

FILED
San Francisco County Superior



NOV 18 2022

CLERK OF THE COURT
BY: *Cristina Echeverri*
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

JOSE SOTO RODRIGUEZ, an individual; and on
behalf of other members of the general public
similarly situated,

Plaintiff,

v.

WEDGE ROOFING, INC., a California
corporation; and DOES 1 through 10, inclusive,

Defendants.

Case No. CGC-20-587823

JUDGMENT

JUDGMENT

1 **JUDGMENT**

2 Judgment is hereby entered in accordance with the terms of this Court's Order Granting Final
3 Approval of Class Action Settlement dated November 18, 2022 ("Final Approval Order"). For the
4 purposes of this Judgment, the Court hereby incorporates the Third Amended Joint Stipulation of Class
5 and PAGA Action Settlement and Release (the "Settlement Agreement") by reference.¹

6 The Settlement Class is defined as: "All persons who are currently employed, or formerly have
7 been employed, as non-exempt hourly employees engaged in roofing services by Defendant in
8 California, at any time from November 5, 2016, through July 14, 2022."

9 No Class Member objected to the settlement following a full and fair opportunity to participate.

10 No Class Member requested exclusion from the Settlement Class. Accordingly, this judgment
11 binds the Class Members.

12 Plaintiff, Participating Class Members, and the State of California, California Labor and
13 Workforce Development Agency ("LWDA") shall take nothing from Defendant except as expressly
14 set forth in the Settlement Agreement and Final Approval Order.

15 The Gross Settlement Amount is \$500,000. In its Final Approval Order, the Court authorized
16 the following distributions from the Gross Settlement Amount: (1) \$175,000 in attorneys' fees to
17 Class Counsel; (2) \$6,905.80 to Class Counsel for litigation costs; (3) \$5,000 Enhancement Award to
18 Plaintiff; (4) \$3,150 to Simpluris, Inc. for settlement administration costs; and (5) \$37,500 Private
19 Attorneys General Act ("PAGA") allocation to the LWDA.

20 After deducting the foregoing payments from the Gross Settlement Amount, the remainder
21 shall form the Net Settlement Fund payable to the Settlement Class Members after subtracting
22 employer payroll taxes as set forth in the Settlement Agreement and as calculated by the Settlement
23 Administrator. The Settlement Administrator is directed to calculate the Class Members' Individual
24 Settlement Amounts from the Net Settlement Fund and issue payments within and in accordance with
25 the Settlement Agreement.

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28 ¹ The Settlement Agreement is attached as Exhibit 1 to the Fourth Supplemental Declaration of Jose
Macias, Jr. filed July 14, 2022.

1 Settlement checks that remain uncashed 180 or more calendar days after issuance shall be
2 voided and distributed to Bay Area Legal Aid. The Court finds Bay Area Legal Aid is an appropriate
3 cy pres beneficiary under Code of Civil Procedure section 384(b).

4 By this Judgment, the Class Representative shall release, relinquish, and discharge, and each
5 of the Settlement Class Members shall be deemed to have, and by operation of the Judgment shall
6 have, fully, finally, and forever released, relinquished, and discharged all Released Claims, as defined
7 in the Settlement Agreement.

8 Pursuant to California Code of Civil Procedure section 664.6 and the California Rules of Court,
9 Rule 3.769(h), this Court retains jurisdiction over the Parties, Participating Class Members and the
10 LWDA with respect to enforcement of this Judgment including, but not limited to, all matters related
11 to the interpretation, administration and consummation of the Settlement.

12 Notice of this Judgment shall be provided to the Settlement Class by posting the Final Approval
13 Order and this Judgment on the settlement website for a period of not less than 60 days from the date
14 the judgment is entered. It shall not be necessary to send notice of entry of this Judgment to the
15 Settlement Class by any other means.

16 This document shall constitute a judgment for the purposes of California Rules of Court, Rule
17 3.769(h).

18 Plaintiff shall submit a copy of this Judgment to the LWDA within 10 days after entry pursuant
19 to Labor Code section 2699(1)(3).

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21 IT IS SO ORDERED.

22
23 Dated: Nov. 18, 2022

24 
25 ETHAN P. SCHULMAN
26 Judge of the Superior Court
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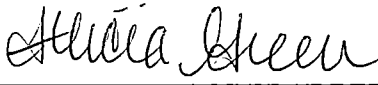
CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6(6) & CRC 2.260(g))

I, Felicia Green, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On November 18, 2022, I electronically served JUDGMENT via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: **NOV 18 2022**

Mark Culkins, Interim Chief Executive Officer of the
Court

By: 
Felicia Green, Deputy Clerk