



SUPERIOR COURT OF SAN MATEO COUNTY

Civil Department
400 County Center, Redwood City, CA 94063
(650) 261-5100
www.sanmateo.courts.ca.gov

CLERK'S CERTIFICATE OF SERVICE BY MAIL

Date: 12/15/2023

In the Matter of: LEONARDO ALDAPE, ON BEHALF OF HIMSELF AND ALL OTHERS SIMILARLY SITUATED vs Ceva Logistics U.S., Inc, A DELAWARE CORPORATION.

Case No.: 20-CIV-04865

Documents: **AMENDED ORDER GRANTING FINAL APPROVAL OF CLASS ACTION SETTLEMENT and AMENDED JUDGMENT**

I certify that I am a Deputy Clerk of the San Mateo County Superior Court, that I am not a party to this cause, and that the above-listed documents were served upon the persons whose names and addresses are set forth below, on this date in San Mateo County, California, by placing the documents for collection and mailing so as to cause it to be mailed with the United States Postal Service by first class mail in a sealed addressed envelope with postage fully prepaid, following standard court practices. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on: 12/15/2023

Neal I Taniguchi, Court Executive Officer/Clerk

By: /s/ Haley Correa

Haley Correa, Deputy Clerk

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7 Attorneys for Plaintiff
LEONARDO ALDAPE

12 LEONARDO ALDAPE, on behalf of himself and
all others similarly situated,

13 *Plaintiffs,*

14 v.

15 CEVA LOGISTICS U.S., INC., a Delaware
16 corporation; CEVA FREIGHT, LLC, a
Delaware corporation; CEVA FREIGHT
17 MANAGEMENT INTERNATIONAL
GROUP, INC., a Delaware corporation; and
18 DOES 1 through 50, inclusive,

19 *Defendants.*

Electronically
FILED

By Superior Court of California, County of San Mateo

ON 12/15/2023

By /s/ Correa, Haley

Deputy Clerk

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CLERK OF THE SUPERIOR COURT
SAN MATEO COUNTY

9 SUPERIOR COURT OF THE STATE OF CALIFORNIA

10 FOR THE COUNTY OF SAN MATEO

Case No.: 20-CIV-04865

Assigned for all purposes to the Honorable Susan
L. Greenberg, Dept. 3

SG

**[AMENDED ~~PROPOSED~~ ORDER
GRANTING FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: November 30, 2023

Time: 10:00 a.m.

Place: Department 3

Complaint filed: November 6, 2020

SG
AMENDED ~~PROPOSED~~ ORDER

The Court issues the following order addressing Plaintiff LEONARDO ALDAPE's ("Plaintiff") motion for final approval of the class action settlement (the "Settlement") between Plaintiff and Defendants CEVA LOGISTICS U.S., INC., CEVA FREIGHT, LLC, CEVA FREIGHT MANAGEMENT INTERNATIONAL GROUP, INC., (collectively, "Defendants") (Plaintiff and Defendants, collectively, the "Parties").

The Parties have submitted the Settlement, attached as Exhibit A to the Declaration of Shaun Setareh, which this Court preliminarily approved by its order entered on October 27, 2022 (the "Preliminary Approval Order"). In accordance with the Preliminary Approval Order, Class Members have been given notice of the terms of the Settlement and the opportunity to object to it or to exclude themselves from its provisions.

Having received and considered the Settlement, the supporting papers filed by the Parties, and the evidence and argument received by the Court at the hearing before it entered the Preliminary Approval Order and at the final approval hearing, the Court grants final approval of the Settlement and **HEREBY ORDERS** as follows:

1. Pursuant to the Preliminary Approval Order, the Notice of Class Action Settlement was sent to each Class Member by first-class mail. The Court finds and determines that this notice procedure afforded adequate protections to Class Members and provides the basis for the Court to make an informed decision regarding approval of the Settlement based on the responses of Class Members. The Court finds and determines that the notice provided in this case was the best notice practicable, which satisfied the requirements of law and due process.
2. The Court finds and determines that, as reported by the Settlement Administrator in the Declaration of Mary Butler Regarding Notice and Settlement Administration, no objections have been submitted on or before the objection deadline.
3. The Court finds and determines that, as reported by the Settlement Administrator in the Butler Declaration Regarding Notice and Settlement Administration, only one Class Member has submitted a valid request for exclusion from the Settlement on or before the opt-out deadline.

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- 1 4. The Court finds and determines that the Class, as conditionally certified by the Preliminary
2 Approval Order, meets all of the legal requirements for class certification for settlement
3 purposes only under Code of Civil Procedure section 382, and it is hereby ordered that the Class
4 is finally certified for settlement purposes, except for the person who submitted a valid request
5 for exclusion from the Settlement.
- 6 5. The Court further finds and determines that the terms of the Settlement are fair, reasonable, and
7 adequate to the Class and to each Class Member. The Class Members who did not timely submit
8 valid Requests for Exclusion in accordance with the Settlement Agreement and the Preliminary
9 Approval Order will be bound by the Settlement. The Settlement is ordered finally approved,
10 and all terms and provisions of the Settlement should be and hereby are ordered to be
11 consummated, consistent with this Order and the Preliminary Approval Order.
- 12 6. Without affecting the finality of this order in any way, the Court retains jurisdiction of all
13 matters relating to the interpretation, administration, implementation, effectuation and
14 enforcement of this Order and the Settlement.
- 15 7. Nothing in this Order will preclude any action to enforce the Parties' obligations under the
16 Settlement or under this Order, including the requirement that Defendants make payments to the
17 Class Members in accordance with the Settlement.
- 18 8. The Parties are hereby ordered to comply with the terms of the Settlement.
- 19 9. Defendant shall fund the entirety of the Gross Settlement Amount of \$3,850,000.00 no later than
20 30 days after the Effective Date as that term is defined in Paragraphs 16 and 49 of the
21 Settlement.
- 22 10. The Parties will bear their own costs and attorneys' fees except as provided herein.
- 23 11. The Court finds that Plaintiff's request for \$1,283,333.33 in fees (one-third of the settlement
24 fund) and \$14,936.26 in costs is reasonable.
- 25 12. The Settlement Administrator is awarded \$9,200.00 to be paid from the settlement fund.
- 26 13. The Court finds that Plaintiff's requested service award of \$5,000 is reasonable and orders that it
27 be paid from the settlement fund.

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- 1 14. All settlement payments that remain uncashed for 180 days after the mailing date will be paid to
2 the California State Controller's Unclaimed Property Fund with an identification of the amount
3 of unclaimed funds attributable to each such Class Member, in accordance with the terms of the
4 Settlement.
- 5 15. Upon completion of administration of the Settlement, the Settlement Administrator will provide
6 written certification of such completion to the Court and counsel for the Parties. A final report
7 regarding the status of the Settlement and distribution of the Settlement funds must be submitted
8 to the Court by Class Counsel no later than October 18, 2024.

9 **IT IS SO ORDERED.**

Electronically
SIGNED

By /s/ Greenberg, Susan

10
11 DATED: 12/13/2023

Honorable Susan L. Greenberg
Judge of the Superior Court

1 Shaun Setareh (SBN 204514)
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12 Attorneys for Plaintiff
13 LEONARDO ALDAPE

14 LEONARDO ALDAPE, on behalf of himself and
15 all others similarly situated,
16 *Plaintiffs,*
17 v.
18 CEVA LOGISTICS U.S., INC., a Delaware
19 corporation; CEVA FREIGHT, LLC, a
20 Delaware corporation; CEVA FREIGHT
21 MANAGEMENT INTERNATIONAL
22 GROUP, INC., a Delaware corporation; and
23 DOES 1 through 50, inclusive,
24 *Defendants.*

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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN MATEO

Case No.: 20-CIV-04865

Assigned for all purposes to the Honorable Susan
L. Greenberg, Dept. 3

[AMENDED ~~PROPOSED~~ JUDGMENT
SG

Date: November 30, 2023
Time: 10:00 a.m.
Place: Department 3

Complaint filed: November 6, 2020

SG
AMENDED PROPOSED JUDGMENT

On November 30, 2023, a hearing was held on Plaintiff LEONARDO ALDAPE's ("Plaintiff") motion for final approval of the class action settlement (the "Settlement") between Plaintiff and Defendants CEVA LOGISTICS U.S., INC., CEVA FREIGHT, LLC, CEVA FREIGHT MANAGEMENT INTERNATIONAL GROUP, INC., (collectively, "Defendants").

Having found that the Settlement is fundamentally fair, adequate, and reasonable, the Court entered its Order thereafter granting final approval of the Settlement (the "Order"). Pursuant to the terms of the Parties' Settlement (attached as Exhibit A to the Declaration of Shaun Setareh in Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement) and the Order, judgment shall be entered without further delay.

This Judgment constitutes a final judgment with respect to the claims of Plaintiff and the Class Members of the Settlement for purposes of California Rules of Court, rule 3.769.

The Parties Shall bear their own costs and attorneys' fees except as otherwise provided by the Settlement, the Order, and this Judgment. Without affecting the finality of this Judgment in any way, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation, and enforcement of the Order and the Settlement.

IT IS SO ORDERED.

Electronically
SIGNED

DATED: 12/13/2023

By /s/ Greenberg, Susan

Honorable Susan L. Greenberg
Judge of the Superior Court