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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO

GEICO WAGE AND HOUR CASES

CASE NO.JCCP N0.5221

Included actions:

**[PROPOSED] ORDER GRANTING
PLAINTIFFS’ MOTION RE:
UNOPPOSED PAGA APPROVAL &
ENTRY OF JUDGMENT**

Date: February 7, 2025
Time: 1:30 p.m.
Dept.: C-69
Judge: Hon. Katherine Bacal

*Michael Herzog v. Government Employees
Insurance Company*

Superior Court of California, County of San
Diego No. 37-2020-00045064

*Conrad Reloj v. Government Employees
Insurance Company*

Superior Court of California, County of
Alameda No. 21CV003563

*Saul Gonzalez v. Government Employees
Insurance Company*

Superior Court of California, County of
Alameda No. RG21094836

*Nonesto Mabini v. Government Employees
Insurance Company*

Superior Court of California, County of San
Diego No. 37-2022-00011726

1 TO ALL PARTIES HEREIN AND THEIR ATTORNEYS OF RECORD:

2 Having read and considered Plaintiffs' Motion Seeking Approval of PAGA Settlement, and
3 having considered the arguments and input from counsel, the Court finds there are sufficient
4 grounds to approve the parties agreed upon settlement terms. Accordingly, good cause appearing
5 therefore,

6 **IT IS HEREBY ORDERED, ADJUDGED AND DECREED THAT:**

- 7 1) The Court has reviewed and approves the terms of the parties settlement pursuant to
8 the Private Attorneys General Act (PAGA);
- 9 2) The Court approves the gross settlement amount of \$5,250,000.000. After deducting
10 the approved amounts for attorneys' fees and costs, service award, and settlement
11 administration costs, the net settlement amount of \$3,416,720.65 will be allocated as
12 follows: Seventy-Five Percent (75%), or approximately \$2,562,540.49, shall be paid
13 to the California Labor and Workforce Development Agency, and the remaining
14 Twenty-Five Percent (25%), or approximately \$849,082.15, shall be paid to Aggrieved
15 Employees.
- 16 3) The Court hereby awards \$1,750,000.00 in attorneys' fees and \$60,164.40 costs to
17 Plaintiff's Counsel, Sullivan & Yaeckel Law Group APC ("SY"), Scheider, Wallace,
18 Cottrell & Konecky, LLP ("SWCK"), Shavitz Law Group, P.A. (SL) Rastegar Law
19 Group, APC ("RLG"), and Lavi & Ebrahimian, LLP ("LE"). The award of attorneys'
20 fees will be divided as follows: 46.25% to SWCK and SL; 41.25% to SY; 7.5% to
21 LE; and 5.0% to RLG. The award of costs will be divided as \$39,715.96 to SY,
22 \$15,296.55 to RLG and \$5,151.89 to LE.
- 23 4) The Court approves a Service Award of \$7,500 each to Michael Herzog, Nonesto
24 Mabini, Luis Yorba and Matthew Solis, for a total of \$30,000.
- 25 5) The Court appoints CAC Services Group, LLC to serve as the Settlement
26 Administrator, and approves Settlement Administration Costs of \$13, 506.99
- 27 6) Judgment in accordance with the terms of the parties' PAGA Settlement Agreement,
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and the specific allocations described above are approved. This document shall constitute a judgment under California Code of Civil Procedure § 664.6.

7) The Court will retain jurisdiction over the parties to enforce the settlement until performance in full of the terms of the settlement pursuant to Code of Civil Procedure section 664.6.

IT IS SO ORDERED.

Dated: _____

HONORABLE KATHERINE A. BACAL
JUDGE OF THE SUPERIOR COURT