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*Attorneys for Plaintiffs*

**SUPERIOR COURT OF THE STATE OF CALIFORNIA**

**FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE**

JENNY GARRIDO, individually, and on behalf of other members of the general public similarly situated; JUAN RIVAS, FRANKIE BETANCOURT, JESSE ORTIZ, individually, and on behalf of other members of the general public similarly situated and on behalf of other aggrieved employees pursuant to the California Private Attorneys General Act;

Plaintiffs,

vs.

ACORN ENGINEERING COMPANY, a California Corporation; MORRIS GROUP INTERNATIONAL, an unknown business entity; and DOES 1 through 100, inclusive,

Defendants.

Case No. 19STCV36680

Honorable Carolyn B. Kuhl  
Department SSC12

**CLASS ACTION**

**DECLARATION OF JENNY GARRIDO  
IN SUPPORT OF PLAINTIFFS'  
MOTION FOR FINAL APPROVAL OF  
CLASS ACTION SETTLEMENT**

[Notice of Motion and Motion for Final Approval of Class Action Settlement; Declaration of Proposed Class Counsel (Edwin Aiwazian); Declarations of Proposed Class Representatives (Juan Rivas, Frankie Betancourt, and Jesse Ortiz); Declaration of Administrator (Jarrod Salinas); and [Proposed] Order filed concurrently herewith]

Date: June 27, 2023  
Time: 10:30 a.m.  
Department: SSC12

Complaint Filed: October 15, 2019  
FAC Filed: February 11, 2021  
Trial Date: None Set

**DECLARATION OF JENNY GARRIDO**

I, **Jenny Garrido**, hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am one of the named plaintiffs in the above-captioned case. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I was employed by Acorn Engineering (“Acorn”) as an hourly-paid employee from approximately May 2016 to May 2018. I decided to seek legal advice about my work experiences with Acorn. I contacted Lawyers *for* Justice, PC and spoke with attorneys there. I wanted to do whatever I could to make sure Acorn was held accountable for not paying its employees for all hours worked and non-compliant meal and rest breaks. After speaking with the attorneys, I investigated complex wage-and-hour lawsuits on my own and did some research into the leading class action and employment law firms in California for approximately **7 hours**. Thereafter, I consulted with the attorneys at Lawyers *for* Justice, PC for **8 hours** discussing my situation, complex wage-and-hour class actions in general, and what it meant to be a named plaintiff and class representative.

3. I have spent over **19 hours** meeting with my attorneys regarding the case and fulfilling my responsibilities as a class representative, which included gathering documents concerning my employment with Acorn, reviewing documents with my attorneys and answering their questions, providing guidance regarding the duties of hourly-paid employees, and helping develop a strategy as to what documents and information to obtain from Acorn. I routinely checked in with my attorneys and their staff to make sure that they had all of my most current information and any additional information that I had obtained.

4. Throughout my involvement in this case, I was available to answer any questions my attorneys had, and available to speak and meet with my attorneys whenever they needed me. I responded to them as quickly as possible and gave them as much information and identified as many documents as I could. I spent at least **16 additional hours** speaking with my attorneys about the case, identifying potential witnesses, providing my attorneys with documents and

1 information concerning the case, and also describing policies, practices, and procedures of  
2 Acorn.

3 5. I spent about **5 hours** reviewing the settlement agreement and about **4 hours**  
4 asking questions and discussing the potential settlement with my attorneys before signing the  
5 settlement agreement.

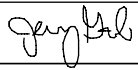
6 6. I believe that I have done everything that my attorneys have asked of me and have  
7 tried, to the best of my ability, to represent the class. I think my efforts helped to get the result  
8 obtained in this case, and as a class representative, I respectfully request that the Court award me  
9 a service award in the amount of \$10,000.00 for my active participation in this case. Taking into  
10 consideration the time that I have dedicated to this case, I believe that this amount is reasonable.

11 7. I am not related to anyone associated with Lawyers *for* Justice, PC.

12 8. I have not entered into any undisclosed agreements, nor have I received any  
13 undisclosed compensation in this case. The only compensation I will receive is whatever amount  
14 the Court awards as a service award, as well as my share of the settlement as a class member.

15 I declare under penalty of perjury under the laws of the State of California that the  
16 foregoing is true and correct.

17 Executed this date 11/29/2022, at Chino, California.

18   
19 Electronically Signed 2022-11-29 18:55:11 UTC - 172.58.30.252  
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20 Jenny Garrido