXC. In the lawsuit, the plaintiff (Heather Green) filed several causes of action on behalf of the State of California and other “Aggrieved Employees” as defined below, and which sought civil penalties under the California Labor Code Private Attorneys General Act of 2004 (the “PAGA”).

The Court has not issued any decisions as to whether the claims have any merit, and Neuintel, LLC dba PriceSpider denies any liability or wrongdoing at all. However, a settlement agreement was reached and, per the terms of the agreement, you are entitled to receive the enclosed payment of civil penalties as part of the settlement.

The term “Aggrieved Employees” refers to all California-based exempt employees working for Neuintel, LLC dba PriceSpider in the positions of HR Coordinator, Jr. HR Generalist, Staff Accountant, and Customer Support Specialist during the “PAGA Period”. The “PAGA Period” refers to the period commencing on September 9, 2020 and ending on [insert date of approval of the settlement of the PAGA Claim].

On [insert date of approval of the settlement of the PAGA Claim], the Court approved a settlement of the PAGA claims pled in the lawsuit. The settlement releases and discharges all PAGA claims for civil penalties alleged in the lawsuit. Specifically, the settlement releases all claims for civil penalties under the PAGA for the following:

- (1) Violations of California Labor Code §201
- (2) Violations of California Labor Code §203
- (3) Violations of California Labor Code §204
- (4) Violations of California Labor Code §§510 and 1198
- (5) Violations of California Labor Code §512
- (6) Violations of California Labor Code §1194
- (7) Violations of California Labor Code §226(a)
- (8) Violations of California Labor Code §226.7
- (9) Violations of California Labor Code §1174(d)
- (10) Violations of California Labor Code §2802

The claims released by this settlement do not include any claim by any individual that does not arise under the PAGA or any PAGA claim for civil penalties for any alleged Labor Code violation not listed in this letter.

Please note that the payment under this settlement may be subject to federal, state or local tax withholdings and will be reported by Neuintel, LLC dba PriceSpider to the Internal Revenue Service and state tax authorities on IRS Form 1099. You should rely on your own tax advisors as to the tax

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consequences of your individual payment. Nothing within this notice or any other communication shall constitute or be construed or relied upon as tax advice within the meaning of United States Treasury Department Circular 230 (31 CFR Part 10, as amended). The IRS Form 1099 will be sent to you by no later than January 31, 2023.

You do not need to take any action. The enclosed payment concludes your involvement in the settlement.

Very truly yours,

Neuintel, LLC dba PriceSpider

By: _____
Its: _____

Encl.